

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:04 p.m.

October 22, 2018

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 22, 2018 at 6:04 p.m. Board President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call Members present: Julie Hollingsworth, Chairperson
 Anne Duff
 Glenna Jehl
 Jordan Lebamoff
 Maria Norman
 Tom Smith

 Members absent: Steve Corona

Consent Dr. Robinson presented the following consent agenda items with recommendations for approval:
Agenda Minutes from the regular Board meeting, October 8, 2018; Vouchers for the period ending October 22, 2018; Payroll for the period ending September 28, 2018; and Personnel Report.

Minutes The Minutes from the regular Board meeting held October 8, 2018 were distributed to Board members for review with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending
and Payroll October 22, 2018 and the payroll for the period ending September 28, 2018.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$7,533,680.52.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,923,135.14 for the period ending September 28, 2018.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS

C	Position Changed	N	New Position/Allocation	T	Temporary Position
L	Leave	R	Replacement		

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Curry, Torrey A.	Professional Learning/ Coordinator, SS I, Group 2, Step 6.0	South Side/Athletic Director, SS II, Group 5, Step 8.0	R	0100	10-23-18

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Cahill, Angela C.	Holland (.50) + Maplewood (.50)/Speech Language Pathologist	Resign	5260	11-09-18
Wegner, Suzanne E.	Bloomington/Sick Leave	Resign	0100	08-17-18
Wyatt, Shelby K.	North Side/MIMD	Resign	0100	10-19-18

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adamson, Joseph W.	Indiana University South Bend MS	3.0	New	Holland/SMD	R	0100	10-15-18

Gensic, Jessica L.	Purdue University Fort Wayne BS	<u>1.0</u> 4.0	New	Continuing Education/ HSE Instructor (.50)	R	0100	10-29-18
Goodwin, Valerie J.	Indiana University Fort Wayne BS	<u>0.0</u> 1.0	New	Arlington/ Grade 2	R	0100	10-22-18
Miles, Melisa R.	Tarleton University Stephenville, TX BS	0.0	New	Miami/Science + Social Studies Grade 6	R	0100	10-01-18
Olson, Anna E.	DePauw University BA	1.0	Certified Sub	Snider/English	R	0100	09-24-18

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Knox, Jordon L.	Adams (.50) + Weisser Park (.40) + St. Joe Central (.10)/Physical Education	Adams (.50) + Weisser Park (.40) + Lindley (.10)/Physical Education	R	0100	10-16-18
Moyer, Rachel L.	Scott/Grade 4	Scott/Family Medical Leave	L	0100	10-12-18 to 11-23-18

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Block, Bradley C. Doyle, Kelli F. Hanson, Emily J.	Mallers, Christine C. Norwood, Tania L. Ormsby, Rebecca A.	Reinders, Bruce P. Stevenson, Amy K. Tubbs, Ronald D.
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Altevogt, Margo R. Bendele, Kathleen O.	Crowley, Mary J.	Faurote, Dustin T.
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Beaty, Chris M. Burdette, Cassandra M. Davis, Barry R. Day, Neil T. Diaz, Deborah A. Friend, Lindsay C.	Hartman, Deborah A. Helton, Amy M. Hessler, Catherine A. Holt, Randal D. Hormann, Kimberly S.	Hrustic, Elvir Kattau, Brittny L. Koto, Melanie I. Menor, Barry L. Mertes, Matthew G.
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CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Andaluz, Erica	Holland/School Asst Special Ed	Resign	<u>0100</u>	10-04-18
Desta, Frehiyot T.	North Side/School Asst Special Ed	Resign	<u>0100</u>	09-14-18
Ehrman, Paul A.	Warehouse and Delivery/Clerk	Resign	<u>0100</u>	09-26-18
Ellis, Randi E.	Harris/Position Elimination	Resign	<u>0100</u>	10-04-18
Itt, Kristen M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/ 0800</u>	09-28-18
Kever, Francesca O.	Bloomington/School Year Secretary	Resign	<u>0100</u>	10-12-18
Maru, Tsion T.	Holland/School Asst Special Ed	Resign	<u>0100</u>	10-12-18
McMillian, Shirley M	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Retire	<u>0410</u>	10-03-18
Slone, Patience N.	Arlington/School Asst	Resign	<u>0100</u>	10-05-18
Strater, Cierra E.	Harrison Hill/Sick Leave	Resign	<u>0100</u>	10-10-18
Wells, Pamela S.	Fiscal Affairs/Payroll Clerk	Resign	<u>0100</u>	10-12-18

