



Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting held October 24, 2016; Vouchers and Payroll Approval; and Personnel Report.

Minutes The minutes from the regular Board meeting held October 24, 2016, were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll Approval **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending November 14, 2016 and the payroll for the period ending October 14, 2016.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$6,181,018.80. Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,044,801.40 for the period ending October 14, 2016.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report **FUNDS**

<b>0100</b> General	<b>3200</b> Continuing Education	<b>5550</b> Adult Basic Education
<b>0150</b> Racial Balance	<b>3710</b> Non-English Speaking Program	<b>6200</b> Indiana Tech Prep Grant
<b>0350</b> Capital Projects Fund	<b>3900</b> Warehouse	<b>6260</b> Perkins Grant
<b>0410</b> Transportation	<b>3910</b> Gifted & Talented	<b>6460</b> Medicaid Reimbursement
<b>0800</b> Food Service	<b>4110</b> Delinquent	<b>6620</b> TIF Teacher Incentive Fund
<b>0900</b> Textbook Rental	<b>4160</b> School Improvement	<b>6840</b> Title II
<b>1400</b> Career Center	<b>4170</b> Title I	<b>6880</b> Title III
<b>1900</b> Alternative Ed Grant	<b>5110</b> Steward B. Homeless Asst	<b>6880</b> Refugee Children School Impact Grant
<b>2100</b> Donations Fund	<b>5260</b> Special Education Fund	
<b>2110</b> Access Channel	<b>5430</b> Pre-School Special Education - Federal	
<b>3110</b> Driver Education		

**STATUS**

**C** Position Changed                      **N** New Position/Allocation                      **T** Temporary Position  
**L** Leave    **R** Replacement

The individuals listed below have signed a "Conflict of Interest Disclosure Statement" indicating they have a dependent employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the November 14, 2016 meeting:

Burton, Tim S.	Mable, Jennifer E.
Drew, Leanne	Swalley, Diana L.
Helmuth, Lisa M.	

ADMINISTRATOR(S) RECOMMENDED FOR  
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Peterman, Lynne	Nutrition Services/ Supervisor, SS I, Group 6, Step 14.0	Retire	0800	11-30-16

Peterman, Robin K.	Kekionga/Principal, SS II, Group 8, Step 18.0	Retire	0100	12-30-16
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ADMINISTRATORS RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Beaumont, Timothy B.	Blackhawk/Administrative Intern, SS II, Group 2, Step 9.0	Kekionga/Administrative Intern, SS II, Group 2, Step 9.0	R	6860	10-11-16
Fulton, Diana L.	Technology/Senior Network Technician (0350/0100)	Technology/Coordinator, Temp, SS III, Group 4, Step 7.0	R	0100	10-17-16
Shipman, Rosemary C.	Budgeting/Budget Analyst	Business Office/Assistant Financial Officer, SS I, Group 7, Step 9.0	R	0100	11-15-16
Sylvester, Maureen L.	Kekionga/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	Kekionga/Acting Principal, SS II, Group 5, Step 12.0	R	0100	10-10-16

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Dilts, Ross D.	Kekionga/Science	Resign	0100	10-28-16
Drake, Hannah M.	Washington/Grade 2	Resign	0100	11-01-16
Ghaffarian, Pamela S.	Franke Park/Building Coach	Resign	0150	11-04-16
Ringenberg, Martha J.	Special Education Dept./Audiologist	Retire	0100	11-30-16
Williams, Jennifer M.	Jefferson/Grade 6 Science + Social Studies	Resign	0100	10-28-16

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
DeCook, Cassidy G.	Western Illinois University MaComb, IL BS	0.0	New	Northrop/LD	R	0100	10-31-16

Lutz, Erika M.	Indiana University Bloomington MA	0.0	Certified Sub	Adams/Speech Language Pathologist (5260)	R	5260	10-18-16
Magers, Rebekah C.	Indiana University Bloomington MA	2.0 10.0	New	Kekionga/ Language Arts	R	0100	11-07-16
Thieme, Todd A.	Indiana University Fort Wayne MS	7.0	New	South Side/ Chemistry	R	0100	11-09-16

