

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:09 p.m.

November 28, 2016

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 28, 2016 at 6:09 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:            Mark GiaQuinta, Chairperson  
                                      Stephen Corona  
                                      Anne Duff  
                                      Becky Hill  
                                      Julie Hollingsworth  
                                      Glenna Jehl  
                                      Jordan Lebamoff

Members absent:            none

Consent                    Dr. Robinson presented the following consent agenda items with recommendations for  
Agenda                    approval: Minutes from the regular Board meeting held November 14, 2016; Vouchers and Payroll Approval; and Personnel Report.

Minutes                    The minutes from the regular Board meeting held November 14, 2016, were distributed to Board members for review with a recommendation for approval.

Vouchers                    **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period  
and Payroll                    ending November 28, 2016 and the payroll for the period ending October 28, 2016.  
Approval                    **RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$3,214,498.56. Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,998,036.01 for the period ending October 28, 2016.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel  
Report

**FUNDS**

<b>0100</b>	General	<b>3200</b>	Continuing Education	<b>5550</b>	Adult Basic Education
<b>0150</b>	Racial Balance	<b>3710</b>	Non-English Speaking Program	<b>6200</b>	Indiana Tech Prep Grant
<b>0350</b>	Capital Projects Fund	<b>3900</b>	Warehouse	<b>6260</b>	Perkins Grant
<b>0410</b>	Transportation	<b>3910</b>	Gifted & Talented	<b>6460</b>	Medicaid Reimbursement
<b>0800</b>	Food Service	<b>4110</b>	Delinquent	<b>6620</b>	TIF Teacher Incentive Fund
<b>0900</b>	Textbook Rental	<b>4160</b>	School Improvement	<b>6840</b>	Title II
<b>1400</b>	Career Center	<b>4170</b>	Title I	<b>6880</b>	Title III
<b>1900</b>	Alternative Ed Grant	<b>5110</b>	Steward B. Homeless Asst	<b>6880</b>	Refugee Children School Impact Grant
<b>2100</b>	Donations Fund	<b>5260</b>	Special Education Fund		
<b>2110</b>	Access Channel	<b>5430</b>	Pre-School Special Education - Federal		
<b>3110</b>	Driver Education				

**STATUS**

<b>C</b> Position Changed	<b>N</b> New Position/Allocation	<b>T</b> Temporary Position
<b>L</b> Leave	<b>R</b> Replacement	

The individuals listed below have signed a "Conflict of Interest Disclosure Statement" indicating they have a dependent employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the November 28, 2016 meeting:

Charles L. Cammack, Jr.                      Friend, Kathaleen A.

**ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Smiley, Shawn W.	Harrison Hill/Principal, SS II, Group 7, Step 17.0	Resign	0100	11-15-16

**ADMINISTRATORS RECOMMENDED FOR BOARD ACTION**

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Matthias, Timothy D.	Substitute Administrator	Harrison Hill/Substitute Administrator	R	0100	11-21-16

**TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Baughman, Cynthia L.	Forest Park/Grade 5	Resign	0100	12-26-16

**TEACHER(S) RECOMMENDED FOR BOARD ACTION**

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bellinger, Stephanie A.	Shambaugh/Leave of Absence	Shambaugh/Grade 3	R	0100	11-21-16
Bubp, Barbara M.	Wayne/English	Wayne/Family Medical Leave	L	0100	11-14-16 to 12-16-16

Jones, Christin M.	Abbett/Student Interventionist (1.0)	Abbett/Student Interventionist (.50)	R	4170	11-14-16
Lightning, Threasa A.	Northrop/Leave of Absence	Northrop/English	R	0100	10-31-16
Miller, Jennifer L.	Miami/Family Medical Leave	Miami/Building Coach (4170)	R	4170	11-21-16

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Boudrot, James R.	Fisher, Nathaniel V.	Huneck, Zachary M.
Darrough, Brett C.	Gouty, Kerri L.	Nicholson, William A.
Davis, Branden L.	Graham, Debra J.	Orlikowski, Janna L.
Didion, Kelsey N.	Howard, Kyle C.	Ratliff, Beth E.
Drayer, Matthew J.	Huff, Leah M.	Wise, Deborah J.
Fischer, Sarah E.		