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Amans, Paulette M.	New	Blackhawk/Cafeteria Asst	R	0800	10-15-18
Albright, Haley E.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-08-18
Atkinson, Donna J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-10-18

Barnhill, Carla S.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/0800	09-18-18
Bearfield, Bailey S.	New	Weisser Park/School Asst	R	0100	10-08-18
Bennet, Nicole M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/0800	10-08-18
Betz, Andrew E.	New	Northrop/School Asst Special Ed	R	0100	10-08-18
Block, Kathryn M.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-10-18
Boyer, Hadyn S.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-05-18
Brown Alexandria S.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Haley/School Asst	R	0100	10-01-18
Dolic, Sajra	New	Northrop/School Asst Special Ed	R	0100	10-08-18
Dooly, Christina L.	New	Continuing Ed/Tutor Temp	T	5550	10-01-18
Dunbar, Tocara N.	New	Transportation South/Bus Driver Sub	R	0410	10-08-18
Dunbar, Tocara N.	Transportation South/Bus Driver Sub	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0410	10-10-18
Dunno, Nicole L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/0800	10-09-18
Fiedler, Hunter O.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-05-18
Fisher, Kathy K.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/0800	10-09-18

Flores, Anna G.	New	Wayne/School Asst	R	0100	10-03-18
Flores, Joshua H.	New	Career Education/Student Worker	T	1400	10-08-18
Freeman, Melissa A.	New	Continuing Ed/52 Week Secretary	R	5550	10-22-18
Gillespie, Timothy J.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-05-18
Hogan, Robin G.	New	Transportation South/Bus Driver Sub	R	0410	10-05-18
Hogan, Robin G.	Transportation South/Bus Driver Sub	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0410	10-09-18
Hogue, Rochelle J.	New	Irwin/School Asst	R	0150	10-02-18
Hurst, Megan C.	New	Washington Center/School Asst	R	0100	10-08-18
Kennedy, Andrea M.	New	Wayne/Cafeteria Asst	R	0800	10-22-18
Krause, Jeremy M.	New	Maintenance and Operations/General Maintenance	R	0350	10-15-18
Lambert, Rebeca	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	10-04-18
Lewis, Latonia A.	New	Northrop/Cafeteria Asst	R	0800	10-15-18
Little, Lisa R.	New	Health and Wellness/Nurse	R	0100	10-08-18
MacDonald Patricia A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/0800	10-10-18
Mack, Christopher L.	New	Transportation North/Bus Assistant	R	0410	10-17-18
Maldonado Solares, Karla P.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/0800	10-10-18

Masri, Kathleen A.	New	Career Education/Preschool Asst	R	1400	10-08-18
McCray-Gardner, Vida	New	North Side/School Asst	R	0100	10-16-18
McGraw, Seth A.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-05-18
Menkir, Hana A.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-05-18
Meyers, Tammy J.	New	St Joseph Central/School Asst	R	0100	10-10-18
Minton, Jamila S.	New	Blackhawk/School Asst Special Ed	R	0100	10-02-18
Moreland, Robin K.	New	Jefferson/School Asst Special Ed	R	0100	10-02-18
Morris, Timothy D.	New	Nutrition/Maintenance & Operations/Mechanical Maintenance	R	0800/ 0350	11-05-18
Moss, Nicole K.	New	Holland/School Asst Special Ed	R	0100	10-15-18
Myers, Scott R.	New	Security/Floater Security Guard Sub	R	0100	10-01-18
Neireiter, Darlene A.	New	Wayne/School Asst Special Ed	R	0100	10-02-18
Oetting, David A.	New	Transportation South/Bus Driver Sub	R	0410	10-05-18
Oetting, David A.	Transportation South/Bus Driver Sub	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0410	10-09-18
Ortiz, Sarah M.	New	Towles/Cafeteria Asst	R	0800	10-08-18
Pries, Sarah M.	New	Northrop/Cafeteria Asst	R	0800	10-05-18
Rendon, Brigida C.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-04-18

