

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:08 p.m.

December 10, 2018

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester Grile Administrative Center on Monday, December 10, 2018 at 6:08 p.m. Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Julie Hollingsworth, Chairperson  
Steve Corona  
Anne Duff  
Glenna Jehl  
Jordan Lebamoff  
Maria Norman  
Tom Smith

Members absent: None

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

American  
Radio Relay  
League -  
School Club  
Roundup, Fall  
2018

**RECOMMENDATION:** It is recommended that the Board recognize Kekionga Middle School students for placing 4<sup>th</sup> in the American Radio Relay League - School Club Roundup, Fall 2018.

**RELATED INFORMATION:** The School Club Roundup amateur radio contest is sponsored by the American Radio Relay League, its Hudson Division Education Task Force and the Long Island Mobile Amateur Radio Club to foster contacts with and among school radio clubs in the Middle/Intermediate/Junior High category. Kekionga placed 4<sup>th</sup> in the nation and only 11 middle schools competed.

This is the first year for the Kekionga extracurricular club. The club meets weekly after school where they learn about radio contesting, emergency communications, the importance of emergency preparedness and how academic content areas are applicable to amateur radio, electronic theory and practical life.

Please come forward as your name is read so we may congratulate you.

Gabriella Carrillo  
Isaac Cortes  
Kole Mault  
Jude Ratajczak  
Phu Phu Sone  
William Stroud

Jon Luckey, Teacher  
Russ Nichols, Teacher  
Matt Schiebel, Principal

IHSAA State Cross Country – Snider High School

**RECOMMENDATION:** It is recommended that the Board recognize Jesse Hamlin for placing 6<sup>th</sup> at the IHSAA State Cross Country Meet.

**RELATED INFORMATION:** Jesse is a 4-year Varsity Cross Country athlete and his 6<sup>th</sup> place finish is the best individual placement for a Snider Cross Country runner in Snider history. Jesse also excels academically, ranking 16 out 466 in his senior class with a 4.11 GPA. He will be continuing his athletic career at Butler University, running for their cross country and track programs.

Please come forward as your name is read so we may congratulate you.

Jesse Hamlin, Student

Brad Altevogt, Head Coach

Chad Hissong, Principal

Consent Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, November 26, 2018; Vouchers for the period ending December 10, 2018; Payroll for the period ending November 9, 2018; and Personnel Report.

Minutes

The Minutes from the regular Board meeting held November 26, 2018 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

**RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending December 10, 2018 and the payroll for the period ending November 9, 2018.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$7,567,500.91.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,807,734.33 for the period ending November 9, 2018.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS  
 C Position Changed                      N New Position/Allocation                      T Temporary Position  
 L Leave    R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR  
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Davis, Dorotha L.	Director/Security, SS I, Group 8, Step 16.0	Resign	0100	01-31-19

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Jones, Holly L.	<u>Student &amp; Family Support/Coordinator, SS III, Group 2, Step 5.0</u>	R	<u>0100</u>	11-26-18
Manuel, Michael	<u>Director/Security, SS I, Group 8, Step 15.0</u>	R	<u>0100</u>	12-17-18
Reese, Donlaray R.	<u>Student &amp; Family Support/Coordinator, SS III, Group 2, Step 5.0</u>	R	<u>0100</u>	12-17-18

ADMINISTRATORS RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arkkelin, Justin D.	Bloomingtondale/Principal, SS II, Group 7, Step 15.0	Lane/Reassignment/SS II, Group 7, Step 15.0	R	0100	11-29-18 to 06-30-19
Blose, Patrick A.	<u>Substitute Administrator</u>	Croninger/Substitute Administrator	<u>R</u>	0100	11-26-18 to 12-21-18
Hall, Melanie T.	Public Affairs/Director, SS I, Group 11, Step 19.0	Student & Family Services/Director of Philanthropy, SS I, Group 11, Step 19.0	R	0100	11-26-18

TEACHER(S) RECOMMENDED FOR  
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Click, Jodi E.	Shambaugh/ASD	Resign	0100	12-03-18
Harris-Correll, Abigail C.	Northrop/Media	Resign	0100	12-21-18
McCoy, Jennifer S.	Snider/MIMD	Resign	0100	12-03-18

Piercy, Arlington/Music Retire 0100 01-08-19  
Janet K.

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Diem, Nicholas S.	Indiana University Fort Wayne BS	5.5	New	Kekionga/ Science	R	0100	12-05-18
Saunders, Daylana F.	Purdue University Fort Wayne BA	<u>0.0</u> 3.0	New	Snider/English	R	0100	12-10-18
Stath- Talamantes, Melissa A.	Indiana University Bloomington BS	0.0	Certified Sub	Holland/MIMD	R	0100	12-03-18

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Frisk, Katherine E.	Memorial Park/Family Medical Leave	Memorial Park/Language Arts + Social Studies	R	0100	12-03-18
Hill, Judith M.	Northrop/Spanish	Northrop/Worker's Comp Leave	L	0100	11-26-18 to 12-19-18
Hunter, Esther S.	North Side/French	North Side/Family Medical Leave	L	0100	11-05-18 to 12-05-18
Russell, Michelle D.	Maplewood/MIMD	Maplewood/Family Medical Leave	L	0100	11-16-18 to 12-12-18
Tabb, Haley A.	Northwood/Art	Northwood/Family Medical Leave	L	0100	11-19-18 to 01-04-19
Toy, Ashley M.	Towles/Art	Towles/Family Medical Leave	L	0100	11-27-18 to 01-04-19
Warner, Sasha L.	Northcrest/Speech Language Pathologist	Northcrest/Family Medical Leave	L	0100	11-12-18 to 01-10-19

Wuest, Jaclyn R.	Arlington/ELL	Arlington/Family Medical Leave	L	0100	11-12-18 to 01-04-19
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SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Corner, Brittany M.    Culpepper, Seja N.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Beetham, Maria D. Fenstermacher, Erik A.	Leff, Karen S. Reeder, Mikayla A.	Tieman, Melissa E. Wick, Kathleen
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Bond, Robert R. Busch, Melanie A. Darrah, Penny A. Dillon, Megan E.	Koto, Melanie I. McClain, Kristine T. Mueller, Scott R. Nehls, Tara L.	Potter, Lydia H. Shepler, Lowell E. Walker, Jennifer R. Williams, Roy R.
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CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Helmke, Todd A.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bell, Derwyn L.	Bloomington/School Asst	Resign	<u>0100</u>	11-23-18
Cook, Amanda C.	Holland/School Asst Special Ed	Resign	<u>0100</u>	11-30-18
Corell, Hailey C.	Career Education Center/Special Program Asst	End of Assignment	<u>1400</u>	11-20-18
DelPriore, Donna J.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Resign	<u>0410</u>	12-07-18
Gomez Cazalez, Ulises D.	Career Education Center/Special Program Asst	End of Assignment	<u>1400</u>	11-20-18
Grigar, Emily L.	Young Early Childhood Center/School Asst	Change to Certified	<u>0150</u>	11-30-18

Herrberg, Breanna R.	Waynedale/School Asst	Resign	<u>0100</u>	01-11-19
Hurst, Megan C.	Washington Center/Suspension	Resign	<u>0100</u>	11-27-18
Kelsaw, Jeremiah A.	Snider/School Asst Special Ed	Resign	<u>0100</u>	11-28-18
Manuel, Michael	Security Guard Substitute	Resign	<u>0100</u>	12-15-18
Menkir, Hana A.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	11-15-18
Moore Ruby J.	Miami/School Asst Special Ed	Resign	<u>0100</u>	12-21-18
Pankop. Heather M.	Health & Wellness/Nurse Substitute	Resign	<u>0100</u>	10-31-18
Pepple, Caitlyn N.	Holland/School Asst Special Ed	Resign	<u>0100</u>	12-10-18
Phelps, Christopher B.	South Side/ School Asst Special Ed	Change to Certified	<u>0100</u>	11-21-18
Pruser, Brian W.	Career Education Center/Special Program Asst	End of Assignment	<u>1400</u>	11-20-18
Rinehart, Brennan K.	Helen Brown Natatorium/Lifeguard	Resign	<u>0100</u>	12-08-18
Russell, Courtney A.	St. Joseph Central/School Asst	Change to Certified	<u>0100</u>	12-07-18
Saechao, Mouang F.	Abbett/School Asst	Change to Certified	<u>0100</u>	11-30-18
Seyfert, John A.	Career Education Center/Special Program Asst	End of Assignment	<u>1400</u>	11-20-18
Stewart, Shalise N.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	11-02-18

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ashby, Jeffrey W.	New	Transportation South/Bus Technician	R	0410	12-10-18

Avery, Crystal D.	New	Bloomingtondale/Secretary (School Year)	R	0100	11-26-18
Drew, Davit D.	New	Wayne/School Asst	R	0100	11-26-18
Frederick, Yves	New	Transportation South/Bus Asst	R	0410	12-17-18
Haruthunian, Anastasia S.	New	Forest Park/School Asst	R	0100	12-04-18
Johansen, Zachary S.	New	Bloomingtondale/School Asst Special Ed	R	0100	11-26-18
Orr, Jennifer W.	New	North Side/School Asst Special Ed	R	0100	11-21-18
Rahden, Venus A.	New	Blackhawk/School Asst Special Ed	R	0100	11-20-18
Richards Jr., Ronald E.	New	Nutrition Process Center/Cafeteria Asst	R	0800	12-04-18
Rouns, Katherine K.	New	Northwood/Cafeteria Asst	R	0800	11-26-18
Ryan, Blane P.	New	Athletic Events/Athletic Extracurricular Worker	T	0100	11-19-18
Taylor, Ricky L.	New	Towles Montessori/Cafeteria Asst	R	0800	11-26-18
Underwood Lisa L.	New	Jefferson/Cafeteria Asst	R	0800	12-03-18

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Blaising, Patricia A.	Transportation South/Sick Leave	Transportation South/Sick Leave, Extended	L	0410	12-08-18 to 12-14-18
Blaising, Patricia A.	Transportation South/Sick Leave	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0410	12-17-18
Burns, Lisa A.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	11-02-18 to 01-04-19

Dunbar, Hattie M.	North Side/Sick Leave	North Side/Sick Leave, Extended	L	0800	12-03-18 to 01-31-19
Jancetic, Jennifer M.	Price/Sick Leave	Price/School Asst	R	0100	11-26-18
Klein, Thomas L.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Transportation South/Family Medical Leave	L	0410	12-10-18 to 01-04-19
Lengacher, Sara J.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800) + Harris/School Asst Special Ed	Harris/School Asst Special Ed	R	0100	11-28-18
Leslie, Diana E.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Transportation North/Sick Leave	L	0410	12-04-18 to 01-31-19
Miller, Jennifer L.	Harrison Hill/School Asst	Harrison Hill/Satellite Server + School Asst + Breakfast Program F & V	R	0800/ 0100	12-03-18
Moore, Holli C.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/ Sick Leave	L	0800	11-30-18 to 01-15-19
Moore, Tiffany L	Northwood/School Asst Special Ed	Northwood/School Asst	R	0100	11-28-18
Perry, Lisa L.	North Side/Sick leave	North Side/Cafeteria Asst	R	0800	11-19-18
Posey, Tiffany M.	Croninger/School Asst	Croninger/Sick Leave	L	0100	12-05-18 to 12-07-18
Ramsey, Jean E.	Special Education/Hearing Impaired Interpreter	Special Education/Sick Leave	L	0100	12-12-18 to 01-04-19
Ryan, AnnaMarie	Purchasing/Textbook Rental Coordinator	Fiscal Affairs/Payroll Supervisor	R	0100	12-06-18
Schroeder, Melissa A.	Haley/School Asst	Lincoln/School Asst	R	0100	12-03-18



Stocker, Jerrilyn K.	Northrop/School Asst	Northrop/Sick Leave	L.	0100	12-06-18 to 02-28-19
Thompson, Chad N.	Portage/Special Education	Portage/School Asst	R	0100	12-03-18

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Dellinger, Ryan D.                      Phelps, Christopher B.                      Shuler, Amy M.

Consent  
Agenda

A motion was made by Steve Corona, seconded by Maria Norman, that the following consent agenda items be approved: Minutes from the regular Board meeting, November 26, 2018; Vouchers for the period ending December 10, 2018; Payroll for the period ending November 9, 2018; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Group Health  
Plan Renewal

Dr. Robinson presented the following recommendation concerning the Group Health Plan Renewal:

**RECOMMENDATION:** It is recommended that the Board renew the administration contract with Anthem Blue Cross and Blue Shield (“Anthem”) effective January 1, 2019 through December 31, 2019.

**RELATED INFORMATION:** Anthem acts as a third party administrator for the Fort Wayne Community Schools Group Health Plan, providing employees with access to broad-based PPO providers and network discounts. In addition, they manage claims processing services and all aspects of the provider network, perform utilization and medical management functions, and provide enrollment support and customer service for our employees.

Administrative fees for medical, dental and vision are increasing 2.7% or about \$36,000. The plan is changing Pharmacy Benefit Manager (PBM) to CVS Caremark through RX Benefits. The connectivity fee to Anthem for carving out the prescriptions is \$457,000, however the 2019 projected savings/rebates received are \$1,816,000 for a net savings of \$1,359,000. Reinsurance premiums are increasing 14.4% or about \$301,000. Administrative fees and reinsurance premiums are about \$3,738,000 or approximately 7.2% of the total expected cost of the health plan, \$51,579,951.

This supports FWCS District Goal III: *Operate Effectively with Integrity and Fiscal Responsibility.*

Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Glenna Jehl, seconded by Tom Smith, that the recommendation concerning the Group Health Plan Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Glenna Jehl recently toured of the G.E. Electric Works building. She found the visit to be interesting and insightful.

Board Members wished everyone happy and safe holidays.

Superintendent Robinson reminded all that school would be in session on December 21 as a make-up day for a weather school closing. Dr. Robinson also spoke of the basketball Holiday Tournament that would be held at Wayne over the break and she appreciates the many staff members that give up their time to work the tournament.

Board President Julie Hollingsworth mentioned the recent passing of FWCS employee Ron Holmes, who taught at South Side High School for 29 years. Many students and staff were touched by him and she expressed sympathies to the family. Ms. Hollingsworth also thanked the Lane string orchestra for entertaining people before the board meeting. Finally, Ms. Hollingsworth mentioned the legislators' recent talk about the importance of trying to raise teacher pay in Indiana. She hopes that something gets done.

Next Meeting                      The next regular meeting of the Board is scheduled for Monday, January 14, 2019 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures                      Documents to be signed by members of the Board were the Minutes from the regular Board meeting, November 26, 2018; Vouchers for the period ending December 10, 2018; and payroll for the period ending November 9, 2018.

Adjournment and Dismissal                      There being no further business and no speakers, upon a motion by Steve Corona, seconded by Maria Norman, the meeting was adjourned and dismissed at 6:43 p.m.

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President  
Julie Hollingsworth

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Vice President  
Stephen Corona

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Secretary  
Anne Duff

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff

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Member  
Maria Norman

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Member  
Thomas Smith