

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

August 27, 2018

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 27, 2018 at 6:02 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
Stephen Corona
Anne Duff
Glenna Jehl
Jordan Lebamoff
Maria Norman

Members absent: Tom Smith

Consent
Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, August 13, 2018; Vouchers for the period ending August 27, 2018; and Payroll for the period ending August 3, 2018.

Minutes

The Minutes from the regular Board meeting held August 13, 2018 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It was recommended that the Board approve the vouchers for the period ending August 27, 2018 and the payroll for the period ending August 3, 2018.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$11,099,774.34.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification documents totaling \$2,427,560.28 for the period ending August 3, 2018.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS

C	Position Changed	N	New Position/Allocation	T	Temporary Position
L	Leave	R	Replacement		

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Liddick, Anne E.	Adams/Principal, SS II, Group 7, Step 14.0	Resign	0100	08-13-18

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bourne, Stephany L.	<u>Adams/Substitute Administrator</u>	R	<u>0100</u>	08-13-18
Lowery, Mary W.	<u>Miami/Substitute Administrator</u>	R	<u>0100</u>	08-16-18
Matthias, Timothy D.	<u>South Side/Substitute Administrator</u>	R	<u>0100</u>	08-13-18

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Huckleberry, Tracy D.	Miami/Assistant Principal (School-Year), SS II, Group 4, Step 14.0	Portage/Assistant Principal (School-Year), SS II, Group 4, Step 14.0	R	0100	08-09-18

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Davis, Amy L.	<u>Holland/SMD</u>	Resign	<u>5260</u>	08-24-18
Davis, Drew W.	<u>Franke Park/Grade 4</u>	Resign	<u>0100</u>	08-31-18
West, Patricia H.	South Side/Music	Resign	0100	06-29-18

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bond, Annette K.	Illinois State University Normal, IL MS	<u>0.0</u> 15.0	New	Miami/Math	R	0100	08-17-18
Clark, Andrea L.	Ball State University MA	16.0	New	CAS-Anthis/ MIMD	R	0100	08-10-18
Craft, Barbara J.	Indiana University Fort Wayne MS	<u>12.5</u> 14.5	New	Whitney Young/ Preschool	R	0150	08-20-18
Dodd, Courtney P.	Indiana University South Bend BS	0.0	New	Fairfield/Grade 2	R	0100	08-16-18
Fennell, Charles R.	Capella University Minneapolis, MN Doctorate	<u>0.0</u> 20.0	New	South Side/Biology	R	0100	08-16-18
Gonzalez, Reagan G.	Purdue University Fort Wayne BA	0.0	New	Haley/ED	R	0100	08-10-18

Groover, Gloria D.	Liberty University Lynchburg, VA MA	<u>0.0</u> 1.5	New	South Wayne/ Grade 4	R	0100	08-21-18
Hunter, Ian M.	Indiana University Fort Wayne BS	5.5	New	Washington Center/Grade 3	R	0100	08-14-18
Jackson, Marissa R.	Governors State University University Park, IL MS	0.0	Certified Sub	Northcrest + Washington + Northwood/ Speech Language Pathologist	R	0100	08-10-18
Just, Robert W.	Purdue University West Lafayette BS	14.0	Certified Sub	North Side/CTE Manufacturing	R	0100	08-10-18
Kohrman, Seth M.	Vanderbilt University Nashville, TN Master of Divinity	0.0	New	Lane/Spanish	R	0100	08-20-18
Lepper, Jordan H.	Purdue University West Lafayette BA	1.5	Certified Sub	Towles/MIMD	R	0100	08-10-18
Reed, Ashley N.	University of St. Francis BS	0.0	Certified Sub	North Side/ED	R	0100	08-10-18
Sheets, Courtney E.	Indiana University Fort Wayne BS	0.0	New	Holland/Grade 4	R	0100	08-14-18
Vallow, Adele C.	Walden University Minneapolis, MN MS	0.0	Certified Sub	Snider/ED	R	0100	08-10-18
VonGunten, Anne M.	Taylor University Upland, IN BS	8.5	New	Continuing Education/Social Studies-Adult Ed	R	0100	08-15-18

Wagoner, Lauren N.	Purdue University West Lafayette BA	<u>0.0</u> 3.0	New	Lincoln/Grade 4	R	0100	08-15-18
Welch, Jason E.	Indiana University Fort Wayne BS	3.5	Certified Sub	North Side (.50) MIMD + Wayne (.50) MIMD	R	0100	08-17-18

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alexander, Susan K.	Arlington/Grade 5	Arlington/Certified Sub	R	0100	08-14-18
Alexander, Susan K.	Arlington/Certified Sub	Arlington/Grade 5	R	0100	08-17-18
Anstett, Ashlyn R.	South Wayne/Music	South Wayne/Family Medical Leave	L	0100	08-10-18 to 10-18-18
Beasley, Catherine A.	Franke Park/Grade 1	Franke Park/Family Medical Leave	L	0100	08-10-18 to 11-05-18
Blum, Kimberly K.	Waynedale + South Wayne/Speech Language Pathologist	Price + Bloomingdale/ Speech Language Pathologist	R	0100	08-10-18
Clevenger, Adam J.	Jefferson/Language Arts (.50) + Social Studies (.50)	Jefferson/Certified Sub	R	0100	08-14-18
Clevenger, Adam J.	Jefferson/Certified Sub	Jefferson/Language Arts (.50) + Social Studies (.50)	R	0100	08-21-18
Dawkins, Mandy M.	Glenwood Park/Grade 1	Glenwood Park/Certified Sub	R	0100	08-14-18
Dawkins, Mandy M.	Glenwood Park/Certified Sub	Glenwood Park/Grade 1	R	0100	08-15-18
Gabet, Natasha A.	Snider/Math	Snider/Certified Sub	R	0100	08-14-18

Gabet, Natasha A.	Snider/Certified Sub	Snider/Math	R	0100	08-16-18
Gialamas, Andrea M.	North Side/MIMD	North Side/Certified Sub	R	0100	08-14-18
Gialamas, Andrea M.	North Side/Certified Sub	North Side/MIMD	R	0100	08-16-18
Gibson, Anthony J.	Haley/Visual Art	Haley/Certified Sub	R	0100	08-14-18
Gibson, Anthony J.	Haley/Certified Sub	Haley/Visual Art	R	0100	08-16-18
McKinney, Anna L.	Special Education/Speech Language Pathologist	Study + South Wayne/Speech Language Pathologist	R	0100	08-10-18
McPheeters, Christena D.	Lane/Social Studies	Lane/Certified Sub	R	0100	08-14-18
McPheeters, Christena D.	Lane/Certified Sub	Lane/Social Studies	R	0100	08-21-18
Miller, Angela S.	Shawnee/Language Arts	Shawnee/Certified Sub	R	0100	08-14-18
Miller, Angela S.	Shawnee/Certified Sub	Shawnee/Language Arts	R	0100	08-15-18
Ross, Amy L.	Miami/Music	South Side/Dance	R	0100	08-10-18
Sears, Kaitlyn S.	Miami/ED	Miami/ED (.50) + MIMD (.50)	R	0100	08-10-18
Sharpe, Marisol M.	North Side/Spanish	North Side/Certified Sub	R	0100	08-14-18
Sharpe, Marisol M.	North Side/Certified Sub	North Side/Spanish	R	0100	08-20-18

Sneary, Danielle N.	Northrop/English	Northrop/Family Medical Leave	L	0100	08-10-18 to 09-21-18
Warrix, Adam R.	Snider/Biology	Snider/Certified Sub	R	0100	08-14-18
Warrix, Adam R.	Snider/Certified Sub	Snider/Biology	R	0100	08-22-18

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Bobilya, Amy M.	Gensic, Jessica L.	Schoonover, Diane L.
Brubaker, Roberta A.	Holifield, J.C.	Sluis, William J.
Burge, Robert E.	Langhorne, Janee L.	Thiery, Angela G.
Crill, Michael C.	Lickey, Katherine C.	Venderley, Justin J.
Cripps, Patricia J.	Missonellie, Michele	Walker, Mindy M.
Davis, Richard C.	Najdeski, Sarah H.	Yorke, Emerald J.
Dressler, Laura J.	Price, Elizabeth A.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION (S)

Altena, Ann M.	Flanagin, Michael N.	Najdeski, Sarah H.
Bandor, Keira J.	Hale, Linda S.	Phelps, Brandon L.
Binker, Rachel D.	Henry, Michelle L.	Rice, Hayden V.
Bradley, Karma S.	Kelly, Stacia E.	Stevenson, Amy K.
Brumbaugh, Jodi L.	Komosinski, Marisa L.	Throop-Voors, Jessica C.
Deitche, Joseph A.	McQueen, Ali B.	White, Allison R.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Alpaugh, Mitchell L.	Frazier, Stephanie A.	Repp, Jennifer F.
Amstutz, Jeffrey A.	Godfrey, Joseph M.	Roddy, Micah R.
Arruza, Tiffany M.	Hamlin, Eric J.	Ross, Amy L.
Ault, Autumn R.	Herson, James P.	Rust, Jessica M.
Banter, Sarah F.	Honn, Debra L.	Sajda, Joanna E.
Beaver, Josie L.	Keirns, Ryan W.	Sellhorn, Tyler R.
Bell Smith, Kristin L.	Lebrato, Jessica C.	Simpson, Ashlie R.
Bell-Walker, Stacy E.	Mahoney, Ann M.	Smekens, Dean W.
Bennett, Julie A.	Mansberger, Susan N.	Stachofsky, Teresa S.
Bowman, Christa J.	Marble, Dena K.	Stone, Jaclyn S.
Buchs, Tia M.	Minnich, Amy M.	Taylor, Monica A.
Burton, Rod R.	Newman, Jina E.	Thomson, Ryan R.
Cagnet, Natalie J.	Nusbaum, Pamela J.	Tourkow, Lauren E.
Deitche, Joseph A.	Parmley, Carrie L.	Wenger, Laurie S.
Doherty, Eileen R.	Partlow, Mary-Margaret	Zachrich, Sandra K.
Dykes, Dawn R.	Pea, Meghan N.	Zuber, Sara J.
Flotow, Jared G.	Phillips, Colleen R.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Abram, Marquail J.	Wayne/School Asst Special Ed	Resign	<u>0100</u>	08-17-18
Anthony, Christa A.	Nutrition Process Center/Cafeteria Asst	Resign	<u>0800</u>	08-09-18
Bair, Heather A.	Northrop/Cafeteria Asst	Resign	<u>08010</u>	08-05-18
Ball, Judith L.	Curriculum & Instruction/Special Assignment Secretary (1.0)	Retire	<u>0100</u>	09-28-18
Bobilya, Amy M.	Bunche/Montessori Asst	Classified to Certified	<u>0100</u>	05-31-18
Bowman, Allan L.	Wayne/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
Brooks, Carlos J.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	05-31-18
Bumgardner Julie L.	Washington Center/School Asst Special Ed	Resign	<u>0100</u>	08-14-18
Daab, Jeremy S.	Waynedale/School Asst	Resign	<u>0100</u>	08-14-18
Doan, Gary L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	<u>0410</u>	08-14-18
Edwards, Holly M.	Haley/School Asst Special Ed	Resign	<u>0100</u>	08-24-18
Ellis, Randi E.	Harris/School Asst Special Ed	Position Eliminated	<u>0100</u>	05-31-18
Figgins, Jade N.	Scott Academy/School Asst	Resign	<u>0100</u>	05-31-18
Helms, Bartholomew	Memorial Park/School Asst	Classified to Certified	<u>0150</u>	05-31-18
Hemsoth, Lisa A.	Glenwood Park/School Asst Special Ed	Position Eliminated	<u>0100</u>	05-31-18
Guayamo, Juan P.	North Side/School Asst	Resign	<u>0100</u>	05-31-18
Hook, Kelsi M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	05-31-18

Hicks, Ann C.	Price/Media Clerk	Resign	<u>0100</u>	08-21-18
Johnson, Ashley M.	Forest Park/Leave of Absence	Resign	<u>0100</u>	05-31-18
Kleinschmidt Bernice J.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	05-31-18
Koenig, Cole B.	Career Education Center/Special Program Asst	End of Assignment	<u>1400</u>	06-22-18
Lockett, Krystal R.	Fairfield/Cafeteria Manager Satellite	Resign	<u>0800</u>	08-14-18
Lowring, Sarah E.	Nutrition Process Center/Cafeteria Asst	Resign	<u>0800</u>	08-24-18
MacFarlane, Jana D.	Washington Center/School Asst	Resign	<u>0100</u>	05-31-18
Massoud, Mania A.	Northrop/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
McCall, Carol D.	Blackhawk/Cafeteria Asst	Resign	<u>0800</u>	08-13-18
O'Shaughnessy Stephanie B.	Harris/School Asst Special Ed	Position Eliminated	<u>0100</u>	05-31-18
Oo, Min S.	ELL/Temp ELL Interpreter	End of Assignment	<u>0100</u>	07-26-18
Pettit, Bambi G.	Snider/Cafeteria Asst	Resign	<u>0800</u>	05-31-18
Priest, Sarina S.	Snider/Hearing Impaired Interpreter	Resign	<u>0100</u>	05-31-18
Sullivan, Kyle R.	Brentwood/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
Talamantes, Rita M.	Forest Park/School Asst	Resign	<u>0100</u>	08-14-18
Weddle, Taylor C.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	05-31-18
Win, Agnatha	ELL/Temp ELL Interpreter	End of Assignment	<u>0100</u>	07-26-18
Zimmerman Leah B.	Shambaugh/School Asst Special Ed	Resign	<u>0100</u>	05-31-18

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

It is recommended that the Board of School Trustees approve the following:
Add Pay Scale 60, Speech Language Associate
Group 1, Steps 1.0 to 8.0

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anderson, Andrew M.	New	Fairfield/School Asst	R	0100	08-20-18
Bell, Derwyn L.	New	Bloomington/School Asst	R	0100	08-16-18
Bookmiller, Diana S.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-14-18
Calhoun, Crystal M.	New	Nutrition Process Center/Cafeteria Asst	R	0800	08-09-18
Carrizales, Marly	New	South Side/School Asst	R	0100	08-20-18
Carlton, Kaelyne N.	New	Lindley/School Asst	R	0100	08-14-18
Ceruti, Angela M.	New	Blackhawk/Cafeteria Asst	R	0800	08-14-18
Clancy, Kevin L.	New	Lakeside/School Asst	R	0100	08-14-18
Couch, Kayla L.	New	Career Education Center/Student Worker	T	1400	08-14-18
Cripe, Madeline M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-14-18
Cucinelli, Margaret J.	New	Scott Academy/Therapist- Licensed	R	4170	08-30-18
Curry, Lisa K.	New	Transportation North/Bus Driver Substitute	R	0410	08-14-18
Davies, James M.	New	Transportation South/Bus Driver Substitute	R	0410	08-16-18
Dean, Katie M.	New	Memorial Park/School Year Secretary (1.0)	R	0100	08-06-18

Derck, Hallie M.	New	Shawnee/School Asst Special Ed	R	0100	08-14-18
Dodd, Lauren C.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-16-18
Doty, Caityn L.	New	Haley/School Asst	R	0100	08-14-18
Eldridge, Nakita D.	New	North Side/End of Course Asst	R	0100	08-14-18
Foss, Stephanie L.	New	Harrison Hill + South Side/Speech Language Associate	N	0100	08-10-18
Fought, Danielle E.	New	Snider/School Asst Special Ed	R	0100	08-14-18
Gerbers, Deborah C.	New	Title I/Tutor Temp	T	4170	08-14-18
Graham, Crystal D.	New	Northwood/School Asst	R	0100	08-14-18
Greiner, Trisha L.	New	Memorial Park/Cafeteria Asst	R	0800	08-14-18
Harvey, Keymia M.	New	South Side/School Asst Special Ed	R	0100	08-14-18
Heilman, Lisa M.	New	Title I/Tutor Temp	T	4170	08-14-18
Heller, Jaime M.	New	Health & Wellness/Nurse	R	0100	08-07-18
Hogue, Takeshia L	New	Scott Academy/School Asst	R	0100	08-14-18
Itt, Kristen M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	08-14-18
Jackson, Tandalla T.	New	Fairfield/52 Week Secretary/Treasurer (1.0)	R	0100	08-13-18
Johnson, Tinikia N.	New	Glenwood Park/School Asst	R	0100	08-14-18
Keller, Megan R.	New	Title I/Tutor Temp	T	4170	08-14-18

Kirkland, Alicia R.	New	Maplewood/Cafeteria Manager Satellite	R	0800	08-08-18
Kriesel, Susan M.	New	Title I/Tutor Temp	T	4170	08-15-18
Lechel, Luke D.	New	Harris/Hearing Impaired Interpreter	R	0100	08-14-18
Lichtsinn, Holly R.	New	Haley/Therapist-Licensed	R	4170	08-20-18
Love, Lesley A.	New	Special Education/ Therapist-Occupational	R	5260	08-07-18
Mannigel, Adrienne N.	New	Title I/Tutor Temp	T	4170	08-14-18
Miller, Jennifer L.	New	Harrison Hill/School Asst	R	0100	08-15-18
Nave, Stacey N.	New	Health & Wellness/Nurse Substitute	R	0100	08-13-18
Nycum, Nina R.	New	Northrop/Cafeteria Asst	R	0800	08-17-18
Pepple, Caitlyn N.	New	Holland/School Asst Special Ed	R	0100	08-14-18
Pernell, Shania L.	New	Lakeside/School Asst Special Ed	R	0100	08-14-18
Petersen, Lindsay S.	New	Croninger/School Asst	R	0100	08-14-18
Puff, Heather M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-16-18
Redd, Shanita L.	New	Miami/School Asst	R	0100	08-14-18
Reichenbacher Matthew E.	New	Transportation North/Bus Driver Substitute	R	0410	08-16-18
Render, Chelsea F.	New	Harrison Hill/Therapist- Licensed	R	4170	08-15-18
Ropa, Melinda G.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/0 800	08-15-18

Rozier, Kim L.	New	Memorial Park/School Asst Special Ed	R	0100	08-14-18
Schaefer, Haley N.	New	Franke Park/School Asst Special Ed	R	0100	08-14-18
Schroeder, Norma J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-14-18
Shock, Karen R.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-14-18
Smethers, Mary K.	New	Career Education Center/Office Assistant (1.0)	R	0100	08-20-18
Spice, Tammy L.	New	Lindley/School Asst	R	0100	08-14-18
Spoltman, Kelsey E.	New	Title I/Tutor temp	T	4170	08-15-18
Stout, Jennifer L.	New	Special Education/Therapist- Occupational	R	6460	08-16-18
Swing, Miki L.	New	Snider/Hearing Impaired Interpreter	R	0100	08-14-18
VanDerWeele, Haley R.	New	Blackhawk/School Asst Special Ed	R	0100	08-14-18
Vega, Andres N.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-16-18
Vega, Lyset	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-14-18
Walsh, Debra J.	New	North Side/Cafeteria Asst	R	0800	08-15-18
Williams, Melissa M.	New	Transportation South/Bus Driver Substitute	R	0410	08-14-18
Wolff, Ashleigh K.	New	Kekionga/School Asst Special Ed	R	0100	08-14-18

Young, Lisa M.	New	Title I/Tutor Temp	T	4170	08-15-18
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CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ankenbruck, Kathleen M.	Lane/Cafeteria Asst	Wayne/Cafeteria Asst Temporary	R	0800	08-13-18 to 08-23-18
Ayers-Rencher, Brenda A.	Abbett/School Asst	Abbett/School Asst + Breakfast Program Asst	R	0800	08-14-18
Baker, Brandie M.	Bloomington/School Asst	Portage/School Asst	R	0100	08-14-18
Beatty, Renee	Towles/Cafeteria Asst	Towles/Cook	R	0080	08-16-18
Brown, Cierra E.	Harrison Hill/School Asst	Harrison Hill/School Asst + Satellite Server + Breakfast Program Asst F & V	R	0800	08-14-18
Buhr, Ellen M.	Brentwood/Title I Liaison Asst (1.0) (4170)	Nutrition Process Center/Secretary (1.0) (0080)	R	0800	07-30-18
Carroll, Brooklyn M.	Shambaugh + Brentwood + Indian Village/Sick Leave	Shambaugh + Brentwood + Indian Village/Data Trainer	R	0100	08-13-18
Chapman, Michelle R.	Memorial Park/School Asst Special Ed	North Side/ School Asst Special Ed	R	5260	08-14-18
Clauson, Lisa A.	Holland/School Asst Special Ed	St. Joe Central/ School Asst Special Ed	R	0100	08-14-18
Cotterman, Nadia R.	Lane/Cafeteria Asst	Blackhawk/Cafeteria Asst Temporary	R	0800	08-13-18 to 08-23-18
Delaney, Laquanda M.	Franke Park/School Asst Special Ed	Franke Park/School Asst Special Ed + Breakfast Program Asst F & V	R	0800	08-14-18
Dyer, Wendy B.	Lincoln/School Asst	Lincoln/School Asst + Breakfast Program Asst	R	0800	08-20-18
Ehrman, Paul A.	Warehouse/Leave of Absence	Warehouse/Driver/Clerk	R	0100	08-06-18
Eldridge, Jamela L.	Study/School Asst Special Ed	Career Academy at Anthis/Greeter Security	R	0100	08-13-18

Franklin, Frances P.	Memorial Park/School Asst Special Ed	North Side/School Asst Special Ed	R	0100	08-14-18
Garritano, Kyle W.	South Wayne/ Security Guard Sub	Bunche/Security Guard Sub	R	0100	08-14-18
Grant, Shane W.	Price/ School Asst	Price/School Asst Special Ed	R	0100	08-14-18
Graves, Kristen M.	Washington Center/School Asst Special Ed	Holland/School Asst Special Ed	R	0100	08-14-18
Hahn, Molly T.	Irwin/School Asst	Irwin/School Asst + Breakfast Program Asst	R	0800	08-14-18
Harbison, Nancy A.	North Side/Cafeteria Asst	Forest Park/School Asst	R	0100	08-14-18
Jarvis, Veronica L.	Indian Village/Sick Leave	Indian Village/Media Clerk + Transportation Asst	R	0100	08-13-18
Lee, Fasica A.	St. Joseph Central/School Asst Special Ed	Memorial Park/School Asst Special Ed	R	0100	08-14-18
Louden, Susan M.	Arlington/School Asst	Arlington/School Asst + Breakfast Program Asst	R	0800	08-14-18
Love Yarbough, Brandy D.	Transportation South/Bus Asst	Whitney Young/School Asst Special Ed	R	0100	08-20-18
Luna, Kimberly L.	South Side/Leave of Absence	South Side/Cafeteria Asst	R	0800	07-30-18
Melkic, Aida	Lane/Cafeteria Asst	Northrop/Cafeteria Asst Temporary	R	0800	08-13-18 to 08-23-18
Moriarity, Jennifer R.	Lane/Cafeteria Asst	Towles/ Cafeteria Asst Temporary	R	0800	08-13-18 to 08-23-18
Neal, Catlyn D.	Northrop/Cafeteria Asst	Wayne/Cafeteria Asst	R	0800	08-13-18
Palazzolo, Carol B.	Whitney Young/School Asst Special Ed	Weisser Park/School Asst Special Ed	R	0100	08-14-18
Ridley, Breann D.	Indian Village/School Asst	Indian Village/School Asst + Breakfast Program Asst	R	0800	08-14-18
Rigelman, Debra L.	Lincoln/School Asst	Lincoln/School Asst + Breakfast Program Asst	R	0800	08-20-18
Sarrazin, Jamie D.	Adams/School Asst	Adams/School Asst + Breakfast Program Asst	R	0800	08-14-18

Schieferstein, Tyler D.	Abbett/School Asst	Abbett/School Asst + Breakfast Program Asst	R	0800	08-14-18
Schwalm, Donielle R.	Snider/Cafeteria Asst	Washington Center/Cafeteria Manager Temporary	R	0800	08-08-18 to 11-02-18
Smith, Karen L.	Abbett/School Asst + Breakfast Program Asst	Abbett/ School Asst	R	0100	08-14-18
Stevens, Stacy L.	Blackhawk/School Asst Special Ed	Lane/School Asst Special Ed	R	0100	08-14-18
Switzer, Delicia D.	Franke Park/School Asst Special Ed Temporary	Franke Park/School Asst	R	0100	08-14-18
Ulrey, Cassandra R.	Portage/Cafeteria Asst	Lindley/Cafeteria Manager Temporary	R	0800	08-13-18 to 11-02-18
Walls, Emily A.	Glenwood Park/School Asst	Glenwood Park/School Asst + Breakfast Program Asst	R	0800	08-14-18
Walter, Mariana E.	Indian Village/School Asst Special Ed	Northcrest/School Asst Special Ed	R	0100	08-14-18
White, Edna L.	Wayne/School Asst Special Ed	North Side/School Asst Special Ed	R	0100	08-14-18
Williams. Jawona C.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Unpaid Workers Comp Leave	L	0410	08-15-18
Wolverton, Elizabeth A.	Brentwood/School Asst	Forest Park/School Asst	R	0100	08-20-18

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Amaro, Amber B.
Barnfield, Keosha M.
Bostwick, Charles E.
Brown, Thurman C.
Calhoun, Crystal M.
Coburn, Manuel C.
Daab, Jeremy S.
Entley, Marian
Ferguson, Allen R.

Fowler, Zhamari D.
Huynh, Toan L.
Johnson, Annette
Johnson, Bernice
Lechel, Luke D.
Lofland, Holly M.
Macon, Kristel M.
Massoud, Mania A.

McDonnell, Anita M.
Peggins, Elecia A.
Ross, Megan J.
Schneider, Bruce A.
Vargas, Patricia M.
Wallace, Michael J.
White, Dominique D.
Wolford, Jennifer M.

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Clark, Lydia E.	Wayne/Physical Education	Resign	0100	09-20-18
Jackson, Marissa R.	Northcrest + Northwood + Washington /Speech Language Pathologist	Resign	0100	08-29-18
Truman, Ben A.	Abbett/Physical Education	Resign	0100	08-23-18
Watkins, Rickesha G.	South Wayne/Building Coach	Resign	0150	09-20-18

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bond, Erin E.	University of Mississippi University, MS BFA	<u>1.0</u> 6.0	New	North Side/Music	R	0100	08-23-18
Dalrymple, Tiffany M.	Trine University Angola, IN MS	0.0	New	South Side/Math	R	0100	08-27-18
Daniels, Kaitlin A.	Grace College Winona Lake, IN BS	<u>0.0</u> .50	New	Indian Village/ Kindergarten	R	0100	08-24-18
Flanagin, Michael N.	Indiana Wesleyan Marion, IN BS	0.0	Certified Sub	Miami (.50) Music + Towles (.50) Music	R	0100	08-10-18
Furge, Jacob C.	Indiana University Fort Wayne BS	0.0	New	North Side/Social Studies	R	0100	08-23-18
McIver, Kathryn L.	Kent State University Kent, OH	<u>3.0</u> 24.0	New	Young + Bunche Speech Language Pathologist	R	0100	09-06-18
Phelps, Brandon L.	Indiana University Fort Wayne	0.0	Certified Sub	South Wayne/ED	R	0100	08-13-18

	BS						
Shannon, Tiffany Y.	Ball State University BS	2.5	Certified Sub	South Side/FACS	R	0100	08-13-18
Sober, Angela M.	Indiana State University Terre Haute, IN BS	0.0	New	Bloomington/ MIMD	R	0100	08-27-18
Throop- Voors, Jessica C.	Wittenberg University Springfield, OH BA	<u>5.5</u> 6.5	Certified Sub	Miami/MIMD	R	0100	08-10-18
Welch, Jason E.	Indiana University Fort Wayne BS	3.5	Certified Sub	North Side (.50) + Wayne (.50)/MIMD	R	0100	08-17-18

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ortiz, Shelley A.	Washington/Grade 1	Washington/Kindergarten	R	0100	08-20-18
Ruman, Betty L.	Glenwood Park/Grade 2	Glenwood Park/ Kindergarten	R	0100	08-14-18

Consent
Agenda

A motion was made by Steve Corona, seconded by Maria Norman, that the following consent agenda items be approved: Minutes from the regular Board meeting, August 13, 2018; Vouchers for the periods ending August 27, 2018, payroll for the periods ending August 3, 2018; and the Personnel Report and Addendum. Roll Call: Ayes, unanimous; nays, none.

Renewal of
Insurance
Policies

Dr. Robinson presented the following recommendation concerning the Renewal of Insurance Policies:

RECOMMENDATION: It is recommended that insurance coverage for property, commercial general liability, inland marine, business automobile, commercial umbrella liability, law enforcement professional liability, school leaders errors and omissions, and boiler and machinery be awarded through USI Insurance Services to two underwriting carriers for a premium of \$1,114,009.

RELATED INFORMATION: The Boiler Explosion/Equipment Breakdown policy will be underwritten by The Cincinnati Insurance Company. Wright Risk Management will remain our insurance company for all other policies and Markel Insurance Company will be the underwriter. Total premiums increased \$44,305 or about 4% with this renewal effective September 1, 2018.

Questions will be addressed by Director of Fiscal Affairs Stefan Pittenger.

A motion was made by Jordan Lebamoff, seconded by Anne Duff, that the recommendation concerning the Renewal of Insurance Policies be approved. Roll Call: Ayes, unanimous; nays, none.

Short and Long-Term Disability Renewal

Dr. Robinson presented the following recommendation concerning the Short and Long-Term Disability Renewal:

RECOMMENDATION: It is recommended that the Board approve Cigna’s proposed renewal offer for the February 1, 2019 renewal, which would extend the rates currently in force on the Short-Term Disability (“STD”) and Long-Term Disability (“LTD”) plans through January 31, 2020.

RELATED INFORMATION: Cigna’s current in-force rates became effective February 1, 2017 and were initially guaranteed for two years, until the February 1, 2019 renewal. The STD rate is \$0.178 per \$10 of weekly benefit for the STD plan. The LTD plan rates are \$0.09 per \$100 of covered payroll, and the district-sponsored LTD rate is \$0.265 per \$100 of covered payroll covering teachers, administrators, and supervisory employees. Hylant has negotiated a one-year rate extension with CIGNA, holding the current in-force rates through January 31, 2020.

Cigna is a leading global health services company with a strong presence in the disability market. They are A rated with A.M. Best. Cigna has been Fort Wayne Community Schools’ STD and LTD carrier since February 2013.

This agreement may be extended beyond January 31, 2020, subject to the agreement of the vendor, provided there are no additional price increase adjustments or changes to the terms of the contract.

This supports FWCS District Goal III: *Operate Effectively with Integrity and Fiscal Responsibility.*

Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation concerning the Short and Long-Term Disability Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

2018-19 Special Education Grants

Dr. Robinson presented the following recommendation concerning the 2018-19 Special Education Grants:

RECOMMENDATION: It is recommended that the Board approve the acceptance of Special Education Grants from the Indiana Department of Education for the 2018-19 school year.

RELATED INFORMATION: The Individuals with Disabilities Education Act, IDEA 2004, requires that after the base payment allocations are provided, additional funding is awarded to each district based on public and private school enrollments within the local school jurisdiction and according to the number of children living in poverty (National School Lunch Act participants). Funds are used to support salaries and fringe benefits for approximately 126 staff members. These non-competitive grants are in addition to the Special Education Foundation payment.

For FWCS, the Part B Special Education Grant amount for the 2018-19 school year is \$8,766,085.00, an increase of \$269,808.00 from last year. The Preschool Special Education Grant is \$303,071.00, an increase of \$9,737.00 from last year.

These grants are managed by Dr. Nikki Sprunger, Director of Special Education and are in support of District Goal I: *Achieve and Maintain Academic Excellence.*

Questions will be answered by Dr. Nikki Sprunger.

A motion was made by Maria Norman, seconded by Anne Duff, that the recommendation concerning the 2018-19 Special Education Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Formative Assessment Grant

Dr. Robinson presented the following recommendation concerning the Formative Assessment Grant:

RECOMMENDATION: It is recommended that the Board approve application for and acceptance of the 2018-19 Formative Assessment Grant from the Indiana Department of Education totaling \$341,475.48.

RECOMMENDATION: The IDOE’s Formative Assessment Grant provides funding to schools for formative assessment programs, tools, and professional development to increase data-driven instructional practices and enrich learning for all students. The funding allocation is based on the number of students and approved assessments for both English Language Arts and Math. FWCS will use grant funds to purchase the IO Education interim assessment and the Amplify Education, Inc. foundational skills assessments.

Jennifer Mable, Director of Curriculum, Assessment and Instruction, is responsible for this grant which supports Goal I: *Achieve and Maintain Academic Excellence*.

