



Reduction In Force

Board of School Trustees
May 10, 2010

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Reduction in Force

By the Numbers:

- 284 Full-time Positions to Receive Layoff Notices
 - 161 High School Positions
 - 78 Middle School Positions
 - 45 Elementary School Positions
- 311 Employees to Receive Layoff Notices
 - More employees impacted because several positions were filled by part-time people
 - Special Education Teachers included in the 311
- 193 Positions Expected to be Returned



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How Employees were identified for Layoff:

According to the FWCS/FWEA Master Contract, Based on Certification(s) and Years of Service to FWCS (Article 11: Placement, Assignment and Promotion)



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Layoff Schedule:

- Monday, May 10, 2010 – Verbal Notification
- Thursday, May 13, 2010 – Formal Written Notification
- Thursday, May 13, 2010, 4 p.m.– Information Meeting for Affected Employees
- End of May – Additional Information Meetings
- June 16 & 17, 2010 – Affected Employees Eligible to Apply in LEAD Schools

Tips for Teachers

- **Go to FWCS Intranet Site “Employment at LEAD Schools”**
 - School Descriptions
 - Timeline
 - Interview Request Form
 - Commitment Form
 - Job Postings

LEAD School Timeline

- May 11 & 12 – Apply for LEAD Fair #1
- May 18-June 1 – Interviews for LEAD Fair #1
- June 4 & 7 – Apply for LEAD Fair #2
- June 9-14 – Interviews for LEAD Fair #2
- June 16 & 17 – Apply for LEAD Fair #3
- June 21 & 22 – Interviews for LEAD Fair #3
(Those affected by RIF can apply)
- June 28 – Recommendations Due
- July 12 – Board Approval