Romeo, Tiffany M.	New	Washington Center/School Asst	R	0100	10-08-18
Saechao, Mouang F.	New	Abbett/School Asst	R	0100	10-02-18
Samardzic, Jasna	New	Northrop/Cafeteria Asst	R	0800	10-02-18
Shadle, Kaylee A.	New	Helen Brown Natatorium/Lifeguard	T	0100	10-05-18
Sievers, Hailee N.	New	Lindley/School Asst	R	0100	10-08-18
Stauffer, Sophie A.	New	Study/School Asst	R	0100	10-02-18
Tieman, Melissa E.	New	Haley/School Asst	R	0100	10-22-18
Torres, Danyalle C.	New	Portage/52 Week Secretary/Treasurer	R	0100	10-09-18

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Dinwiddie, Valerie M.	Brentwood/School Asst	Brentwood/Sick Leave	L	0100	8-31-18 to 10-31-18
Dreyer, Kristen K.	Fairfield/School Asst	Fairfield/Special Ed School Asst	R	0100	10-09-18
Dunbar, Ashley J.	Lindley/Sick Leave	Lindley/Cafeteria Manager Satellite Elem	R	0800	10-29-18
Futhey, Kelli C.	Harrison Hill/Sick Leave	Harrison Hill/School Asst	R	0100	10-15-18
Goblirsch, Vickie L.	Towles/ Montessori Asst	Towles, Sick Leave	L	0100	09-27-18 to 11-30-18
Grose, Ashley M.	Lakeside/Cafeteria Asst	Lakeside/Sick Leave	L	0800	10-05-18 to 11-02-18
Hevel, Nancy M.	Career Education/School Asst Special Ed	Blackhawk/School Asst Special Ed	R	0100	10-08-18
Hubbard, Amanda K.	Forest Park/School Asst	Forest Park/School Asst + Transportation Asst	R	0100	10-01-18

Hurst, Megan C.	Washington Center/School Asst	Washington Center/Suspension	L	0100	10-10-18 to 12-21-18
Knox, Cynthia M.	Forest Park/School Asst	Forest Park/School Asst + Transportation Asst	R	0100	10-01-18
Maynard, Anna T.	Blackhawk/School Asst	St. Joseph Central/52 Week Secretary/Treasurer	R	0100	10-15-18
Mills, Holly D.	Shambaugh/Sick Leave	Shambaugh/School Asst	R	0100	10-01-18
Nagel, Hope L.	Miami/Sick Leave	Miami/Sick Leave, extended	L	0100	10-1-18 to 11-09-18
Noe, James E.	Transportation South/Family Medical Leave	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0410	10-01-18
Rodriguez, Laura D.	Portage/52 Week Secretary/Treasurer	Blackhawk/52 Week Secretary/Treasurer	R	0100	10-15-18
Shuler, Megan M.	South Wayne/School Year Secretary + School Asst	South Wayne/School Year Secretary	R	0100	10-08-18
Smith, Jaclyn M.	Chief of School Leadership/Executive Secretary	Chief of School Leadership/ Executive Assistant	R	0100	10-23-18
Steiner, Karen E.	Washington Center/School Asst	Washington Center/Sick Leave	L	0100	10-01-18 to 11-02-18
Thuringer, Angela M.	Study/ School Year Secretary + School Asst	Study/ School Year Secretary	R	0100	10-08-18
York, Vivian S.	Blackhawk/52 Week Secretary/Treasurer	Human Resources/52 Week Recruitment & Hiring Clerk	R	0100	10-16-18

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Andaluz, Ericka

Blevins, Becky J.

Walker, Shana T.