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Amstutz, Emily J.	Lane/Math	Lane/Family Medical Leave	L	0100	10-20-16 to 12-08-16
Amstutz, Emily J.	Lane/Family Medical Leave	Lane/Leave of Absence	L	0100	12-09-16 to 12-20-16
Buchs, Tia M.	South Wayne/Student Interventionist (0100)	South Wayne/Building Coach (4170)	R	4170	10-31-16
Burgess, Sara E.	Bunche/Family Medical Leave	Bunche/Preschool/ Kindergarten	R	0150	11-07-16
Lightning, Threasa A.	Northrop/English	Northrop/Leave of Absence	L	0100	10-17-16 to 10-28-16
Lonsway, David M.	Adams/Grade 5	Adams/Unpaid Suspension	R	0100	10-27-16 to 10-28-16
Lonsway, David M.	Adams/Unpaid Suspension	Adams/Grade 5	R	0100	10-31-16
Malloy, Lindsay A.	Fairfield/Grade 1	Fairfield/Family Medical Leave	L	0100	11-05-16 to 12-12-16
Malloy, Lindsay A.	Fairfield/Family Medical Leave	Fairfield/Leave of Absence	L	0100	12-13-16 to 01-04-17
Miller, Jennifer L.	Miami/Building Coach	Miami/Family Medical Leave	L	4170	10-10-16 to 11-18-16

Modarressi, Lesley A.	North Side/Family Medical Leave	North Side/Instrumental Music	R	0100	10-21-16
Nikkel, Stephanie A.	South Wayne/Student Interventionist (4170)	South Wayne/Student Interventionist (0100)	R	0100	10-31-16

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Avina, Virginia	Cook, Bridget C.	McCarthy, Maureen E.
Bair, Cara E.	Hendricks, Michael D.	Witte, Colleen R.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITIONS

Clifford-Nicholson, Cathy S.	LaPierre, Tiffany M.	Sanchez, Luis A.
Clyborn, Linda I.	Rupp, Donna C.	Shepherd, Kyla R.
Hire, Megan K.	Safder, Fatimah S.	Young, Robin R.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Ashcroft, Donna L.	Grotemat, Evan M.	Meyer, Bruce A.
Aza, Andres H.	Guenther, Brett L.	Meyer, David L.
Biard, Anthony M.	Jones, Holly L.	Miller, Sara E.
Bond, Robert R.	Kaiser, Carolyn S.	Miller, Timothy J.
Bowditch, Bradley D.	Keipper, Alyssa A.	Nutter, Natalie R.
Brunton, Dawn N.	Klein, Andrew J.	Owen, Andrew P.
Dickerhoof, Rachael C.	Knuth, Gregory R.	Siples, David B.
Diem, Nicholas S.	Lamb, Rebecca J.	Wilson, Robert F.
Dunn, Lisa R.		

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Abels, Irene	Wayne/Secretary 52 Week	Retire	0100	12-30-16
Adam, Scott R.	Security Guard Substitute	Resign	0100	10-24-16
Behnfeldt, Laura M.	Title I/Tutor, Temp	Resign	4170	10-07-16
Bohan, Judith A.	Arlington/School Asst Special Ed + Transportation Asst	Retire	0100	11-11-16
Bulmahn, Sue E.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	10-18-16
Christie, Patricia R.	Nurse Substitute	Resign	0100	10-18-16
D-Dunning, Maxcine M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	05-31-17

Fark, Nicole M.	Holland/School Asst Special Ed + Transportation Asst	Resign	0100	10-28-16
Hilsen, Carolyn S.	Franke Park/School Asst (0100/0800)	Retire	0100/ 0800	05-31-17
Lewis, Rosie R.	Harrison Hill/School Asst	Terminate	0100	11-15-16
Love, Staci L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	12-21-16
Luciano, Peggy S.	Memorial Park/School Asst Special Ed	Terminate	0100	11-15-16
Marable, Matti L.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	10-11-16
Miller, Sally R.	Brentwood/School Asst Special Ed (0100) + Breakfast Program Asst (0800)	Resign	0100/ 0800	11-04-16
Morel, Mary L.	Snider/Sick Leave	Terminate	0100	11-15-16
Norton, Joan E.	St Joe Central/School Asst + Transportation Asst	Retire	0100	10-24-16
Plank, Bethany L.	Lakeside/Cafeteria Asst	Resign	0800	10-21-16
Sekulovski, Jennifer	Adams/School Asst (0100/0800)	Resign	0100/ 0800	10-28-16
Smith, James W.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	11-30-16
Sweet, Nancy K.	Student and Family Support/Community Programs Liaison Asst	Retire	0100	11-16-16
Turner, Jerrion J.	Weisser Park/School Asst	Resign	0100	10-25-16
Wells, Andrea M.	Portage/Family Medical Leave	Resign	0100	10-28-16
Williams, Shatauna D.	Career Education Center/School Asst Special Ed + Transportation Asst	Resign	0100	10-25-16
Willis, Jonell D.	Bunche/Sick Leave	Resign	0100	10-31-16
Woods, Christina M.	Blackhawk/Visually Impaired Interpreter	Resign	0100	09-09-16
Wyss, Erika M.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	10-24-16

