

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:03 p.m.

November 12, 2018

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 12, 2018 at 6:03 p.m. Board President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Julie Hollingsworth, Chairperson  
Steve Corona  
Anne Duff  
Glenna Jehl  
Maria Norman  
Tom Smith

Members absent: Jordan Lebamoff

Consent  
Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, October 22, 2018; Vouchers for the period ending November 12, 2018; Payroll for the period ending October 12, 2018; and Personnel Report.

Minutes

The Minutes from the regular Board meeting held October 22, 2018 were distributed to Board members for review with a recommendation for approval.

Vouchers  
and Payroll

**RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending November 12, 2018 and the payroll for the period ending October 12, 2018.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$6,410,096.75.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,880,942.74 for the period ending October 12, 2018.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel  
Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Armstrong, Elizabeth P.	Special Education Psychology/Psychologist, SS III, Group 3, Step 11.0	Retire	0100	01-02-19

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

It is recommended that the Board of School Trustees approve the following:  
Salary Schedule I, Central Office Administrative Personnel  
Add: Director of Marketing & Communications  
Group 8, Steps 1-16

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Atienzo-Fisher, Jennifer L.	<u>Chief Operations Officer/Director of Marketing &amp; Communications, SS I, Group 8, Step 15.0</u>	R	<u>0100</u>	11-13-18

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Aden, Timothy L.	<u>Shawnee/Media</u>	Discharge	<u>0100</u>	11-05-18
Connelley, April L.	<u>Special Education/Support Facilitator</u>	Resign	<u>0100</u>	11-14-18

Good, Miranda K.	Miami/Music	Resign	0100	11-02-18
Sieckowski, Ali M.	Brentwood/Grade 1	Resign	0100	10-31-18
Slick, Alexandra J.	Wayne/Math	Resign	0100	11-09-18
Werling, Sheila J.	Indian Village/MOMD	Resign	0100	12-21-18

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Davis, Tycordia M.	Purdue University West Lafayette BS	<u>0.0</u> 5.0	New	Abbett/Physical Education	R	0100	11-05-18
Haney, Michel A.	Indiana University Fort Wayne BS	<u>1.0</u> 5.5	New	Brentwood/ Grade 2	R	0100	11-07-18
Rivera, Sarah R.	Ashland University Ashland, OH MA	6.0	Certified Sub	Indian Village/ Kindergarten	R	0100	10-29-18
Zapari, Victor A.	Purdue University Fort Wayne BA	.5	Certified Sub	Miami/MOMD	R	0100	11-01-18

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Frisk, Katherine E.	Memorial Park/Social Studies (.50) + Language Arts (.50)	Memorial Park/Family Medical Leave	L	0100	10-30-18 to 11-30-18
Geller, Sarah D.	Washington Center/Grade 5	Washington Center/Family Medical Leave	L	0100	10-26-18 to 11-23-18
Grotemat, Kirsten L.	Haley/Grade 3	Haley/Family Medical Leave	L	0100	11-01-18 to 11-05-18



CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Batchelder, Brandie E.	Wayne/Hearing Impaired Interpreter	Resign	<u>0100</u>	11-02-18
Boney, Marilyn K.	Memorial Park/School Assistant	Resign	<u>0100</u>	10-29-18
Byers, Ashley J.	Lakeside/School Asst Special Education	Resign	<u>0100</u>	10-26-18
Cartwright, Carol L.	Irwin/School Year Secretary	Resign	<u>0100</u>	10-26-18
Cripe, Madeline M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/ 0800</u>	09-13-18
Denard, Sasha R.	Nutrition Process Center/Cafeteria Asst Floater	Resign	<u>0800</u>	10-23-18
Drombrowski Andrew	Northrop/School Asst Special Education	Resign	<u>0100</u>	10-24-18
Heine, Susan K.	Bunche Montessori/Montessori Asst	Resign	<u>0100</u>	10-26-18
Hoya, Josyane C.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Resign	<u>0410</u>	10-29-18
Junk, Cheryl E.	Northwood/52 Week Secretary/Treasurer	Retire	<u>0100</u>	12-31-18
Raines, Breana R.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/ 0800</u>	05-31-18
Reisgies, Leslie A.	Fiscal Affairs/Payroll Clerk	Resign	<u>0100</u>	10-26-18
Rohrbach, Daniel J.	Helen Brown Natatorium/Lifeguard	Resign	<u>0100</u>	10-16-18
Russell, Belinda J.	South Side/School Asst Special Education	Resign	<u>0100</u>	11-08-18
Van Camp, Sue A.	Harris/School Assistant	Resign	<u>0100</u>	11-09-18
Webster, Michelle M	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/ 0800</u>	05-31-18
Weissert, Michael G.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Resign	<u>0410</u>	11-01-18