Consent
Agenda

A motion was made by Tom Smith, seconded by Jordan Lebamoff, that the following consent agenda items be approved: Minutes from the regular Board meeting, October 8, 2018; Vouchers for the period ending October 22, 2018; Payroll for the period ending September 28, 2018, and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Magnet School Assistance Program Grant

Dr. Robinson presented the following recommendation concerning the Magnet School Assistance Program Grant:

RECOMMENDATION: It is recommended that the Board approve the acceptance of the Magnet School Assistance Program Grant for one year beginning October 1, 2018, renewable up to five years, for a total amount of \$14,993,840 from the U.S. Department of Education.

RELATED INFORMATION: The grant is named SEEK: Successful Equity, Excellent Kids! The goals of the grant are:

- to increase racial and socio-economic diversity in segregated schools;
- to increase academic performance in underserved schools; and
- to create and sustain magnet schools that expand academic choices for students.

The grant initially provides for STEM/STEAM enhancements at five schools, including Irwin Elementary, Whitney Young Early Childhood, Weisser Park Elementary, Memorial Park Middle and South Side High schools. Potentially, other schools could be added.

This competitive grant was written by consultant Carol Guse from Edu Shift Inc. The program supports FWCS District Goal I: *Achieve and Maintain Academic Excellence*.

Questions will be addressed by Dr. Wendy Robinson.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation for the Magnet School Assistance Program Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Gaining Early Awareness and Readiness for Undergraduate Programs

Dr. Robinson presented the following recommendation concerning the Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Grant:

RECOMMENDATION: It is recommended that the Board approve the acceptance of the Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Grant for one year beginning October 1, 2018, renewable up to seven years, for a total amount of \$21,358,400 from the U.S. Department of Education.

RELATED INFORMATION: The grant is named GEAR UP Fort Wayne. The goals of the grant are:

- to increase the academic performance and preparation for postsecondary education of participating students;
- to increase the rate of high school graduation and participation in postsecondary education of participating students; and
- to increase educational expectations for participating students and increase student and family knowledge of postsecondary education options, preparation and financing.

The grant initially serves 6th and 7th grade cohort students attending ten low-income middle schools feeding into five high schools.

This competitive grant was written by consultant Carol Guse from Edu Shift Inc. The program supports FWCS District Goal I: *Achieve and Maintain Academic Excellence*.

Questions will be addressed by Dr. Wendy Robinson.

A motion was made by Jordan Lebamoff, seconded by Glenna Jehl, that the recommendation for the Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Resolution to Establish Education Fund and Operations Fund

Dr. Robinson presented the following recommendation concerning the Resolution to Establish Education Fund and Operations Fund:

RECOMMENDATION: It is recommended that the Board approve a resolution to establish the Education Fund and Operations Fund.

RELATED INFORMATION: HEA 1009 requires school corporations to establish these new funds. Beginning in 2019, the new funds replace the General Fund, Racial Balance Fund, Capital Projects Fund, Transportation Fund, Bus Replacement Fund and Museum of Art Fund. Under IC 20-42.5, the State has established the proper allocation of income and expenses in the new funds.

Questions will be addressed by Chief Financial Officer Kathy Friend.

RESOLUTION TO ESTABLISH EDUCATION FUND AND OPERATIONS FUND
OCTOBER 22, 2018

WHEREAS, the Board of School Trustees is the governing body of Fort Wayne Community Schools, Allen County, Indiana;

WHEREAS, HEA 1009 requires the governing body of each school corporation to establish an education fund for the payment of expenses allocated to student instruction and learning under IC 20-42.5; and

WHEREAS, HEA 1009 requires the governing body of each school corporation to establish an operations fund for the payment of expenses that are not allocated to student instruction and learning under IC 20-42.5.

THEREFORE, BE IT RESOLVED that the Board of School Trustees authorizes the Treasurer of Fort Wayne Community Schools to establish the education fund and the operations fund effective January 1, 2019.

Adopted this 22nd day of October 2018

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the Resolution to Establish Education Fund and Operations Fund be approved. Roll Call: Ayes, unanimous; nays, none.

