

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:07 p.m.

December 12, 2016

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 12, 2016 at 6:07 p.m. Vice President Julie Hollingsworth called the meeting to order. Teacher Colleen Phillips and her orchestra students from Lane Middle School led the Pledge of Allegiance. The following Board Members were in attendance:

Members present: Julie Hollingsworth, Chairperson
 Stephen Corona
 Anne Duff
 Becky Hill
 Glenna Jehl
 Jordan Lebamoff

Members absent: Mark GiaQuinta

Thanks Board Members thanked the Lane Middle School Orchestra students who played for the audience prior to the Board meeting.

Recognition of Board Member This being the last scheduled Board meeting for outgoing Board Member Becky Hill, the Board recognized her service with a plaque and words of appreciation for her 8-years of service on the Board. Board Members shared that Becky's passion for the work of the Board will be missed.

Becky thanked Board members, principals and administrators for attending the reception held before the Board meeting to honor her. She thanked Board Members for their kind words. Becky commented that she really enjoyed her time on the Board working with all the Board Members even if they didn't always agree. Student success has always been the top priority for Board Members. She wants all teachers, administrators, bus drivers and aides to remember that FWCS is a stellar school district! She thanked her husband for his support through the eight years she served on the Board.

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting held November 28, 2016; Vouchers and Payroll Approval; and Personnel Report.

Minutes Minutes from the regular Board meeting held November 28, 2016, were distributed to Board Members for review with a recommendation for approval.

Voucher and Payroll Approval **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending December 12, 2016 and the payroll for the period ending November 11, 2016.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$5,016,884.67. Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,940,651.79 for the period ending November 11, 2016.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

FUNDS

0100 General	3200 Continuing Education	5550 Adult Basic Education
0150 Racial Balance	3710 Non-English Speaking Program	6200 Indiana Tech Prep Grant
0350 Capital Projects Fund	3900 Warehouse	6260 Perkins Grant
0410 Transportation	3910 Gifted & Talented	6460 Medicaid Reimbursement
0800 Food Service	4110 Delinquent	6620 TIF Teacher Incentive Fund
0900 Textbook Rental	4160 School Improvement	6840 Title II
1400 Career Center	4170 Title I	6880 Title III
1900 Alternative Ed Grant	5110 Steward B. Homeless Asst	6880 Refugee Children School Impact Grant
2100 Donations Fund	5260 Special Education Fund	
2110 Access Channel	5430 Pre-School Special Education - Federal	
3110 Driver Education		

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Ankenbruck, Judith L.	Lincoln/Grade 3	Retire	0100	01-01-17

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Kling, Amanda B.	Ball State University MA	1.0 19.0	New	Harrison Hill/Preschool Special Education	R	0100	12-12-16

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Cebalt, Martha J.	Bloomington/ELL (.50) + Harrison Hill/ELL (.50)	Harrison Hill/ELL (.50)	R	0100	11-28-16
Dechecko- Bradshaw, Linda L.	Certified Sub	Fairfield/Teacher, Temp	T	0100	11-07-16 to 03-15-17
Malloy, Lindsay A.	Fairfield/Leave of Absence	Fairfield/Leave of Absence Extended	L	0100	01-05-17 to 03-15-17
Rittermeyer, Marissa K.	Croninger/Kindergarten	Croninger/Family Medical Leave	L	0100	11-28-16 to 01-24-17

Fisher, Sydney E.	Natatorium/Lifeguard	Resign	0100	11-17-16
Frery, Ann M.	Transportation South/Bus Asst	Resign	0410	11-18-16
Goodvine, Gloria A.	South Wayne/School Asst Special Ed	Resign	0100	11-28-16
Hopkins, Kolton R.	Transportation South/Suspension	Terminate	0410	12-13-16
Juarez, Toby A.	Career Education Center/Sick Leave	Resign	1400	11-30-16
Luther, Adam J.	Technology/Help Desk Technician	Death	0100	12-01-16
Moore, Aril L.	Transportation South/Bus Asst	Terminate	0410	12-13-16
Nunez, Elaine C.	Weisser Park/School Asst Special Ed	Retire	0100	11-11-16
Parrett, Janis L.	Human Resources/Special Assignment Secretary	Retire	0100	02-24-17
Ragon, Noelia M.	Harris/Hearing Impaired Interpreter	Resign	0100	08-15-16
Smith, Mindy S.	Nutrition Process Center/Cafeteria Asst + Wrapper	Resign	0800	12-02-16
Wolgast, Joni A.	Glenwood Park/School Asst	Resign	0100	12-22-16

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bennett, Bruce A.	New	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	11-21-16
Bowers, Denise M.	New	Wayne/School Asst Special Ed	R	0100	11-21-16
Boyce, Olivia L.	New	Memorial Park/Cafeteria Asst	R	0800	11-14-16
Brooks, Ayana D.	New	Blackhawk/School Asst Special Ed	R	0100	11-22-16
Burnett- Ealy, Mycole R.	New	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	11-14-16

Chamberlain Corynn R.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-02-16
Cooper, Mary L.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-02-16
Crumbley, Cristin I.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-30-16
Ferrier, Shylah V.	New	Continuing Education/Secretary 52 Week (0.50)	R	3206	11-21-16
Fuentes, Dalia	New	Nutrition Process Center/Cafeteria Asst	R	0800	12-05-16
Guy, Raycheen L.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Career Education Center/School Asst Special Ed + Transportation Asst	R	0100	11-30-16
Hapner, Cole J.	New	Natatorium/Lifeguard	T	0100	11-16-16
Harding, Arielle M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-28-16
Hill, Alvin L.	New	Nutrition Process Center	R	0800	12-05-16
James- Jones, Dontray L.	New	Nutrition Process Center/Cafeteria Asst	R	0800	12-05-16
Jones, Dawn M.	New	Northcrest/School Asst (0100/0800)	R	0100/ 0800	11-29-16
Larimer, Rebecca S.	New	Security/Greeter	R	0100	11-21-16
Lebron Jr, Juan O.	New	Natatorium/Lifeguard	T	0100	11-16-16
Litzenberg, Rachelle L.	New	Towles/School Asst Special Ed	R	0100	11-22-16

MacDonald Brenda L.	New	Northcrest/Cafeteria Mgr. Satellite Elementary	R	0800	11-15-16
Moore, Ashley M.	New	Towles/Montessori Asst	R	0100	11-18-16
Norton, Melissa B.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Bloomington/School Asst	R	0100	11-21-16
Parker, Amy R.	New	Haley/School Asst	R	0100	11-28-16
Pee, Patricia P.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-02-16
Quintana, Lizbeth	New	North Side/School Asst Special Ed	R	0100	11-30-16
Robinson, Ashley M.	New	Nutrition Process Center/Cafeteria Asst	R	0800	12-05-16
Rohrbach, Daniel J.	New	Natatorium/Lifeguard	T	0100	12-02-16
Sims, Evangela D.	New	North Side/School Asst	R	0100	11-21-16
Stewart, Shalise N.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	11-14-16
Teubner, Susan L.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Northcrest/School Asst ELL (0100/0800)	R	0100/ 0800	11-15-16
Watkins, Lucas R.	New	Natatorium/Lifeguard	T	0100	12-02-16
Weemes, Shanna A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-21-16
Willis, Jonell D.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-29-16

Wilson, Beth A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Snider/School Asst	R	0100	11-18-16
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It is recommended that the Board of School Trustees approve the following:

New Pay Scale: Pay Scale 79, Supervisory, Salaried Non-Exempt, Groups 1-6, Steps 1-13
Revision to Pay Scale: Pay Scale 83, Supervisory Exempt (less than 52 week),
Anthis Preschool Center, Group 1, Steps 1-3

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bond, Kyle C.	Northwood/Title I Administrative Asst (4170)	North Side/43 Week Administrative Asst	R	0100	12-05-16
Duff, Keitra	Bloomington/School Asst (0100) + Breakfast Program Asst (0800)	Bloomington/School Asst Special Ed	R	0100	11-21-16
Georgopoulos, Mary L.	Nutrition Process Center/Cafeteria Asst Floater	Scott/Cafeteria Mgr. Satellite Elem + Breakfast F&V	R	0800	11-21-16
Love, Staci L.	Transportation South/Retire	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	12-21-16
Miller, Mallory R.	Nutrition Process Center/Cafeteria Asst Floater	Towles/Cook	R	0800	11-18-16
Narcisi, Gina T.	Arlington/School Asst Special Ed	Arlington/School Asst Special Ed + Transportation Asst	R	0100	11-14-16
Perry, Brooklyn M.	Ward/School Asst	North Side/School Asst	R	0100	11-14-16
Royse, Gail M.	Bunche/Montessori Asst	Bunche/Secretary 43 Week (0.38)	R	0100	12-01-16
Skinner, Amanda Y.	Brentwood/School Asst + Transportation Asst	Brentwood/Sick Leave	L	0100	11-14-16 to 12-16-16
Slone, Patience N.	Bloomington/School Asst	Arlington/School Asst	R	0100	11-28-16

Smith, Sandra J.	Transportation North/Family Medical Leave	Transportation North/Bus Asst	R	0410	11-21-16
Syndram, Jayme J.	Northrop/Spec Needs Health Care Attend + South Side/Spec Needs Health Care Attend	Northrop/Spec Needs Health Care Attend + Holland/Spec Needs Health Care Attend	R	0100	11-14-16
Varnadoe, Jessica L.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Cafeteria Asst + Wrapper	R	0800	11-14-16

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Adams, Joseph S. Burns, Creighton E.	Dager, Kiel T. Glenn, Nancy E.	Jehl, Ariana Reuille, Michael E.
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Consent
Agenda

A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the following Consent Agenda items be approved: Minutes from the regular Board meeting held November 28, 2016; Vouchers and Payroll Approval; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

2016-17
Special
Education
Grants

Dr. Robinson presented the following recommendation concerning the 2016-17 Special Education Grants:

RECOMMENDATION: It is recommended that the Board approve the acceptance of Special Education Grants from the Indiana Department of Education for the school year 2016-17.

RELATED INFORMATION: The Individuals with Disabilities Education Act, IDEA 2004, requires that after the base payment allocations are provided, additional funding is awarded to each district based on public and private school enrollments within the local school jurisdiction and according to the number of children living in poverty (National School Lunch Act participants). Funds are used to support salaries and fringes of approximately 145 staff members. These non-competitive grants are in addition to the Special Education Foundation payment.

For FWCS, the Part B Special Education Grant amount for the 2016-17 school year is \$8,424,004.00, an increase of \$246,901.00 from last year. The Preschool Special Education Grant is \$296,683.00, an increase of \$10,854.00 from last year.

These non-competitive grants are managed by Tracy Williams, Chief Academic Officer and support District Goal I: *Achieve and Maintain Academic Excellence*.

Questions will be answered by Tracy Williams.

A motion was made by Becky Hill, seconded by Anne Duff, that the recommendation concerning the 2016-17 Special Education Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Guaranteed Savings Project HVAC & Lighting Improvements – RFP# 101208

Dr. Robinson presented the following recommendation concerning the Guaranteed Savings Project HVAC & Lighting Improvements – RFP# 101208:

RECOMMENDATION: It is recommended that the Board approve the contract for the 2016 Guaranteed Savings Project HVAC & Lighting Improvements at Bunche and Young Early Childhood Centers, Study Elementary, Blackhawk and Miami Middle Schools and the Helen P. Brown Natatorium:

Performance Services, Inc.

Total Contract..... \$7,464,776

RELATED INFORMATION: This project includes modifications and replacements to the existing HVAC systems at Bunche and Young Early Childhood Centers, Study Elementary and Blackhawk and Miami Middle Schools to provide a complete air conditioning system for each building. Work also includes the replacement of the spectator area flooring, UV pool filtration system, and the pool and house lights at the Helen P. Brown Natatorium. All systems replacements will be replaced with energy efficient equipment and systems with a payback period of fewer than 10 years.

The work will be completed by August 3, 2018. Funding for this project will be from the 2016 FWCS School Building Basic Renewal/ Restoration and Safety Project (Bond). Requests for Proposals were sent to multiple prospective vendors with one vendor responding.

Questions will be addressed by Director of Facilities Darren Hess.

Project: 2016 Guaranteed Savings Project HVAC & Lighting Improvements
Scope of Work

Location / Bid Item	Brief Scope	PSI Costs
Blackhawk BHMS-1	Base Bid - Add A/C to C-Wing (music, band and art); replace gym and activity room AHUs (A/C)	\$ 480,130
Blackhawk BHMS-2	Alternate - Eliminate hot water boiler system; replace office, lounge and café units and office VAVs	\$ 487,224
Blackhawk BHMS-6	Alternate - Abandon existing hot water piping and coils in place	\$ (35,000)
	Blackhawk Subtotal:	\$ 932,354
Bunche BMECC-1	Base Bid - Add A/C to all wings; replace lighting with LED and asbestos ceiling tile throughout	\$ 1,193,641
Bunche BMECC-3	Alternate Bid - Provide 80T chiller in lieu of DX cooling at each RTU	\$ 70,160
	Bunche Subtotal:	\$ 1,263,801
Miami MMS-1	Base Bid - Add 200T chiller; install A/C coils to existing RTUs and replace music wing AHU	\$ 1,073,185
Miami MMS-2	Alternate Bid - Replace gym and activity room AHUs and connect to chilled water system	\$ 258,418
Miami MMS-3	Alternate Bid - Install A/C coil in existing cafetorium RTU and connect to chilled water system	\$ 100,699
Miami MMS-4	Alternate Bid - Replace gym and activity room 400W MH lights with LED	\$ 55,376
	Miami Subtotal:	\$ 1,487,678

Study SES-1	Base Bid - Install complete new HVAC system less central boiler plant throughout building	\$ 2,135,327
Study SES-2	Alternate Bid - Replace single-pane windows with thermally broken double-pane windows	\$ 222,247
	Study Subtotal:	\$ 2,357,574
Young YYECC-1	Base Bid - Replace three 2-story RTUs; classroom duct coils to provide A/C; install 80T chiller	\$ 871,073
Young YYECC-2	Alternate Bid - Must take to complete Base Bid - Replace 40 year old boiler plant with new (needed to provide space for chiller system pumps and heat exchanger)	\$ 266,150
Young YYECC-4	Install new stand-alone RTU with DX cooling and replace office duct coils	\$ 50,000
	Young Subtotal:	\$ 1,187,223
HPB Natatorium NAT-01	Base Bid - Replace lighting on light truss over pool with LED lights; replace flooring and UV filter	\$ 199,697
HPB Natatorium NAT-02	Alternate Bid - Replace the remaining interior 400W MH building lights with LED	\$ 36,449
	Helen P. Brown Natatorium Subtotal:	\$ 236,146
	Recommended Contract:	\$ 7,464,776

A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the recommendation concerning the Guaranteed Savings Project HVAC & Lighting Improvements – RFP# 101208 be approved. Roll Call: Ayes, unanimous; nays, none.

Renovation of the Former Nebraska Elementary Building – 2016 Bond Project

Dr. Robinson presented the following recommendation concerning the Renovation of the Former Nebraska Elementary Building – 2016 Bond Project:

RECOMMENDATION: It is recommended that the Board approve the following construction contracts for the School Building Basic Renewal/Restoration and Safety Project for the Renovation of the Former Nebraska Elementary Building.

Schenkel Construction, Inc.

Base Bid (Nebraska)	\$2,944,000
Alternate 1 (2 nd Floor Resource Room #205)	\$15,600
Alternate 2 (Kitchen Equipment and Slab Work)	\$30,225
Alternate 3 (Exterior Storefront System in lieu of Metal Panels)	Not Accepted
Alternate 4 (Water Heater for Kitchen)	\$21,425
Alternate 5 (Media Room 100 Additional Electrical)	\$7,225
Alternate 6 (Insulated Metal Wall Panel Option)	<u>Not Accepted</u>
Total Contract	\$3,018,475

Automated Logic

Controls Base Bid (Nebraska)	\$191,300
Total Contract	\$191,300

RELATED INFORMATION: The project consists of architectural, mechanical, plumbing and electrical renovations to the former Nebraska Elementary facility. The building will be repurposed to house an alternative education program for students in grades 6-10. The project will begin in January of 2017, be completed during the summer of 2017 and be open for the 2017-2018 school year. The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work.

RELATED INFORMATION: Elementary and middle school teachers and students use iPads to support classroom instruction. iPads allow teachers to provide access to digital content and integration of educational applications and experiences. They are also used as a tool to enhance instruction to meet the needs of diverse learners. These iPads are intended to supplement existing devices at the building level.

Apple Inc. is the sole source provider for their products. Indiana Law does not require bidding for purchases made from sole source providers.

Funding will come from Title I.

Tracy Williams, Jack Byrd, and Clare Lutgen are available to answer questions.

A motion was made by Becky Hill, seconded by Stephen Corona, that the recommendation concerning the Purchase of Apple iPad Air 2s be approved. Roll Call: Ayes, unanimous; nays, none.

- Comments Board Members wished everyone a very safe and Happy Holiday.
- Superintendent Robinson wished everyone a Happy Holiday and expressed her gratitude to work with a Board dedicated to the success of the students in the district.
- Board Member Julie Hollingsworth apologized for not having the Superintendent’s contract finished on time.
- Next Meeting The next meeting of the Board is a special meeting scheduled for Wednesday, December 14, 2016 at 3:00 p.m. in the Lester L. Grile Administrative Center. The purpose of this meeting is for the Board to hear public comment on the proposed contract for the Superintendent. There will also be an Executive Session which is closed to the public on Wednesday, December 14 from 8 a.m. to 2 p.m. in the Grile Cafeteria.
- Signatures Documents to be signed by members of the Board were the regular Board meeting minutes from November 28, 2016, payroll certification for payroll ending November 11, 2016 and vouchers for period ending December 12, 2016.
- Adjournment There being no further business, upon a motion by Stephen Corona, seconded by Jordan Lebamoff, the meeting was adjourned at 6:40 p.m.
- Speakers Croninger teacher Ms. Angela Fugate spoke to Board Members of her concern about assessments and testing time taken in the classroom.
- Dismissal The meeting was dismissed at 6:43 p.m.

ABSENT

President
Mark E. GiaQuinta

Vice President
Julie Hollingsworth

Secretary
Stephen Corona

Member
Anne Duff

Member
Becky Hill

Member
Glenna Jehl

Member
Jordan Lebamoff