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barnhill, Carla S.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Portage/School Asst Special Education	R	0100	10-11-18
Barone, Shelley E.	New	South Side/Cafeteria Assistant	R	0800	10-30-18
Beery, Melissa L.	Security/Floater Security Guard Sub	Abbett/School Resource Officer	R	0100	10-15-18
Bennett, Nicole M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Forest Park/School Assistant	R	0100	10-11-18
Blount, Kayleigh E.	New	Helen Brown Natatorium/Lifeguard	T	0100	11-05-18
Buchler, Emily E.	New	Fiscal Affairs/Temporary Payroll Clerk	T	0100	11-05-18 to 12-31-18
Fisher, Kathy K.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Haley/School Assistant	R	0100	10-11-18
Gordon, Alaina A.	New	Nutrition Process Center/Cafeteria Assistant	R	0800	10-30-18
Harper, James D.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-25-18
Kiprin, Tanya	New	Northrop/School Asst Special Education	R	0100	11-05-18
Kobi- Berger, Colleen R.	New	Title I/Tutor Temp	T	4170	10-24-18
Lugar, Brooklyn J.	New	Career Education/Student Worker	T	1400	10-23-18

Morris, Timothy D.	New	Nutrition Process Center/Mechanical Maintenance (.50) + Maintenance & Operations/Mechanical Maintenance (.50)	R	0800/ 0350	11-05-18
Mudd, Caitlin R.	New	Study/Licensed Therapist	R	4170	11-05-18
Niccum, Tomax A.	New	Helen Brown Natatorium/Lifeguard	T	0100	11-05-18
Quick, Melissa J.	New	Special Education/SLP Special Assignment	T	5260	11-01-18
Rayl, Catherine P.	New	Forest Park/School Asst Special Education	R	0100	10-22-18
Resor, Jody R.	New	Waynedale/School Assistant	R	0100	10-30-18
Reum II, Andrew B.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-25-18
Rosalez, Angela C.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Fairfield/School Asst Special Education	R	0100	10-11-18
Spaulding, Bertha A.	New	ELL/Temporary ELL Interpreter	T	0100	10-22-18
Spillman, Julie M.	New	Nutrition Process Center/Cafeteria Assistant	R	0800	11-13-18
Thessin, James A.	New	Blackhawk/School Asst Special Education	R	0100	10-30-18
Tipton, Suzanne K.	New	Adams/School Assistant	R	0100	10-30-18
Wells, Pamela S.	New	Fiscal Affairs/Temporary Payroll Clerk	T	0100	10-15-18 to 12-31-18

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Archer, Gregory N.	Nutrition Process Center/Mechanical Maintenance (.50) (0800) + Maintenance &Operations/ Mechanical Maintenance (.50) (0350)	Maintenance & Operations/Mechanical Maintenance (1.0)	R	0350	11-19-18
Campbell, Gloria E.	Shambaugh/ School Assistant	Shambaugh/Leave of Absence	L	0100	10-22-18 To 11-30-18
Cline, Wayne G.	Forest Park/ School Assistant	Abbett/School Assistant	R	0100	10-15-18
Dinwiddie, Valerie M.	Brentwood/Sick Leave	Brentwood/School Assistant	R	0100	10-29-18
Drake, Gary	Weisser Park/School Assistant	Weisser Park/Sick Leave	L	0100	10-26-18 to 01-18-19
Dunbar, Ashley J.	Lindley/Sick Leave	Lindley/Cafeteria Manager Satellite Elementary	R	0800	11-05-18
Eifrid, Stephanie L.	Haley/School Asst + School Asst Special Education	Haley/School Year Secretary (0.63)	R	0100	11-05-18
Grose, Ashley M.	Lakeside/Sick Leave	Lakeside/Cafeteria Assistant	R	0800	10-29-18
Hardy, Teresa M.	Snider/School Asst Special Education	Snider/Sick Leave	L	0100	10-17-18 to 10-29-18
Hardy, Teresa M.	Snider/Sick Leave	Snider/School Asst Special Education	R	0100	10-30-18
Jancetic, Jennifer M.	Price/School Assistant	Price/Sick Leave	L	0100	11-06-18 to 11-30-18
Kever, Tricia L.	Snider/52 Week Secretary	Fiscal Affairs/ Payroll Clerk	R	0100	11-13-18
Kiser, Tamela S.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Cafeteria Asst + Cafeteria Asst Transportation	R	0800	11-05-18

Latham, Katherine	Northcrest/Licensed Therapist	Northcrest/Family Medical Leave	L	4170	11-06-18 to 01-10-19
Perkins, Misti R.	Arlington/Media Clerk + Breakfast Program Asst	Irwin/School Year Secretary (0.75)	R	0100	10-29-18
Perry, Lisa L.	North Side/Cafeteria Assistant	North Side/Sick Leave	L	0800	10-22-18 to 12-20-18
Reynolds, Amanda K.	Harrison Hill/School Asst Special Education	Harrison Hill/Unpaid Status	L	0100	10-24-18 to 12-20-18
Roeder, Laura M.	Adams/Cafeteria Manager Satellite Elementary	Shambaugh/Cafeteria Manager Satellite Elementary	R	0800	10-22-18
Royer, Max E.	Transportation North/Sick Leave	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0410	10-22-18
Sewell, Jasmine A.	Lincoln/Family Medical Leave	Lincoln + Price + South Wayne/Data Trainer	R	0100	10-29-18
Shepler, Danny L.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Transportation North/Family Medical Leave	L	0410	10-05-18 to 11-26-18
Sordelet, Cynthia M.	Memorial Park/Cafeteria Assistant	Memorial Park/Cook Temporary	T	0800	08-22-18 to 10-19-18
Sordelet, Cynthia M.	Memorial Park/Cook Temporary	Memorial Park/Cafeteria Assistant	R	0800	10-22-18
Steinke, Kasey N.	Memorial Park/Family Medical Leave	Memorial Park/Cook	R	0800	10-22-18
Vizcarra, Dioselina E.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Transportation South/Family Medical Leave	L	0410	10-22-18 to 12-20-18

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bounket, Amphone T.  
Fritz, Lauri M  
Goodwin, Brittany M.

Gordon, Alaina A.  
Haverstock, Stephanie S.  
Schneider, Bruce A.

Shank, Michelle L.  
Vazquez, Diana  
Young, Lisa M.

Consent  
Agenda

A motion was made by Anne Duff, seconded by Steve Corona, that the following consent agenda items be approved: Minutes from the regular Board meeting, October 22, 2018; Vouchers for the period ending November 12, 2018; Payroll for the period ending October 12, 2018, and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

High Ability  
Grant

Dr. Robinson presented the following recommendation concerning the High Ability Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a High Ability Grant from the Indiana Department of Education in the amount of \$150,068.00 for the 2018-19 school year.

**RELATED INFORMATION:** The state of Indiana provides non-competitive funds for districts to address the learning needs of high ability students. Funds for 2018-19 will be used:

- To provide assessments and other tools to aid in the appropriate identification of High Ability students for the 2018-19 school year as well as testing materials for the Fall of 2019.
- To provide extensive professional learning opportunities for all Advanced Placement teachers with the College Board.
- To provide professional learning opportunities for elementary and middle school principals and teachers around high ability needs and supports; and
- To provide an appropriate education for identified high ability students through differentiated services and program options.

Currently, high ability services are delivered through the efforts of classroom teachers. The overall program is coordinated by Amelia Pflieger, Curriculum Coordinator of K-12 High Ability, Advanced Placement & Dual Credit and Fine Arts (Music & Art).

This Grant addresses Goal 1: *Achieve and Maintain Academic Excellence*

Questions will be answered by Amelia Pflieger.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation for the High Ability Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title I, Part A  
Basic and  
Neglected  
Grant

Dr. Robinson presented the following recommendation concerning the Title I, Part A Basic and Neglected Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Title I, Part A Basic and Neglected Grant from the Indiana Department of Education for the 2018-19 school year in the amount of \$12,649,833.71.

**RELATED INFORMATION:** Title I is a federally funded program designed to provide schools with high concentrations of low-income students with opportunities for children to acquire knowledge and skills in State content areas and to meet State performance standards for all children.

Eligibility for Title I services is based on criteria related to family income. FWCS determines target areas based on numbers of students receiving free or reduced lunch and/or direct-certified government benefits. These services impact:

- Twenty-three FWCS schools receive Title I services.
- Seventeen FWCS schools have Title I Pre-K programs.
- Twenty-seven non-public schools receive funds from the 2018-19 Title I Grant. Students who receive free or reduced lunch and live in FWCS Title I school attendance areas but attend non-public schools are provided instruction through a resource teacher/tutor, an instructional assistant or a service provider.
- Homeless FWCS students and two institutions for neglected children receive supplemental educational services.

This grant is managed by Kimberly Brooks, Title I Manager, and supports District Goal I: *Achieve and Maintain Academic Excellence*, District Goal II: *Engage Parents and the Community* and District Goal III: *Operate Effectively with Integrity and Fiscal Responsibility*.

Questions will be answered by Kimberly Brooks.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation for the Title I, Part A Basic and Neglected Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title I, Part D  
Delinquent Grant

Dr. Robinson presented the following recommendation concerning the Title I, Part D Delinquent Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Title I, Part D Delinquent Grant from the Indiana Department of Education for the 2018-19 school year in the amount of \$126,311.17.

**RELATED INFORMATION:** Allen County Juvenile Center, Lifeline Youth & Family, and Redwoods delinquent institutions receive funds through the Title I, Part D Delinquent Grant to support instruction and transitional services for clients/students. Instruction is designed to sustain academic growth during residency and to close the achievement gap. Both credit coursework and/or tutorial services are available.

This grant is managed by Kimberly Brooks, Title I Manager, and supports District Goal I: *Achieve and Maintain Academic Excellence*, District Goal II: *Engage Parents and the Community* and District Goal III: *Operate Effectively with Integrity and Fiscal Responsibility*.

Questions will be answered by Kimberly Brooks.

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendation concerning the Title I, Part D Delinquent Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Bid  
Recommendation  
for Network  
Infrastructure  
Access Points –  
BD 101443

Dr. Robinson presented the following the Bid Recommendation for Network Infrastructure Access Points – BD 101443:

**RECOMMENDATION:** It is recommended that an award be made to the lowest responsible and responsive bidder for the purchase of 347 wireless access points.

Presidio	Carmel, IN	\$195,638.60
----------	------------	--------------

It is further recommended that the Board approve the purchase of additional units at the same unit cost of \$563.80 as needed.

**RELATED INFORMATION:** This purchase for 347 wireless access points represents a partial first-year replacement of a five-year replacement cycle for all District access points. The bid specifications also allow for additional quantities to be purchased at the same price for up to six months.

Due to a lower-than-expected bid price per unit, we are able to purchase an additional 178 units to fulfill the total amount needed for Year 1 replacements for a total of 525 wireless access points. The total purchase amount including the additional 178 units is \$295,995.00.

This purchase will be funded by the Capital Projects Fund.

Invitations to bid were sent to nine prospective bidders with four responding. CDW-G of Vernon Hills, IL and DSN Group of Hoffman Estates, IL did not meet bid specifications.

ACP Technologies	West Seneca, NY	\$289,592.32
Presidio	Carmel, IN	\$195,638.60

Questions will be addressed by Director of Technology Jack Byrd.

A motion was made by Glenna Jehl, seconded by Anne Duff, that the Bid Recommendation for Network Infrastructure Access Points – BD 101443 be approved. Roll Call: Ayes, unanimous; nays, none.

Recommendation for Refuse Removal and Recycling – RFP 101439

Dr. Robinson presented the following concerning the Recommendation for Refuse Removal and Recycling – RFP 101439:

**RECOMMENDATION:** It is recommended that the Board approve a three-year contract for refuse removal and recycling services.

Republic Services	Fort Wayne, IN	\$690,238.20.
-------------------	----------------	---------------

**RELATED INFORMATION:** The contract is for refuse removal and recycling of mixed paper and cardboard at all locations throughout the District. The contract term is from January 1, 2019 through December 31, 2021, with an option to extend.

Refuse removal costs are determined by the container sizes and the number of pickups per week at each location. Recycling costs are determined by a monthly rate based on the number of recycle bins and the number of weekly pickups at each location.

This contract will be funded by the Operations Fund.

Invitations to bid were mailed to five prospective bidders with two responding.

	Advanced Disposal		Republic Services	
	Refuse Removal	Recycling	Refuse Removal	Recycling
Year 1	\$280,929.84	\$88,674.00	\$172,172.40	\$57,907.00
Year 2	\$280,929.84	\$88,674.00	\$172,172.40	\$57,907.00
Year 3	\$280,929.84	\$88,674.00	\$172,172.40	\$57,907.00
Total	\$842,789.52	\$266,022.00	\$516,517.20	\$173,721.00
Grand Total	\$1,108,811.52		\$690,238.20	

Questions will be addressed by Manager of Maintenance & Operations Pete Smith.

A motion was made by Steve Corona, seconded by Tom Smith, that the recommendation for Refuse Removal and Recycling – RFP 101439 be approved. Roll Call: Ayes, unanimous; nays, none.

South Side  
High School –  
Student Trip to  
Paris France  
March 2020

Dr. Robinson presented the following recommendation concerning the South Side High School - Student Trip to Paris France March 2020:

**RECOMMENDATION:** It is recommended that the Board approve a trip to Paris France for South Side High School Foreign Language students March 28 to April 4, 2020. Students will have the chance to use the language they are studying and experience the culture of the country. There will be educational opportunities daily.

**RELATED INFORMATION:** In March/April 2020, South Side students will participate in a trip France where students will explore the city and historical sites of Paris. Students will experience cultural activities and will enhance their knowledge of, and experience speaking, the French language. Students will have an opportunity to fundraise to cover the cost of the trip. They will be accompanied by South Side teacher, Taylor Buzzard.

This activity supports District Goal I: *Achieve and Maintain Academic Excellence.*

Questions will be answered by Chief of School Leadership, Get Nichols.

A motion was made by Anne Duff, seconded by Glenna Jehl, that the recommendation for the South Side High School – Student Trip to Paris France March 2020 be approved. Roll Call: Ayes, unanimous; nays, none.

North Side  
High School –  
Student Trip to  
Europe June  
2020

Dr. Robinson presented the following recommendation concerning the North Side High School – Student Trip to Europe June 2020:

**RECOMMENDATION:** It is recommended that the Board approve a trip to Europe for North Side High School Foreign Language students June 16 to 29, 2020. Students will have the chance to use the language they are studying and experience the culture of several countries. There will be educational opportunities in each country visited.

**RELATED INFORMATION:** In June 2020, North Side students will participate in a trip to Europe. Students will explore cities and historical sites in Germany, France and Spain and experience cultural activities that will enhance their knowledge of the French, German and Spanish languages. They will have opportunities to put into practice the language skills they have learned to interact with native speakers. Students will have an opportunity to fundraise to cover the cost of the trip. Students will be accompanied by North Side teacher, Aaron Stanley.

This activity supports Goal I: *Achieve and Maintain Academic Excellence.*

Questions will be answered by Chief of School Leadership, Get Nichols.