2019 Budget Adoption and Resolutions

Dr. Robinson presented the following recommendation concerning the 2019 Budget adoption and Resolutions:

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2019 appropriations (budgets), the 2019 levy, the three-year Capital Projects Plan for 2019 through 2021 and the Bus Replacement Plan for the years 2019 to 2023.

RELATED INFORMATION: A public budget presentation was made at the September 24, 2018 Board of School Trustees meeting. All Board adopted funds and proposed budgets were discussed and estimated tax rates were reviewed. The notice for the Capital Projects Plan and the Bus Replacement Plan were properly advertised on September 26, 2018 in the Journal Gazette. The notice directs taxpayers to the District website for details of the plans. The budget was submitted to the Indiana Gateway on September 25, 2018 for public information. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan and the five-year Bus Replacement Plan was held on October 8, 2018. All legal requirements for advertisement and hearings have been met for all funds, the Capital Projects Plan and the Bus Replacement Plan.

Questions will be addressed by Chief Financial Officer Kathy Friend.

Proposed FWCS 2019 Appropriations, Levy & Rate

	<u>Recommended Appropriation</u>	<u>Recommended Adopted Budget (1)</u>	<u>Expected Budget (2)</u>	<u>Advertised & Adopted Levy</u>	<u>Expected Levy</u>	<u>Adopted Tax Rate</u>	<u>Expected Tax Rate</u>
Education Fund	\$203,744,479	\$203,744,479	\$203,744,479	\$0	\$0	\$0.0000	\$0.0000
Operations Fund	85,307,447	78,807,247	75,507,247	58,631,610	50,001,464	0.9564	0.6933
Pension Debt	3,520,199	3,520,199	3,520,199	3,630,000	3,300,000	0.0592	0.0458
Debt Service	5,598,896	5,598,896	5,598,896	5,506,361	5,005,783	0.0898	0.0694
Referendum Debt	17,539,000	17,539,000	17,539,000	17,848,158	16,225,598	0.2727	0.2108
	\$315,710,021	\$309,209,821	\$305,909,821	\$85,616,129	\$74,532,845	\$1.3781	\$1.0193

- (1) Net of Circuit Breaker
- (2) Net of Pension Bond Neutrality and Circuit Breaker

Three Year Capital Projects Plan

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Capital Acquisitions	\$337,000	\$222,000	\$157,000
Projects Capital in Nature	6,248,916	3,785,000	3,829,000
Total Plan	\$6,585,916	\$4,007,000	\$3,986,000

2019-2023 Bus Replacement Plan

<u>Replacement Year</u>	<u>Bus Inventory</u>	<u>Number</u>	<u>Replacement Cost</u>
2019	299	45	5,537,612
2020	299	28	3,644,460
2021	299	17	1,401,458
2022	299	5	680,017
2023	299	28	4,099,518
		<u>123</u>	<u>\$15,363,065</u>

Other supporting documents may be found on file in the Superintendent’s office.

RESOLUTION TO ADOPT THE 2019 CAPITAL PROJECTS PLAN
OCTOBER 22, 2018

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Fort Wayne Community Schools wishes to use the Operations Fund for capital asset acquisitions and projects capital in nature;

WHEREAS, the Board of Trustees is required under IC 20-40-18-6 to adopt a plan for the Capital Projects Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 8th day of October 2018 at 6:00 p.m. in the Lester L. Grile Administrative Center;

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2019 to 2021, is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' plan with respect to the Capital Projects Plan.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by IC 20-40-18-6 for approval.

Adopted this 22nd day of October 2018

RESOLUTION TO ADOPT THE YEAR 2019 BUS REPLACEMENT PLAN
OCTOBER 22, 2018

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana:

WHEREAS, a School Bus Replacement Plan has been established;

WHEREAS, the Board of Trustees is required under IC 20-40-18-9 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 8th day of October 2018 at 6:00 p.m. in the Lester L. Grile Administrative Center;

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2019 through 2023 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by IC 20-40-18-9 for approval.