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITIONS

Ahrens, Tara L.	McFadden, Emily J.	Secheverell, John Charles Y.
Knoblauch, Amber L.	Rinehart, Leah M.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Anderson, Christopher A.	Grose, Janna E.	McCoy, Jennifer S.
Bailey, Richard E.	Heller, Andrea L.	Mezger, Barry R.
Bebout, Lisa M.	Helmkamp, Cynthia L.	Miller, Willie R.
Blair, Jeffery A.	Hermance, Gregg G.	Phillips, Blair R.
Brogan, Terah S.	Herzog, Perry J.	Racine, Lindsay M.
Causey Kenneth E.	Jernigan, Wendy A.	Rahrer, Gregory J.
Caywood, Benjamin M.	Jones Brooks, Suzanne T.	Rehrer, Aaron M.
Cox, Crystal M.	Joseph, Wadner U	Riley, Scott E.
Crockett-Akins, Stuart	Keller, Melinda S.	Robinson, Susan K.
Crouse, Nancy E.	Kerwin, Joseph D.	Roebuck, Andrew E.
Curry, Carolyn A.	Khaliq, Mohammed S.	Rupp, Ryan A.
Daugherty, Gregory P.	Klein, Andrew J.	Sanders, Aaron B.
Dyer, Joseph M.	Koch, Aaron M.	Scott, Brandi M.
Emenhiser, Kyle G.	Lee, Jeffrey K.	Walker, Joseph L.
Ester, Michael C.	Lee, Kevin B.	Wappes, Jaymee L.
Flesch, David D.	Martin, Heidi R.	Whetstone, Jeremy M.
Frisk, Katherine E.	Maxton, David M.	Williams, Roy R.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Adams, Larranne S.	Study/School Asst	Resign	4170	11-09-16
Allison, Afrika Y.	Northrop/Cook	Resign	0800	11-09-16
Aziz, Wahidah B.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-15-16

Burks, Jamie J.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	11-11-16
Burnett- Ealy, Mycole R.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	11-11-16
Lapierre Worden, Angela L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	11-11-16
Lynch, Jazlan D.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	11-17-16
Millhouse, Yvonne M.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	11-02-16
Morris- Barnes, Tianna M.	Miami/School Asst Special Ed	Terminate	0100	11-29-16
Ramos, Victoria L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	11-02-16
Rosa, Jadasha G.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	11-11-16
Sackman, Linda C.	Fairfield/School Asst Special Ed	Resign	0100	11-15-16
Sorg, Alan E.	Maintenance and Operations/General Maintenance	Retire	0350	01-03-17
Toledo, Nikki D.	Price/School Asst ELL + ELL /ELL Evaluator/Interpreter	Resign	0100	11-11-16
Totten- Jones, Amy Y.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	11-11-16
Walker, Amanda J.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	11-11-16
Williams, Endya	Snider/Cafeteria Assistant	Terminate	0800	11-16-16

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bagley, Quantaviou s L.	New	Natatorium/Lifeguard	T	0100	11-11-16
Beck, Stephanie A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-09-16
Clem, Marjorie L.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Arlington/School Asst Special Ed	R	0100	11-08-16
Custis, Laura L.	New	Price/School Asst	R	0100	11-09-16
Davis, Rakisha R.	New	Lincoln/School Asst	R	0100	11-14-16
Downing, Amanda K.	New	Special Education Dept./Case Manager	R	6460	11-21-16
Hart, Kathryn F.	New	Natatorium/Lifeguard	T	0100	11-03-16
Jackson, Laura F.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Abbett/School Asst	R	0100	11-07-16
McCoy, Robert A.	New	Technology/Senior Programmer Analyst	R	0100	12-05-16
McHenry, Stacey M.	New	Security Guard Substitute	R	0100	10-31-16
Morones, Sarah M.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	11-14-16
Phelan, Marissa	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Towles/Montessori Asst	R	0100	11-07-16
Ray, Renee M.	New	Forest Park/43 Week Secretary (0.75)	R	0100	10-31-16

Sekulovski, Jennifer	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-31-16
Swift, Laphesha D.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-01-16
Teubner, Susan L.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-15-16
Towns II, Virgil L.	New	Natorium/Lifeguard	T	0100	11-11-16
Turner, Jerrion J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-07-16
Wilson, Jessica K.	New	North Side/School Asst Special Ed	R	0100	11-09-16
Woods, Ronald	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	11-09-16

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bolinger, Abbi	Miami/Cafeteria Asst	Miami/Sick Leave	L	0800	11-02-16 to 01-04-17
Burlison, Michelle E.	Snider/Cafeteria Asst	Shawnee/Cafeteria Manager	R	0800	11-28-16
Caywood, Ethan M.	Haley/School Asst Media	Haley/School Asst ISS	R	0100	11-14-16
Current, Kathleen J.	Haley/School Asst	Haley/School Asst Special Ed	R	5260	10-17-06
Hart, Wanda E.	Harris/School Asst Special Ed, Temp	Harris/School Asst Special Ed + Transportation Asst	R	0100	11-09-16
Kirkwood, Ruthanne J.	Northrop/Sick Leave	Northrop/Cafeteria Asst	R	0800	11-07-16
Vinson, Tammala A.	Northwood/School Asst Special Ed	Northwood/School Asst Special Ed + School Asst	R	0100	11-07-16