Questions will be answered by Jennifer Mable.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the Formative Assessment Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Student Assessment System, RFP #101428

Dr. Robinson presented the following recommendation concerning the Purchase of Student Assessment System, RFP #101428:

RECOMMENDATION: It is recommended that the Board approve the purchase of IO Education Student Assessment System from DataCation of Atlanta, GA for \$167,985.

RELATED INFORMATION: The Student Assessment System will be used for online student assessments.

Request for Proposals were sent to 52 prospective proposers with eight responding. IO Education Assessment System was selected for the award because their proposal met required specifications and was determined to offer the best overall value to FWCS. Only the first year of the agreement includes fees for training.

<u>Vendor</u>	<u>Total 1st Year Cost</u>	<u>3-Year Cost</u>
Edulastic	\$138,750	\$404,250
<u>IO Education</u>	<u>\$167,985</u>	<u>\$494,985</u>
Learning Mate	\$220,000	\$610,000
Pearson	\$211,950	\$576,550
People Admin	\$208,450	\$580,150
Power School	\$286,550	\$702,500
Renaissance	\$452,488	\$1,252,986
Scantron	\$442,500	\$1,327,500

The system will be funded by the Formative Assessment Grant and addresses District Goal I: *Achieve and Maintain Academic Excellence*.

Questions will be addressed by Tracy Reed, Chief Academic Officer, and Jack Byrd, Director of Technology.

A motion was made by Jordan Lebamoff, seconded by Maria Norman, that the recommendation concerning Purchase of Student Assessment System, RFP #101428 be approved. Roll Call: Ayes, unanimous; nays, none.

2019 Board Meeting Schedule

Dr. Robinson presented the following recommendation concerning the 2019 Board Meeting Schedule:

RECOMMENDATION: It is recommended that the Board approve the schedule for 2019 Board meetings. Meetings are held at 6:00 p.m. on Monday evenings in the Board Room at the Grile Administrative Building.

RELATED INFORMATION: Dates considered are the second and fourth Mondays of each month except May which has three meetings.

January 14, 2019 - Organizational Meeting January 28	July 8 - NO meeting, Summer Break July 22
February 11 February 25	August 12 August 26
March 11 March 25	September 9 September 23
April 8 - NO meeting following spring break April 22	October 14 October 28
NOTE: Three meetings in May May 6 May 13 - for Student Recognitions May 20	November 11 November 25 December 9 December 23 - NO meeting, Winter break
June 10 June 24	January 13, 2020 - Organizational Meeting

A motion was made by Jordan Lebamoff, seconded by Steve Corona, that the recommendation concerning the 2019 Board Meeting Schedule be approved. Roll Call: Ayes, unanimous; nays, none.

Presentation on Status of Referendum

The FWCS Facilities Department reported on the status of the referendum.

Comments

Board Vice President Steve Corona shared copies of the NSBA 2018-19 advocacy agenda with the Superintendent and School Board Members. There are two opportunities for Board members to talk with members of Congress; September 11 and 12, 2018 and January 27-29, 2019.

Glenna Jehl shared the news report that there will be two grading systems for Indiana Schools – a Federal grading system and a State grading system. She would like to see Congress repeal ESSA or tweak it so that the local control they promised is returned to local community and State.

Maria Norman welcomed back the teachers and administrators to the new school year.

Anne Duff attended the Study Connection Breakfast last week. It was a great morning recognizing some of the outstanding volunteers. She herself has volunteered with Study Connection for three years and encourages others to get involved.

Jordan Lebamoff shared that his son and friends seem to be well acclimated as they return to school. Mr. Lebamoff is happy to see that the new principal, Mr. Swinford, has invigorated the PTA in terms of the number of teachers and parents getting involved.

Superintendent Wendy Robinson said it has been one of the smoothest starts we've had. She intends to have reports showing the cutting edge work that is being done.

Board President Julie Hollingsworth talked about the Ball State announcement that they are making the SAT and ACT optional. Research indicates that your high school GPA is your clearest indicator of success in college. She talked about a voucher study which showed that Indiana students who used vouchers to attend private schools fell behind their public school peers academically and never caught up over the four year span of the study. Lastly, Ms. Hollingsworth recognized the passing of Senator John McCain and his service to the country.

Next Meeting The next regular meeting of the Board is scheduled for Monday, September 10, 2018 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, August 13, 2018; Vouchers for the period ending August 27, 2018, payroll for the period ending August 3, 2018; and Treasurer and Deputy Treasurers bond documents from The Cincinnati Insurance Company effective July 1, 2018.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Steve Corona, seconded by Jordan Lebamoff, the meeting was adjourned and dismissed at 7:46 p.m.

President
Julie Hollingsworth

Vice President
Stephen Corona

Secretary
Anne Duff

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Maria Norman

ABSENT-----
Member
Thomas Smith