Adopted this 22nd day of October 2018

A motion was made by Glenna Jehl, seconded by Anne Duff, that the recommendation for the 2019 Budget Adoption and Resolutions be approved. Roll Call: Ayes, unanimous; nays, none.

Resolution to Determine Museum of Art Transfers

Dr. Robinson presented the following recommendation concerning the Resolution to Determine Museum of Art Transfers:

RECOMMENDATION: It is recommended that the Board approve a resolution that determines the calculation for transfers to the Museum of Art beginning in 2019.

RELATED INFORMATION: HEA 1009 eliminated the Museum of Art Fund beginning in 2019 and there will no longer be a separate levy for that fund. The amount previously allowed will become a part of the total Operations Fund. This resolution will provide the calculation needed to determine future transfers to the Museum of Art.

Questions will be addressed by Chief Financial Officer Kathy Friend.

RESOLUTION TO DETERMINE MUSEUM OF ART TRANSFERS
OCTOBER 22, 2018

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, the Museum of Art Fund is eliminated in 2019;

WHEREAS, Fort Wayne Community School's 2019 maximum levy in the Operations Fund includes the 2018 Museum of Art levy increased by the 2019 State growth quotient; and

WHEREAS, Fort Wayne Community Schools desires to determine a consistent calculation for future annual transfers to the Museum of Art.

THEREFORE, BE IT RESOLVED, transfers to the Museum of Art shall be calculated as follows:

- (1) Base = 2018 maximum levy multiplied by State growth quotient ($\$144,238 * 1.034 = \$149,142$)
- (2) Add 2019 proportionate share of excise tax, commercial vehicle excise tax and financial institutions tax
- (3) Deduct 2019 proportionate share of tax cap loss

For future years, begin with the prior year base calculation multiplied by the State growth quotient (1) and make adjustments (2) and (3).

Adopted this 22nd day of October 2018

A motion was made by Jordan Lebamoff, seconded by Maria Norman, that the recommendation for the Resolution to Determine Museum of Art Transfers be approved. Roll Call: Ayes, unanimous; nays, none.

Levy Neutrality

Dr. Robinson presented the following recommendation concerning Levy Neutrality:

RECOMMENDATION: It is recommended that the Board approve a reduction to the 2019 budget of the Operations Fund to support the tax neutrality requirements of the Pension Bond Fund.

RELATED INFORMATION: Public Law 199 requires that those districts who issue a pension bond to replace their retirement severance programs must make the annual bond payment a tax neutral event to taxpayers.

Questions will be addressed by Chief Financial Officer Kathy Friend

**RESOLUTION TO ADOPT PENSION BOND FUND LEVY NEUTRALITY
OCTOBER 22, 2018**

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, the Pension Bond Fund expected levy needs to be tax neutral.

THEREFORE, BE IT RESOLVED that the tax levy of the Operations Fund will be reduced by the amount necessary. It is expected that the tax levy will be reduced as follows:

Operations Fund	\$3,300,000
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A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation for Levy Neutrality be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Goals for Expenditure Categories:

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2018-19 school year. The goal is to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-08 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation’s allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education most recently reported the following percentages:

	State 2015-16	FWCS 2015-16
Student instructional expenditures	57.3%	63.6%
Academic achievement	48.9%	54.2%
Instructional support	8.4%	9.4%
Other expenditures	42.7%	36.4%
Overhead and operational	22.9%	18.3%
Non-operational	19.8%	18.1%

FWCS was 6.3 percentage points greater than the state average.

Questions will be addressed by Chief Financial Officer Kathy Friend.

**RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES
OCTOBER 22, 2018**

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2019 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation’s allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

Goals for Expenditure Categories

- A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.
- B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However, increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal and State grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation for the Goals for Expenditure Categories be approved. Roll Call: Ayes, unanimous; nays, none.

Approval of Revised Board Policy 6144 – Investment Income

Dr. Robinson presented the following recommendation concerning the Approval of Revised Board Policy 6144 – Investment Income:

RECOMMENDATION: It is recommended that the Board adopt the revised Board Policy 6144 – Investment Income.