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Baer, Kalah J.	Giant, Christine W.	Noel, Alena S.
Ball, Jan L.	Glassley, Connie S.	Novell, Michael D.
Basham, Kelly A.	Goodwell, Andre B.	Ojeda, Bruce K.
Beemer, Kay A.	Guyton, Delenore Q.	Pace, Austyn G.
Blott, Holly M.	Guzman, Yolanda A.	Peppler, Carolyn S.
Brooks, Keion L.	Haywood, Kerry S.	Prewitt, Milton
Chamble, Rodney L.	Hopkins, Amondo P.	Rahrer, Betty J.
Church, Ann L.	Hoy, Alicia M.	Robinson, Grady E.
Clappe, Deborah L.	Hurst, Christopher S.	Smith, Isaac L.
Cleveland, Lavonya L.	Jamison, Stephanie E.	Speed, Kaylyn A.
Coak, Kimberly S.	Key, Craedel	Stafford, Cody M.
Covington, Henry J.	Kissling, Ronda L.	Stanley, Derek A.
Eimer, Nerissa	Kohler, Amy S.	Stephens, Cameron D.
Eley, Demetria L.	Mejia-Goodwell, Juanita V.	Streeter, Benjamin K.
Feasel, Jody J.	Mudrack, Jeremy D.	Ujvari, Courtney A.
Firks, Mary K.	Newman, Cody L.	Wolf, Cynthia S.

Consent  
Agenda

A motion was made by Julie Hollingsworth, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from the regular Board meeting held November 14, 2016; Vouchers and Payroll Approval; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

High Ability  
Grant

Dr. Robinson presented the following recommendation concerning the High Ability Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a High Ability (Gifted and Talented) Grant for 2016-17 from the Indiana Department of Education in the amount of \$147,897.00.

**RELATED INFORMATION:** The State of Indiana provides non-competitive funds for districts to address the learning needs of high ability students. Funds for 2016-17 will be used:

- To provide assessments and other tools to aid in the appropriate identification of High Ability students.
- To provide an appropriate education for identified high ability students through differentiated services and program options; and
- To continue to provide a Curriculum Coordinator to train teachers on the characteristics and educational needs of high ability students and on strategies for educating such students within the classroom.

Currently, high ability services are delivered through the efforts of classroom teachers. The overall program is coordinated by Amelia Pflieger, Curriculum Coordinator in Academic Services.

This grant addresses Goal 1: *Achieve and Maintain Academic Excellence*

Questions will be answered by Amelia Pflieger, Curriculum Coordinator in Academic Services.

A motion was made by Jordan Lebamoff, seconded by Julie Hollingsworth, that the recommendation concerning the High Ability Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Steve Corona commented that he will be attending the National School Boards Association Advocacy Institute in Washington, DC in January. He plans to visit with our representatives. Board Member Glenna Jehl expressed an interest in attending this conference also.

Board Member Julie Hollingsworth commented on a News Sentinel letter to the editor from former FWCS Security Director John Weicker. Mr. Weicker's letter told of the partnership between the Fort Wayne Police Department and FWCS that started with the help of retiring Police Chief Rusty York. FWCS continues to have great partnership with the FWPD.

Board Members expressed condolences to the family and friends of Snider High School Senior Peyton Chamble who died in a car accident on November 22. Ms. Chamble was also a student at the Career Academy at Anthis and a point guard on the Snider girls' basketball team.

Superintendent Robinson encouraged Mr. Corona and Ms. Jehl to connect with her to get talking points and materials before attending the conference in DC in January. Dr. Robinson reported to Board members that she will be attending the final ISTEP Committee meeting in Indianapolis tomorrow.

Board President Mark GiaQuinta thanked Dr. Robinson for taking the time to participate at the State level on the ISTEP panel. Mr. GiaQuinta would also like the Board to finish Dr. Robinson's contract before the holiday break. Mr. GiaQuinta shared that he will be having a very busy year at his law firm and will not seek to be a Board Officer next year.

Next Meeting           The next regular meeting of the Board is scheduled for Monday, December 12, 2016 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures            Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 14, 2016, Payroll Certification for payroll period 22 ending October 28, 2016; Vouchers for period ending November 28, 2016.

Adjournment and Dismissal           There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Julie Hollingsworth, the meeting was adjourned and dismissed at 6:40 p.m.



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President  
Mark E. GiaQuinta

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Vice President  
Julie Hollingsworth

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Secretary  
Stephen Corona

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Member  
Anne Duff

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Member  
Becky Hill

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff