

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:01 p.m.

October 10, 2016

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 10, 2016 at 6:01 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Stephen Corona
 Anne Duff
 Becky Hill
 Julie Hollingsworth
 Glenna Jehl

Members absent: Jordan Lebamoff

Consent Dr. Robinson presented the following consent agenda items with recommendations for
Agenda approval: Approval of Minutes – Regular Meeting, September 26, 2016; Vouchers and Payroll
 Approval; and Personnel Report.

Minutes The minutes from the regular Board meeting held September 26, 2016, were distributed to Board
 Members for review with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period
and ending September 26, 2016 and the payrolls for the period ending September 16, 2016.

Payroll **RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a
Approval voucher listing totaling \$3,769,655.49. Gross wages and fringe benefits paid by the Fort Wayne
 Community Schools appear on the Payroll Certification document totaling \$7,833,414.96 for the period
 ending September 16, 2016.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations

Personnel
Report

FUNDS

0100 General	3200 Continuing Education	5550 Adult Basic Education
0150 Racial Balance	3710 Non-English Speaking Program	6200 Indiana Tech Prep Grant
0350 Capital Projects Fund	3900 Warehouse	6260 Perkins Grant
0410 Transportation	3910 Gifted & Talented	6460 Medicaid Reimbursement
0800 Food Service	4110 Delinquent	6620 TIF Teacher Incentive Fund
0900 Textbook Rental	4160 School Improvement	6840 Title II
1400 Career Center	4170 Title I	6880 Title III
1900 Alternative Ed Grant	5110 Steward B. Homeless Asst	6880 Refugee Children School Impact Grant
2100 Donations Fund	5260 Special Education Fund	
2110 Access Channel	5430 Pre-School Special Education - Federal	
3110 Driver Education		

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Howe, Sheila	Business Office/Assistant Financial Officer, SS I, Group 9, Step 15.0	Resign	0100	11-30-16

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Stills, Julie R.	Snider/Guidance Counselor/SS III, Group 1, Step 1.0	R	0100	10-31-16

ADMINISTRATORS RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Morris, Kendra A.	North Side/ Family Medical Leave	North Side/ Guidance Counselor	R	0100	10-03-16

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Achenbach, Rachel L.	Kekionga/Language Arts	Resign	0100	10-07-16
Bredemeier, Melvin W.	South Side/Math	Resign	0100	09-30-16
Studebaker, Elizabeth M.	Special Education/Orthopedic Impairment Consultation	Resign	0100	09-12-16

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Carroll, Derrius M.	Indiana Tech Fort Wayne MA	0.5	Abbett/ Administrative Assistant (4170)	Abbett/Student Interventionist (0100)	R	0100	09-26-16
Ehret, Jennifer L.	Western Governor's University Indianapolis BA	0.0	Certified Sub	Forest Park/ Kindergarten	R	0100	09-19-16
Haeck, Mary M.	Indiana Wesleyan Marion, IN MA	32.0 34.0	New	Northrop/ED	R	0100	09-22-16
Hughes, David R.	University of Evansville Bachelor of Music	8.0 23.0	New	Kekionga/ Instrumental Music	R	0100	10-17-16
Keipper, Alyssa A.	Ravenscroft Beauty College Cosmetology License	3.0	New	Career Education/ Cosmetology Instructor	R	1400	09-29-16
Loid, Meghan N.	Taylor University Upland, IN BA	1.0	New	Harris/Grade 1	R	0100	09-26-16

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Brannan, Annette D.	Franke Park/Kindergarten	Franke Park/Grade 1	R	0100	08-15-16
McKee, Regina B.	Lane/Family Medical Leave	Lane/Language Arts	R	0100	10-03-16
Modarressi, Lesley A.	North Side/Instrumental Music	North Side/Family Medical Leave	L	0100	09-27-16 to 10-20-16
Turner, Roger A.	Waynedale/Grade 5	Waynedale/Unpaid Suspension	R	0100	10-04-16 to 10-14-16

Winebrenner, Gretchen S. Waynedale/Kindergarten Waynedale/Grade 1 R 0100 08-15-16

**SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT**

Hearn, Teresa D. Reed, Gerald A.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITIONS

Brewer, Anthony J.	Lutz, Erika M.	Schnipke, Mary J.
Highers, Michael C.	Noll, Erica M.	Verhey, Augustina I.
Hill, Cara L.	Richardson, Cassandra A.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Bailey, Thomas J.	Congdon, Seth G.	Johnson, Felicia R.
Banicki Graham, Marsha E.	Dinius, Nicole R.	Nichols, Trent M.
Christen, Tara A.	Fultz, Kara M.	

**CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Alberty, Erica D.	Snider/Cafeteria Asst	Resign	0800	09-16-16
Barbre, Ruth E.	North Side/School Asst	Resign	0100	09-23-16
Carroll, Derrius M.	Abbett/Administrative Asst	Class Change to Certified	4170	09-23-16
Henry, Robin J.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	09-26-16
Higgins, Anne M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	09-22-16
Holley, William	Nutrition Process Center/Cafeteria Asst Floater	Resign	0800	09-26-16
Jones, Shawnika L.	Nutrition Process Center/Cafeteria Asst	Resign	0800	10-07-16
Keith, Jeremy A.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Terminate	0410	10-11-16
Meriwether, Damond L.	Wayne/School Asst Special Ed	Resign	0100	10-04-16

Pee, Patricia P.	Abbett/School Asst ELL	Resign	0100	09-26-16
Reynolds, Stephanie D.	Harris/School Asst Special Ed	Resign	0100	09-30-16
Sanford, Brenda A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	06-10-16
Smith, Promise S.	South Side/Secretary	Resign	0100	10-07-16
Suel, Brittany N.	Nutrition Process Center/Cafeteria Asst	Terminate	0800	10-11-16

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Acosta, Annalavaine N.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Portage/School Asst Special Ed	R	0100	10-03-16
Barrett, Tonya S.	New	Natatorium/Lifeguard	T	0100	09-20-16
Brentlinger, Erik G.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	09-21-16
Bultemeier, Shane R.	New	Bloomington/School Asst	R	0100	09-26-16
Burnett- Ealy, Mycole R.	New	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-28-16
Carr, Xavier B.	New	Security Guard Substitute	R	0100	09-21-16
Clark, Stacey E.	New	Scott/School Asst	R	0100	09-22-16
Conwell, Twanna I.	New	Security/Greeter/Security	R	0100	09-26-16
Delaney, Eugene F.	New	North Side/School Asst Special Ed	R	0100	10-10-16

Drake, Pamela J.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Miami/School Asst Special Ed	R	0100	09-23-16
Drenning, Rusty	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-19-16
Fincher, Jimmy E.	New	Northrop/School Asst Special Ed	R	0100	10-17-16
Fisher, Martha P.	New	South Wayne/School Asst	R	0100	09-29-16
Gates, Howard L. JR	New	Memorial Park/School Asst	R	0100	09-26-16
Harter, Geneva L.	New	Glenwood Park/School Asst (0100/0800) + Transportation Asst (0100)	R	0100/ 0800	09-26-16
Henry, Rachel N.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	09-21-16
Hubbard, Paula	New	Wayne/Cafeteria Asst	R	0800	09-26-16
Jones, Erika Y.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Haley/School Asst	R	0100	09-26-16
Marable, Matti L.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	09-21-16
Meyer, Cody L.	Natatorium/Lifeguard + Water Safety Instructor	Natatorium/Lead Water Safety Instructor (1.0)	R	0100	09-06-16
Orendorff, Charisse	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-20-16
Osborne, Penny M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	09-21-16

Quintana, Lizeth	New	North Side/School Asst Special Ed	R	0100	09-26-16
Reynolds, Carrie A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	09-27-16
Sarrazin, Jamie D.	New	Adams/School Asst	R	0100	09-26-16
Shovlin, Melissa R.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100	09-19-16
Smead, Elexus N.	New	Arlington/School Asst	R	0100	10-03-16
Smith, Joshua A.	New	Natatorium/Lifeguard	T	0100	09-16-16
Vaides, Ana E.	New	Adams/School Asst	R	0100	09-26-16
Ward, Ladonna T.	New	South Side/School Asst Special Ed	R	0100	09-22-16
Young, Brierra J.	New	Memorial Park/School Asst Special Ed	R	0100	09-19-16