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bandor, Keira J.	New	Lane/School Asst Special Ed	R	0100	10-24-16
Bennett, Jennifer J.	New	Northrop/Cafeteria Asst	R	0800	10-31-16
Brewer, Danielle L.	New	Towles/Montessori Asst	R	0100	10-18-16
Conrad, Lauren D.	New	Portage/School Asst Special Ed	R	0100	10-24-16
Graves, Melissa A.	New	Fairfield/School Asst ELL	R	0100	11-07-16
Grillo, Brittany A.	New	Harrison Hill/School Asst	R	0100	10-24-16
Guzman, Yolanda A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-18-16
Holley, William	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-01-16
Johnson, Carrie A.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	11-01-16
King, Michelle L.	New	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	11-02-16
Littleford, Josiah P.	New	Natatorium/Lifeguard	R	0100	10-18-16
Manning, Wanda J.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	South Side/Cafeteria Asst	R	0800	10-17-16
McCarthy, Maureen E.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) +	T	0100/ 0800	10-24-16

	Sub (0800)	ELL/Evaluator/Interpreter			
Moore, Imani	New	Wayne/School Asst Special Ed	R	0100	10-28-16
Percle, Lisa A.	New	South Side/School Asst Special Ed	R	0100	10-24-16
Puff, Sally A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Price/School Asst Special Ed	R	0100	11-01-16
Ramer, Katelyn M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-31-16
Riedinger, Elizabeth A.	New	Fiscal Affairs/Accounting Clerk (1.0)	R	0100	11-07-16
Ruiz, Francine M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-18-16
Shumate, Elizabeth A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-01-16
Whisman, Vickie L.	New	South Side/Cafeteria Asst	R	0800	10-19-16
Williams, Charbeau L.	New	Lincoln/School Asst Special Ed	R	0100	10-24-16
Wilson, Bernice	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-31-16
Wolfe, Christian L.	New	Northrop/School Asst Special Ed	R	0100	10-24-16
Young, Brittany L.	New	Fairfield/School Asst	R	0100	11-01-16

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
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Alexander, Linda J.	Harrison Hill/School Asst + Transportation Asst	Harrison Hill/ Administrative Asst (1.0)	R	0100	10-31-16
Arnold, Jamie R.	Maintenance and Operations/Sick Leave	Maintenance and Operations/Mechanical Maintenance	R	0350	10-17-16
Atchison, Jill S.	Transportation North/Secretary	Transportation/Routing and Dispatch Liaison	R	0410	10-31-16
Batchelder, Brandie E.	North Side/Hearing Impaired Interpreter	Wayne/Hearing Impaired Interpreter	R	0100	10-17-16
Bennett, Bruce A.	Transportation North/Sick Leave	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	11-01-16
Burlison, Michelle E.	Snider/Cafeteria Asst	Shawnee/Cafeteria Manager	R	0800	11-28-16
Dunlap, Jessica A.	Haley/Sick Leave	Haley/School Asst Special Ed	R	0100	10-24-16
Durr, Suzanna M.	Lindley/Sick Leave	Lindley/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	10-24-16
Ferguson, Diane S.	Jefferson/School Asst Special Ed	Jefferson/Sick Leave	L	0100	10-05-16 to 10-28-16
Ferguson, Diane S.	Jefferson/Sick Leave	Jefferson/School Asst Special Ed	R	0100	10-31-16
Gomillia, Toria T.	Kekionga/School Asst ISS	Kekionga/School Asst ISS + Transportation Asst	R	0100	10-11-16
Jordan, Maureen A.	Arlington/School Asst (0100) + Breakfast Program Asst (0800)	Arlington/School Asst	R	0100	10-25-16
Perkins, Misti R.	Arlington/Clerk Media	Arlington/Clerk Media (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	10-25-16
Perry, Lisa L.	North Side/Cafeteria Asst	North Side/Sick Leave	L	0800	10-14-16 to 11-04-16
Roberson, Stephanie E.	Arlington/School Asst	Arlington + Harrison Hill + St. Joseph Central/Data Trainer (1.0)	R	0100	11-15-16

Rogers, Emily C.	Franke Park/School Asst Special Ed	Franke Park/School Asst (0100/0800)	R	0100/ 0800	11-07-16
Rogers, Kevin A.	North Side/43 Week Administrative Asst	Blackhawk/43 Week Administrative Asst	R	0100	11-14-16
Smith, Sandra J.	Transportation North/Bus Asst	Transportation North/Family Medical Leave	L	0410	10-06-16 to 01-06-17
Swenson, Polly A.	Student and Family Support/Community Programs Liaison Asst	Student and Family Support/Community Programs Liaison Asst (0100) + Special Program Asst Driver (0410)	R	0100/ 0410	10-24-16
Terrell, Melba L.	Transportation North/Sick Leave	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-17-16