A motion was made by Maria Norman, seconded by Steve Corona, that the recommendation for the North Side High School – Student Trip to Europe June 2020 be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification of  
AFSCME  
Contract

Dr. Robinson presented the following recommendation concerning the Ratification of AFSCME Contract:

**RECOMMENDATION:** It is recommended that the Board ratify a two (2) year contract and approve wage increases for the employees represented by the American Federation of State, County & Municipal Employees (AFSCME), which represents FWCS Secretaries, Media Clerks, Assistants, Clerks, Hearing and Visually Impaired Interpreters, Groundskeepers, and Nutrition Service Employees.

**RELATED INFORMATION:** A revision to this Board policy is required due to changes the State has made to school funds. Employees represented by AFSCME will receive a four (4) percent increase to their wages for the 2018/19 fiscal years. Contract language was updated to be consistent across the District and to reflect current employee-relations practices.

Questions will be answered by Chief Operations Officer, Charles Cammack Jr. or General Counsel, David Amen.

A motion was made by Steve Corona, seconded by Glenna Jehl, that the recommendation for the Ratification of AFSCME Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification of  
FWEA  
Amendment to  
the Master  
Contract

Dr. Robinson presented the following recommendation concerning the Ratification of FWEA Amendment to the Master Contract:

**RECOMMENDATION:** It is recommended that the Board ratify an amendment to the Master Contract between Fort Wayne Community Schools (FWCS) and the Fort Wayne Education Association (FWEA).

**RELATED INFORMATION:** that in 2018, the Master Teacher Contract would reopen to negotiate several outstanding topics. Those included the creation of a career ladder pilot, compensation for teachers through the United States Department of Education Teacher and School Leader Incentive Program - *PEER: Performance + Equity = Excellent Results!*, and an incentive for teachers who are required to complete additional coursework to maintain dual credit certification.

Questions will be answered by Chief Operations Officer, Charles Cammack Jr. or General Counsel, David Amen.

A motion was made by Maria Norman, seconded by Anne Duff, that the Ratification of FWEA Amendment to the Master Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Vice President Steve Corona thanked and commended the bargaining teams for the District, FWEA and AFSCME. Mr. Corona also mentioned the Urban League's Thurgood Marshall Leadership dinner that he and Board Member Maria Norman attended the past weekend where Dr. Robinson received the Thurgood Marshall Drum Major for Social Justice Award. He stated that the District is honored to have an effective and outstanding leader that is recognized for doing good things for kids.

Board Member Maria Norman thanked schools for the many outstanding Veterans Day programs that were held last week.

Superintendent Robinson agreed with Maria Norman regarding Veterans Day. Holding school on this day teaches students why we have a Veterans Day and gives them an opportunity to honor veterans.

Board President Julie Hollingsworth also spoke regarding holding school on Veterans Day. Students get a chance to see, honor, and thank veterans as well as learn the history of what the day means. Ms. Hollingsworth also echoed Steve Corona's sentiments regarding the ratified contracts. She believes the administration does the best they can do and hopes that teachers and other employees are happy. She realizes the State budget does not keep up with inflation with regard to teacher salaries and urges people to contact their legislator and ask them to do better.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, November 26, 2018 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, October 22, 2018; Vouchers for the period ending November 12, 2018; payroll for the period ending October 12, 2018; South Side High School's Field Trip Proposal to Paris France; North Side

High School's Field Trip Proposal to Europe; the AFSCME Contract; and the FWEA Amendment to the Master Contract.

Adjournment                    There being no further business, upon a motion by Steve Corona, seconded by Anne Duff, the meeting was adjourned at 6:40 p.m.

Speakers                      Parent Melissa Hoover spoke about bullying that is has been ongoing at her child's school.

C. Brent Warfield, member of the United Motorcycle Enthusiasts, spoke of schools and parents working together toward anti-bullying.

Dismissal                      The meeting was dismissed at 6:47 p.m.

---

President  
Julie Hollingsworth

---

Vice President  
Stephen Corona

---

Secretary  
Anne Duff

---

Member  
Glenna Jehl

---ABSENT -----

---

Member  
Jordan Lebamoff

---

Member  
Maria Norman

---

Member  
Thomas Smith