RELATED INFORMATION: A revision to this Board policy is required due to changes the State has made to school funds. The policy change is to direct investment funds to the new Operations Fund effective January 1, 2019.

Board Bylaws and Policies are available to the public on the FWCS website and also on file in the Superintendent's office. The updated versions will replace older ones.

Questions will be addressed by Chief Financial Officer, Kathy Friend.

A motion was made by Jordan Lebamoff, seconded by Maria Norman, that the recommendation for the Approval of Revised Board Policy 6144 – Investment Income be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Project Architects for 2019 Physical Plant Improvement Projects & Basic Renewal/Restoration and Safety Projects

Dr. Robinson presented the following recommendation concerning Appointment of Project Architects for 2019 Physical Plant Improvement Projects & Basic Renewal/Restoration and Safety Projects:

RECOMMENDATION: It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2019 projects:

<u>Project</u>	<u>Architect/Engineer</u>	<u>Design Contract Fee</u>	<u>Estimated Construction Budget</u>
General Building Systems	Kelty Tappy Design, Inc.	\$40,000	\$475,000
Electrical	Primary Engineering, Inc.	\$52,000	\$625,000
Roof Replacement	Martin Riley/architects-engineers	\$62,000	\$875,000
Site and Traffic	MSKTD & Associates, Inc.	\$33,000	\$500,000
Flooring Replacements	Kelty Tappy Design, Inc.	\$17,000	\$200,000
Masonry Repairs	Martin Riley/architects-engineers	\$49,000	\$700,000
Mechanical	Primary Engineering, Inc.	\$71,000	\$850,000
Levan Scott Academy Restroom Addition	MSKTD & Associates, Inc.	\$27,000	\$300,000
Wayne High School Bleacher Replacement	Kelty Tappy Design, Inc.	\$20,000	\$300,000
Secure Vestibules	Viridian Architectural Design, Inc.	\$30,000	\$300,000

RELATED INFORMATION: Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2019.

Questions will be addressed by Director of Facilities Darren Hess.

A motion was made by Tom Smith, seconded by Maria Norman, that the Appointment of Project Architects for 2019 Physical Plant Improvement Projects & Basic Renewal/Restoration and Safety Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Tom Smith thanked the Fort Wayne Journal Gazette for running the School Safety stories the past several weeks. It keeps us well informed and keeps safety in the forefront of our vision.

Board Member Maria Norman thanked those involved in the Principal for a Day Program. It is always a fun day to see the students and connect with administrators.

Board Member Anne Duff reported on the Network for Public Education Conference that she recently attended. The messages and topics were very encouraging.

Superintendent Robinson reminded the public of the upcoming FWCS Showcase on Saturday, November 3, 11 a.m.–2p.m. at Northrop High School.

Board President Julie Hollingsworth spoke of attending Principal for a Day at Northcrest Elementary; she very much enjoyed the day and interacting with the students. Ms. Hollingsworth also spoke about her recent visit to Northrop High School where she sat in on their Math Department professional learning. A representative from Agile Mind was there and there was a frank question and answer period with the teachers. She also sat in on a math classroom – Algebra II – and she felt it looked like the way she would have taught the class. She was reminded by a respected teacher that any good teacher could make a resource work. Ms. Hollingsworth will be visiting other schools in the near future.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 12, 2018 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, October 8, 2018; Vouchers for the period ending October 22, 2018; payroll for the period ending September 28, 2018; Resolution to Establish Education Fund and Operations Fund; Ordinance or Resolution for Appropriations and Tax Rates; Resolution to Adopt the 2019 Capital Projects Plan; Resolution to Adopt the 2019 Bus Replacement Plan; Resolution to Determine Museum of Art Transfers; Resolution to Adopt Pension Bond Fund Levy Neutrality; and Resolution for Goals for Expenditure Categories

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Tom Smith, seconded by Anne Duff, the meeting was adjourned at 6:35 p.m.

President
Julie Hollingsworth

---ABSENT -----

Vice President
Stephen Corona

Secretary
Anne Duff

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Maria Norman

Member
Thomas Smith