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alvarez, Amanda M.	North Side/School Asst Student Svcs	North Side/Attendance/ Parent Coordinator (1.0)	R	0100	09-29-16
Arnold, Jamie R.	Maintenance and Operations/Sick Leave	Maintenance and Operations/Sick Leave, Extended	L	0350	09-02-16 to 10-10-16
Bass, Teresa J.	Wayne/Cafeteria Asst	Wayne/Sick Leave	L	0800	08-22-16 to 10-04-16
Blisk, Tracy M.	Arlington/School Asst	Arlington/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	08-15-16
Carter, Elizabeth J.	Croninger/School Asst Media	Croninger/Sick Leave	L	0100	09-07-16 to 10-28-16

Dickey, Joyce L.	Wayne/School Asst Special Ed	Wayne/Sick Leave	L	0100	09-09-16 to 02-28-17
Dunn, Angel M.	Croninger/School Asst	Croninger/School Asst Special Ed, Temp	T	0100	09-19-16 to 12-21-16
Durr, Suzanna M.	Lindley/School Asst (0100) + Breakfast Program Asst (0800)	Lindley/Sick Leave	L	0100/ 0800	09-02-16 to 10-28-16
Edwards, Holly M.	Haley/School Asst	Haley/School Asst Special Ed	R	0100	10-03-16
Ehrman, Kimberly V.	North Side/ Attendance/ Parent Coordinator	Glenwood Park + Bloomingdale/Data Trainer	R	0100	09-19-16
Fulton, Diana L.	Technology/Coordinator, Temp (0100)	Technology/Senior Network Technician	R	0350/ 0100	09-26-16
Gemmill, Andrea M.	Snider/School Asst Student Svcs	Snider/Sick Leave	L	0100	09-22-16 to 09-27-16
Gemmill, Andrea M.	Snider/Sick Leave	Snider/School Asst Student Svcs	R	0100	09-28-16
Green, Lakesha S.	Shawnee/Cafeteria Manager	Lane/Cafeteria Manager	R	0800	11-29-16
Hardy, Jonathan E.	Kekionga/School Asst ISS + Transportation Asst (0100)	Abbett/42 Week Administrative Asst (1.0) (4170)	R	4170	09-26-16
Kellogg, Nicole B.	Northrop/Cafeteria Asst	Bunche/Elementary Satellite Cafeteria Mgr	R	0800	09-19-16
Kennedy, Julius	Scott/School Asst	Scott/Sick Leave	L	0100	09-20-16 to 11-30-16
Kinsey, Julie D.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Asst (0800)	Glenwood Park/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	09-23-16
Kirkwood, Ruthanne J.	Northrop/Sick Leave	Northrop/Sick Leave, Extended	L	0800	09-19-16 to 10-19-16

Otis, Steven E.	Transportation North/Sick Leave	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	09-05-16
Treesh, Roberta E.	Lincoln/School Asst	Lincoln/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/0800	09-28-16
Wallace, Nancy A.	Haley/School Asst Special Ed	Haley/School Asst	R	0100	10-03-16
West, James E.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-03-16
Willis, Jonell D.	Bunche/43 Week Secretary (0.38)	Bunche/Sick Leave	L	0100	09-22-16 to 10-31-16
Woods, Francine	Fairfield/School Asst (0100/0800)	Fairfield/Sick Leave	L	0100/0800	08-31-16 to 02-15-17
Yoquelet, Thomas A.	Maintenance and Operations/Groundskeeper	Maintenance and Operations/Family Medical Leave	L	0100	09-13-16 to 10-25-16

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

- | | | |
|------------------------|----------------------|--------------------------|
| Dailey, Raina C. | Latham, Kevin M. | Trinklein, Kathryn B. |
| Entley, Marian | Martin, Javon D. | Tuttle, Bailey B. |
| Flickinger, Richard A. | Pickens, Byron K. | Underwood, Brandon T. |
| Harris, Ashley E. | Robison, Randee R. | Wilson-Young, Javante J. |
| Jehl, John M. | Shepherd, Michael J. | Wyss, Dawn L. |

Consent Agenda A motion was made by Becky Hill, seconded by Julie Hollingsworth, that the following consent agenda items be approved: Roll Call: Approval of Minutes – Regular Meeting, September 26, 2016; Vouchers and Payroll Approval; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Purchase of Kenwood Digital Radios Dr. Robinson presented the following recommendation concerning the Purchase of Kenwood Digital Radios:

RECOMMENDATION: It is recommended that the Board approve the purchase of Kenwood digital radios at all elementary schools, five middle schools, Anthis, Towles, and several support departments.

J & K Communications Columbia City, IN \$814,839.96

RELATED INFORMATION: This purchase is for a transition from all current district analog handheld radios and bus radios to digital radios, along with licensing, software, programming, Emergency Response System base units, and the replacement of existing analog repeaters. The transition to digital radios is required due to the Federal Communications Commission mandating the narrowing of the bandwidth. All high schools and five middle schools have already transitioned to digital handheld radios.

FWCS has standardized Kenwood brand radios for the compatibility of equipment and replacement parts, along with product quality and service. J & K Communications is the only authorized and approved Kenwood branded Land Mobile Radio sales dealer in Allen County and the surrounding area. As the local authorized sales dealer, the manufacturer, JVC Kenwood, requires that J & K Communications provide proper system design, installation, and ongoing support before, during, and after the sale. Sales to FWCS from a source other than J & K Communications would not be approved or supported by JVC Kenwood. Indiana law does not require a public bid process when these conditions are met.

This purchase will be paid from a combination of funds from Career Education, Nutrition Services, Transportation, and the General Fund.

Questions will be answered by Dottie Davis, Director of Security.

A motion was made by Julie Hollingsworth, seconded by Glenna Jehl, that the recommendation concerning the Purchase of Kenwood Digital Radios be approved. Roll Call: Ayes, unanimous; nays, none.

Public Hearing on the 2017 Budgets, Capital Projects Plan, and the School Bus Replacement Plan

A public budget presentation was made at the September 26, 2016 Board of School Trustees meeting. All nine Board adopted funds and proposed budgets were discussed, and estimated tax rates were reviewed. The capital projects plan and the bus replacement plan were properly advertised on September 27, 2016 in both newspapers. The budget was submitted to the Indiana Gateway on September 26, 2016 for public information.

According to Indiana law, the school corporation must conduct a public hearing on the budgets, the three-year capital projects plan and the twelve-year bus replacement plan. A hearing is scheduled for this evening's meeting of the Board of School Trustees. The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on these items on October 24, 2016.

This is the appropriate time for members of the public to address the Board regarding the 2017 budgets, the 2017-2019 Capital Projects Plan and the 2017-2028 School Bus Replacement Plan

Speaker

Brian Stooder had no comment on the FWCS budget, but wanted to thank Mark GiaQuinta and Kathy Friend for talking to the City Council regarding the Inventory Tax.

A motion was made by Becky Hill, seconded by Julie Hollingsworth, and supported by all, the hearing was closed.

Comments

Board Member Steve Corona shared information from the Redesign PD Partnership/Learning Forward's visit last week. The visitors to Fort Wayne were able to view the impressive work done at Lindley, South Side and observe more than 80 coaches collaborate with regard to Professional Learning that is embedded in our schedule.

Board Member Becky Hill also commented on the wonderful work FWCS has been doing and what she saw during the Redesign PD visit. This is a cultural change and we are formalizing a process.

Board Member Glenna Jehl was impressed with how teachers are working together and the respect they have for one another. Ms. Jehl also shared that she attended a School Board candidate forum at the Allen County Public Library. The question of how we can communicate better with our parents came up repeatedly.

Board Member Julie Hollingsworth also commented on the Redesign PD visit and she was fortunate to attend the dry run on Monday and she is not surprised on how well we were received. Ms. Hollingsworth congratulated Dr. Robinson and the FWCS staff.

President Mark GiaQuinta regrets he wasn't able to attend any of the Redesign PD visit. He questioned if this will make a difference to the students. President GiaQuinta has been working on the Superintendent's contract which he distributed to Board Members for review.

Next Meeting The next regular meeting of the Board is scheduled for Monday, October 24, 2016 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from September 26, 2016, Payroll Certification #19 for period ending September 16 and Voucher List for period ending October 10, 2016.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Julie Hollingsworth, the meeting was adjourned and dismissed at 6:49 p.m.

President
Mark E. GiaQuinta

Vice President
Julie Hollingsworth

Secretary
Stephen Corona

Member
Anne Duff

Member
Becky Hill

Member
Glenna Jehl

ABSENT

Member
Jordan Lebamoff