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Amstutz, Anthony A.	Garzon, Erin S.	Mullinax, Alton D.
Baird, Ester S.	Greulich, Jennifer M.	Ramer, Eric J.
Bush, Jason T.	Harrington, Austin M.	Reber, Alisa M.
Clay, Timothy J.	Hunley, Haleigh J.	Ross, Ronald F.
Cleaveland, Carmen Y.	Jamison, Stephanie E.	Senter, Edward W.
Collins, Nellee A.	Luetzelschwab, Victoria A.	Shock, Karen R.
Conwell, Twanna I.	Massoud, Mania A.	Sims, Hank
Crowley, William B.	McCarthy, Maureen E.	Turner, Olivia N.
Edwards, Bennie J.	McClain, Tammy L.	Tuttle, Bailey B.
		Wilson, Devon L.

Consent Agenda A motion was made by Stephen Corona, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from the regular Board meeting held October 24, 2016; Vouchers and Payroll Approval; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Group Health Plan Renewal Dr. Robinson presented the following recommendation concerning the Group Health Plan Renewal:

**RECOMMENDATION:** It is recommended that the Board renew the administration contract with Anthem Blue Cross and Blue Shield effective January 1, 2017 through December 31, 2017.

**RELATED INFORMATION:** Anthem acts as a third party administrator for the FWCS Group Health Plan, providing employees with access to broad-based PPO providers and network discounts. In addition, they manage claims processing services and all aspects of the provider network, perform utilization and medical management functions, and provide enrollment support and customer service for our employees.

Administrative fees for medical, dental and vision are increasing 2.7% or about \$34,000. Reinsurance premiums are increasing 9.4% or about \$158,197. Administrative fees and reinsurance premiums are \$3,126,081 or approximately 6.4% of the total expected cost of the health plan, \$49,179,845.

This supports FWCS District Goal III: *Operate Effectively with Integrity and Fiscal Responsibility.*

Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Julie Hollingsworth, seconded by Jordan Lebamoff, that the recommendation concerning the Group Health Plan Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

State  
Accountability  
Report

Superintendent Wendy Robinson provided the Board with an update on the 2015-16 State Accountability/Assessment Plan and its impact on FWCS.

Comments

Board Member Steve Corona commented that he will be attending a conference at the Urban League tomorrow on ESSA. He encouraged other Board members to attend if they were invited.

Board Member Becky Hill commented that she visited North Side High School last week and she is overwhelmed with the dedication and passion that Principal West shows. Teachers and the diverse student population were engaged and eager to share with her what was happening in classrooms. Ms. Hill also shared that at Saturday's Showcase staff were excited to show off their buildings. This event is a Showcase for the world.

Board Member Julie Hollingsworth attended an event last Wednesday at the Career Academy Construction Trades building with more than 30 community members. It is a great new building that includes the new HVAC and plumbing programs.

Board Member Anne Duff complemented Shenita Piper on the College Readiness Program she presented during Showcase.

Superintendent Robinson shared with the Board that she and other FWCS staff members met with the Nebraska Neighborhood Association last week for preliminary conversations and to help clarify myths on alternative programs. Dr. Robinson also gave a shout out to Snider Football as they play Westfield this weekend for Semi-State. She also thanked all coaches for the countless hours they put in to help our youth.

Board President Mark GiaQuinta inquired about an issue at an FWCS girls basketball game where the opposing team recited a concerning chant. Mr. GiaQuinta would like for us to reach out to the Board of that district to inform them of this behavior.

The Board is currently working on Board Policies and Dr. Robinson's contract and evaluation. President GiaQuinta would like to finish up the Contract and Evaluation prior to Ms. Hill's last Board meeting in December.

As Mr. GiaQuinta will not be the President next year, he would like Board Members to communicate with him their thoughts on who should be Board President beginning in 2017. Julie Hollingsworth would be open to being in this position.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, November 28, 2016 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 24, 2016, Payroll Certification for Payroll ending September 30, 2016, and Vouchers for period ending October 24, 2016.

Adjournment  
and Dismissal

There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Julie Hollingsworth, the meeting was adjourned and dismissed at 7:41 p.m.

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President  
Mark E. GiaQuinta

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Vice President  
Julie Hollingsworth

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Secretary  
Stephen Corona

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Member  
Anne Duff

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Member  
Becky Hill

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff