

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:04 p.m.

August 13, 2018

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 13, 2018 at 6:04 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
 Stephen Corona
 Anne Duff
 Glenna Jehl
 Maria Norman
 Tom Smith

Members absent: Jordan Lebamoff

Recognitions In the absence of Superintendent Dr. Wendy Robinson, Chief Financial Officer Kathy Friend presented the following information and recommendations concerning awards and recognitions:

Back to School Video Students returned to the classroom on Tuesday, August 14. To get ready for the big day, Fort Wayne Community Schools' staff spent the summer getting ready. The video shown highlighted preparations for the 2018-19 school year.

Fort Wayne Pickleball Inc. Donation to Northwood Middle School **RECOMMENDATION:** It was recommended that Northwood Middle School accept a check from Fort Wayne Pickleball Inc. for use of their gym facilities during 2018.
RELATED INFORMATION: Fort Wayne Pickleball Inc. is a non-profit 501 (c) (3) with nearly 300 members whose purpose is Pickleball promotion, education and expansion of opportunities for playing the game of Pickleball. Fort Wayne Pickleball partnered with FWCS to provide open Pickleball play at Northwood Middle School last winter on Thursday evenings. Players paid \$1 to play each time and the \$200 collected is being presented to Northwood Principal Lindsey Baumgartner by Fort Wayne Pickleball President Mike Fritsch.

NSPRA Golden Achievement Award for FWCS Ambassador Program **RECOMMENDATION:** It was recommended that the Board recognize employees who won a 2018 National School Public Relations Association Golden Achievement Award.
RELATED INFORMATION: The National School Public Relations Association's mission is to advance education through responsible communication. It provides professional development and annually awards honors to school communications programs. This year the Fort Wayne Community Schools' Ambassador Program was among a select group that was awarded a Golden Achievement Award. Award judges sought outstanding achievement in the four steps of a public relations program: (1) analysis of the need; (2) planning to meet the need; (3) execution and communication of the program; and (4) formal evaluation. Each entry was judged individually against these specific criteria and the FWCS Ambassador Program was found to be exemplary.

Please come forward as your name is read:

Kody Tinnel, Human Resources Recruiter
Joyce McCartney, Public Affairs Associate
Krista Stockman, Public Information Officer
Melanie Hall, Director of Public Affairs.

NSPRA Award of Excellence for FWCS Annual Report

RECOMMENDATION It was recommended that the Board recognize the employees and business partner that won a 2018 National School Public Relations Association Award of Excellence.

RELATED INFORMATION: The National School Public Relations Association’s mission is to advance education through responsible communication. It provides professional development and annually awards honors to school communications programs. This year Fort Wayne Community Schools was among a select group that was given an Award of Excellence in NSPRA’s Publications and Media Awards for the FWCS Annual Report. In this category, all public and private schools, as well as private businesses serving as business partners, are eligible to enter. Entries are judged against those from similar organizations. The top award in each category is the Award of Excellence. This year only nine annual reports across the country received this prestigious award.

Please come forward as your name is read:

- Lori McKinney, Supervisor of Printing Services
- Faith VanGilder, Account Supervisor, Asher Agency
- Larry Wardlaw, Account Supervisor, Asher Agency
- Melanie Hall, Director of Public Affairs

Consent Agenda

In the absence of Superintendent Dr. Wendy Robinson, Chief Financial Officer Kathy Friend presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, July 23, 2018; Vouchers for the periods ending August 13, 2018, payroll for the periods ending July 6 and July 20, 2018; and the Personnel Report and Addendum.

Minutes

The Minutes from the regular Board meeting held July 23, 2018 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It was recommended that the Board approve the vouchers for the period ending August 13, 2018 and the payroll for the periods ending July 6 and July 20, 2018.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$10,146,138.94.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification documents totaling \$1,751,655.69 for the period ending July 6 and \$2,096,106.85 for the period ending July 20, 2018.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS

C	Position Changed	N	New Position/Allocation	T	Temporary Position
L	Leave	R	Replacement		

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bendicsen, Michael K.	Career Education/Assistant Principal, SS II, Group 3, Step 13.0	Resign	1400	07-27-18
Fish, Amy M.	Curriculum/Coordinator Media Services, SS III, Group 5, Step 13.0	End of Assignment	0100	08-09-18

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Getts, Tasha R.	Special Education/Compliance Specialist, SS III, Group 2, Step 3.0	R	0100	07-23-18

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Berg, David F.	Jefferson/MIMD	North Side/Assistant Principal (School-Year), SS II, Group 5, Step 13.0	R	0100	08-02-18
Johnson, Felicia R.	Northrop/Admin Intern, SS II, Group 2, Step 7.0	Wayne/Assistant Principal (School-Year), SS II, Group 5, Step 9.0	R	0100	08-03-18
Worman, Rose M.	Croninger/Assistant Principal, SS II, Group 2, Step 9.0	Harrison Hill/Assistant Principal, SS II, Group 2, Step 9.0	R	0100	07-25-18

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alt, Amber M.	<u>Glenwood Park/Grade 3</u>	Resign	<u>0100</u>	08-31-18
Altena, Ann M.	Arlington/Grade 4	Resign	0100	06-01-18
Bidlack, Kylie P.	Maplewood/Grade 1	Resign	0100	06-01-18
Clouser, Stephani C.	Northwood/ELL	Resign	0100	06-01-18
Darnielle, Kimberly D.	Washington/Kindergarten	Resign	0100	06-01-18
Deitche, Joseph A.	South Side/Math	Resign	0100	06-01-18
Diem, Nicholas S.	South Side/Math	Resign	0100	06-01-18
Exner, Amber C.	South Wayne/ELL (.50)	Resign	0100	06-01-18
Gerber, Gary M.	Arlington/Grade 5	Retire	0100	06-01-18
Gerding, Rebecca M.	Washington Center/Grade 4	Resign	0100	06-01-18
Heath, Sarah E.	South Side/SMD	Resign	0100	08-31-18
Heiges, Lori S.	Snider/Media Teacher	Resign	0100	06-01-18
Hoffman, Jenessa K.	South Wayne/ELL (.50)	Resign	0100	06-01-18
Hooker, Nicole R.	Young/Preschool	Resign	0100	06-01-18

Hurst, Ashly A.	North Side/Math	Resign	0100	08-31-18
Kamp, Sue E.	Career Education/Health Careers	Retire	0100	06-01-18
Kilbourne, Rachel K.	Indian Village/Grade 1	Resign	0100	06-01-18
Najdeski, Sarah H.	Bunche/Teacher Regular Contract Sub (.50)	Resign	0100	06-01-18
Rex, Christopher J.	CAS-Nebraska/Math	Resign	0100	06-01-18
Stevenson, Amy K.	Northcrest/Grade 5	Resign	0100	08-03-18
Wilson, Arika I.	South Wayne/Grade 4	Resign	0100	06-01-18
Wysong, Jill M.	Special Education/Support Facilitator	Resign	0100	08-31-18

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Nicholas M.	Indiana University Bloomington, IN BS	0.0	New	South Side/ Biology	R	0100	08-10-18
Ankney, Jennifer A.	Ohio State University Columbus, OH MS	<u>2.5</u> 7.5	New	Snider/Speech + Drama	R	0100	08-10-18
Basinger, Amber E.	Indiana Wesleyan University MS	5.0	New	Fairfield/Grade 1	R	0100	08-10-18

Chandler, Tara M.	Ball State University BA	6.0	New	South Side/ MIMD	R	0100	08-10-18
Clegg, Lisa D.	Indiana University Fort Wayne MA	3.0	New	Northrop/ELL	R	0100	08-10-18
Edwards, Ezekiel S.	Indiana University Fort Wayne BA	0.0	New	North Side/ English	R	0100	08-10-18
Fallat, Preston J.	Culinary Institute of America Hyde Park/NY AS	34.0	New	Career Education/ Culinary Arts + Hospitality	R	1400	08-10-18
Fox, Jamie L.	Indiana University Fort Wayne BS	.5	Certified Sub	Brentwood/ Grade 3	R	0100	08-10-18
Garcia Pimentel, Erica C.	University of St. Francis BS	0.0	New	Northrop/Visual Arts	R	0100	08-10-18
Grayam, Thomas E.	Ozark Christian College Joplin, MO BA	<u>15.0</u> 20.0	New	North Side/World History + Economics	R	0100	08-10-18
Harris, Jessica N.	Purdue University Global Chicago, IL MS	1.0	New	South Side/ MIMD	R	0100	08-10-18
Havener, Janice R.	University of St. Francis BS	15.0	New	Wayne/MOMD	R	0100	08-10-18
Jennings, Shalynn M.	DePaul University Chicago, IL MS	12.0	New	Snider/English	R	0100	08-10-18

Johnson, Andrea M.	Indiana Wesleyan University BS	<u>0.0</u> 14.0	New	Adams/Grade 3	R	0100	08-10-18
Marlin, Jessica S.	Indiana University Fort Wayne BS	<u>0.0</u> 1.0	New	Lakeside/ Language Arts	R	0100	08-10-18
Norfleet, Reginald D.	University of St. Francis MBA	2.0	Certified Sub	Snider/Business	R	0100	08-10-18
Perera Mora, Silvia	Purdue University West Lafayette MS	<u>.5</u> 3.5	New	Jefferson/ Spanish	R	0100	08-10-18
Renninger, Brittney L.	University of St. Francis BS	0.0	New	Northcrest/ Visual Arts	R	0100	08-10-18
Rike, Jennifer A.	Fresno Pacific University BS	10.0	New	Portage/ Language Arts	R	0100	08-10-18
Rose, Michael G.	University of Indianapolis BS	<u>7.0</u> 20.5	New	Lakeside/ Science	R	0100	08-10-18
Rudd, Alexis V.	Central Michigan University BS	0.0	New	Lane/Math	R	0100	08-10-18
Sackett, Debra	Western Governors University Indianapolis BA	0.0	New	Wayne/Math	R	0100	08-10-18
Schweizer, Jason P.	Indiana Wesleyan University BS	.5	Certified Sub	Abbett/Grade 5	R	0100	08-10-18
Sexton, Lisa J.	University of St. Francis BS	7.5	New	Forest Park/ Grade 5	R	0100	08-10-18

Shoaff, Jessica M.	Indiana University Fort Wayne BS	0.0	New	North Side/ World History	R	0100	08-10-18
Sieckowski, Ali M.	Pennsylvania State University Park, PA BS	2.0	New	Brentwood/ Grade 1	R	0100	08-10-18
Speicher, Kasey D.	Ball State University BS	0.0	New	Lincoln/Grade 2	R	0100	08-10-18
Targgart, Caleb A.	Indiana University Fort Wayne BS	0.0	New	South Side/ MIMD	R	0100	08-10-18
Troyer, Vicki L.	Purdue University West Lafayette BS	<u>0.0</u> 7.0	New	Snider/Math	R	0100	08-10-18
Young, Robin R.	Indiana University Fort Wayne BS	1.5	Certified Sub	Washington Center/Grade 3	R	0100	08-10-18

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Andrews, Gary L.	North Side/US History	North Side/US History + Head Boys Basketball Coach	R	0100	09-15-18
Benjamin, Linda S.	Harris/Kindergarten	Harris/Grade 2	R	0100	08-10-18
Bordner, Kelly B.	Lane/Building Coach	Lane/Language Arts + Media	R	0100	08-10-18
Bryden, Stephen E.	Young/Kindergarten	Young/Preschool	R	0100	08-10-18
Carmichael, Erinn E.	Portage/ELL (.50) + Student Interventionist (.50) (4170)	Portage/ELL (.50) + Permanent Sub (.50)(0100)	R	0100	08-10-18

Carnahan, Debbi F.	Price/Grade 1	Price/Kindergarten	R	0100	08-10-18
Clawson, Brian C.	Kekionga/Student Interventionist (4170)	Kekionga/Math (0100)	R	0100	08-10-18
Davies, Julie A.	Haley/Teacher Regular Contract Sub (.50)	South Wayne/ELL (.50) (0100)	R	0100	08-10-18
Deprey, Shannon D.	Kekionga/Building Coach (4170)	Kekionga/Social Studies (0100)	R	0100	08-10-18
Donias, Tracy R.	South Wayne/ED	Price/ED	R	0100	08-10-18
Driver, Jenna L.	Holland/Kindergarten	Holland/Grade 1	R	0100	08-10-18
Edwards, Crystal M.	St. Joe Central/Kindergarten	St. Joe Central/Grade 1	R	0100	08-10-18
Fish, Amy M.	Curriculum/Coordinator Media Services, SS III, Group 5, Step 13.0	Snider/Teacher Media	R	0100	08-10-18
Freeman, Madison J.	Harrison Hill/Teacher Regular Contract Sub (.50)	South Wayne/ELL (.50)	R	0100	08-10-18
Fultz, Andrew J.	Fairfield/Grade 1	Price/Grade 4	R	0100	08-10-18
Gerber, Douglas T.	Abbett/Grade 5	Arlington/Grade 5	R	0100	08-10-18
Glentzer, Holly M.	Lincoln/Grade 1	Lincoln/Kindergarten	R	0100	08-10-18
Goodwin, Brittany M.	Scott/Kindergarten	Scott/Grade 1	R	0100	08-10-18
Grabner, Megan E.	South Side/Leave of Absence	South Side/Biology (.50)	R	0100	08-10-18

Haupt, Lynne M.	Indian Village/Kindergarten	Indian Village/Grade 4	R	0100	08-10-18
Heath, Sarah E.	Miami/MOMD	South Side/SMD	R	0100	08-10-18
Hunt, Kathryn A.	Croninger/Grade 1	Croninger/Kindergarten	R	0100	08-10-18
Lencke, Darla K.	Price/Building Coach	Price/Grade 1	R	0100	08-10-18
Lininger, Chelsea N.	Holland/Grade 1	St. Joe Central/Kindergarten	R	0100	08-10-18
McCorkle, Amy K.	Northrop/Building Coach	Northrop/English	R	0100	08-10-18
Motter, James G.	Maplewood/Worker's Comp Leave	Maplewood/Music	R	0100	08-10-18
Otto, Tobey R.	Washington/Student Interventionist	Washington/Grade 2	R	0100	08-10-18
Phillips, Diane M.	Lakeside/Student Interventionist (4170)	Lakeside/Science (0100)	R	0100	08-10-18
Roberts- Blain, Lisa A.	Shawnee/Student Interventionist (5260)	Shawnee/Math (0100)	R	0100	08-10-18
Rosier, Molli S.	Portage/Math	Shawnee/Math	R	0100	08-10-18
Shank, Michelle L.	Bloomington/MIMD	Price/MIMD	R	0100	08-10-18
Townsend, Melissa D.	St. Joe Central/Kindergarten	St. Joe Central/Grade 5	R	0100	08-10-18
Voors, Josephine R.	Lindley/Kindergarten	Lindley/Grade 1 (.50) + Grade 2 (.50)	R	0100	08-10-18

Wriston, Harris/Grade 4 Harris/Kindergarten R 0100 08-10-18
Sara L.

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Buschman, Kelsey M, Jacobs, Sarah L. Smedley, Ashley L.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION (S)

Deitche, Joseph A. Moore, Deidre M. Rivera, Sarah R.
Jackson, Marissa R. Reed, Ashley

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Cagle, Kathleen M.	Hudon, Jeremy J.	Sheppard, Thomas A.
Cochran, Matthew C.	Klee, Kevin J.	Smekens, Dean W.
Couch, Patricia A.	Meyer, Nichole C.	Vogts, Tiffany G.
Degitz, Megan A.	Nash, Andrew J.	Wilson, Robert F.
Fisher, Dennis J.	Reimschisel, Madeleine P.	Woods, Kenneth R.
Forbes, Joshua E.	Roddy, Micah R.	Yager, Lizabeth T.
Hockemeyer, Helen M.	Rynders, Tricia L.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alexander, Tina R.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	05-31-18
Bandor, Keira J.	Lane/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
Bennett, Pamela A.	Shambaugh/School Asst	Resign	<u>0100</u>	05-31-18
Berning, Alexandria B.	Haley/School Asst	Resign	<u>0100</u>	05-31-18
Bobay, Joelle M.	Title I/Tutor Temp	Resign	<u>4170</u>	06-22-18
Bonner, Dawn D.	Northcrest/School Asst Special Ed	Resign	<u>5260</u>	05-31-18
Brent, Heather M.	Indian Village/Sick Leave	Resign	<u>0100</u>	07-19-18

Brown, Wanda J.	Fiscal Affairs/Clerk (1.0)	Retire	<u>0100</u>	08-17-18
Byrd, Laurie A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	05-31-18
Coats, Sarah L.	Irwin/School Asst	Resign	<u>0150</u>	05-31-18
Conley, Amy E.	Title I/Tutor Temp	Resign	<u>4170</u>	07-15-18
Deininger, Nancy L.	Transportation North/Sick Leave	Retire	<u>0410</u>	07-13-18
Delagrang, Ashlee R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	<u>0410</u>	08-10-18
Diggs, Inez P.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	05-31-18
Djaphar, Aboul H.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	<u>0410</u>	07-26-18
Douglas Carswell, Tonia D.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	05-31-18
Dowty, Heather L.	Maplewood/School Asst	Resign	<u>4170</u>	05-31-18
Durnell, Victoria C.	Curriculum and Instruction/Special Assignment Secretary (1.0)	Resign	<u>0100</u>	07-17-18
Farr, Marcus L.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	06-01-18
Ford, Jessica M.	Holland/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
Gast, Kacy D.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	05-31-18
Gorney, Joshua M.	St. Joseph Central/School Asst	Resign	<u>0100</u>	05-31-18
Gorney, Paige M.	Shambaugh/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
Green, Qeyocha D.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	<u>0100/</u> <u>0800</u>	05-31-8

Haskell, Jaclyn A.	Brentwood/School Asst Special Ed	Position Eliminated	<u>0100</u>	05-31-18
Hawthorne, Flora E.	Title I/Tutor Temp	Resign	<u>4170</u>	07-14-18
Hess, Amber L.	Washington Center/Cafeteria Manager Satellite Elementary	Resign	<u>0800</u>	06-01-18
Holley, Tierra L.	Anthis Career Education/Student Worker	End of Assignment	<u>1400</u>	06-22-18
Jackson, Tiffany A.	Title I/Tutor Temp	Resign	<u>4170</u>	06--22-18
James, Jeffrey B.	Northwood/School Asst	Resign	<u>0100</u>	05-31-18
Johnson, Dustin C.	Whitney Young/School Asst	Resign	<u>0100</u>	05-31-18
Jordan, Maureen A.	Arlington/School Asst	Resign	<u>0100</u>	05-31-18
Kaplanis, Carol D.	Snider/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
King, Debra J.	Northrop/Cafeteria Asst	Resign	<u>0800</u>	05-31-18
King-Smith, Samantha M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	<u>0100/</u> <u>0800</u>	05-31-18
Kruk, Judith M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	05-31-18
Lebron, Juan O.	Helen Brown Natatorium/Lifeguard	Resign	<u>0100</u>	07-17-18
MacDonald, Brenda L.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	<u>0100/</u> <u>0800</u>	05-31-18
Marksberry, Miriam J.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	06-12-18
Martin, Karleen L.	Weisser Park/School Asst	Resign	<u>0100</u>	05-31-18
Mathews, Golnaz B.	ELL/Temp ELL Interpreter	Terminate	<u>0100</u>	07-19-18
McCowan, Brittney R.	Human Resources/Clerk (1.0)	Resign	<u>0100</u>	08-03-18
McNeal, Alta L.	Assistant Superintendent Elementary/Executive Secretary (1.0)	Retire	<u>0100</u>	08-31-18

Metz, Gabrielle	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	<u>0100/</u> <u>0800</u>	05-31-18
Meyer, Susan M.	Lakeside/42 week Secretary (1.0)	Resign	<u>0100</u>	07-12-18
Miles, Tracee S.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	<u>0100/</u> <u>0800</u>	05-31-08
Moore, Rose M.	South Side/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
Motycka, Jennifer L.	Miami/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
Norris, Jalynn A.	Scott Academy/School Asst	Resign	<u>0100</u>	05-31-18
Pennington, Fayella D.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	<u>0100/</u> <u>0800</u>	05-31-18
Pippenger, Karen R.	Shawnee/School Asst	Retire	<u>0100</u>	05-31-18
Rans, Bonnie J.	Northrop/School Asst	Resign	<u>0100</u>	05-31-18
Richardson, John W.	Maintenance & Operations/General Maintenance	Retire	<u>0350</u>	08-03-18
Rivera, Tina M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	05-31-18
Robinson, Tawanna P.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	<u>0100/</u> <u>0800</u>	05-31-18
Romines, Barbara K.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100</u> <u>/0800</u>	05-31-18
Rupnow, Julie A.	North Side/School Asst Special Ed	Retire	<u>0100</u>	05-31-18
Sarasien, Carol J.	Title I/Tutor Temp	Resign	<u>4170</u>	07-12-18
Shumate, Elizabeth A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	<u>0100/</u> <u>0800</u>	05-31-18
Smith, Sheronda L.	Kekionga/Cafeteria Asst	Resign	<u>0800</u>	07-16-18

Spreng, Kari A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	<u>0100/</u> <u>0800</u>	05-31-18
Suvar, Nicole E.	Title I/Tutor Temp	Resign	<u>4170</u>	06-25-18
Swann, Bill E.	Adams/School Asst	Resign	<u>0100</u>	05-31-18
Symington, Linda M.	Haley/School Asst	Resign	<u>0100</u>	05-31-18
Szymanski, Rachel A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	05-31-18
Teusch, Yosepha A.	Bunche/Montessori Asst	Resign	<u>0150</u>	05-31-18
Tyra, Chanel F.	Anthis Career Education/Student Worker	End of Assignment	<u>1400</u>	06-22-18
Wanner, Jennifer R.	Weisser Park/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
Wasyk, Ashleigh E.	Special Ed/Occupational Therapist	Resign	<u>6460</u>	07-11-18
Williams, Melissa M.	Transportation South/Bus Asst	Resign	<u>0410</u>	05-31-18
Worthman, Elizabeth A.	Towles/Cafeteria Asst	Resign	<u>0800</u>	08-02-18

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Acosta, Hannah L.	New	Lincoln/School Asst	R	0100	08-14-18
Albertin, Karen E.	New	Title I/Tutor Temp	T	4170	08-14-18
Ball, Jan L.	New	Health & Wellness/Nurse Substitute	R	0100	08-14-18
Bass, Quincy K.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Irwin/School Asst	R	0100	08-14-18

Beavers, Kristin N.	Health & Wellness/Nurse Substitute	Health & Wellness/Nurse	R	0100	08-07-18
Beemer, Kay A.	New	Health & Wellness/Nurse Substitute	R	0100	08-14-18
Benson, Brittany A.	New	Nutrition Process Center/Cafeteria Asst	R	0800	07-30-18
Berghoff, Kimberly A.	New	Title I/Tutor Temp	T	4170	08-14-18
Bramley, Patricia K.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-14-18
Clappe, Deborah L.	New	Health & Wellness/Nurse Substitute	R	0100	08-14-18
Connell, Aaron J.	New	Northwood/School Asst Special Ed	R	0100	08-14-18
Elkins, Beverly L.	New	Towles/Cafeteria Asst	R	0800	07-30-18
Falk, Dustin R.	New	Security/ Floater Security Guard Sub	R	0100	07-23-18
Feaser, Tracy E.	New	Nutrition Process Center/Cafeteria Asst	R	0800	07-30-18
Gass, Robin E.	New	Nutrition Process Center/Cafeteria Asst	R	0800	07-30-18
Gerra, Rosa A.	New	Study/School Asst	R	0100	08-14-18
Gil, Guadalupe	New	ELL/Temp ELL Interpreter	T	0100	07-09-18
Gill, Stacy L.	New	Title I/Tutor Temp	T	4170	06-04-18
Green, Doris	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-10-18
Groves- Mayo, Alexander D.	New	Miami/School-Year Secretary (1.0)	R	0100	08-06-18
Jordan,	School Asst-Sub (0100) +	Haley/School Asst	R	0100	08-14-18

Justin J.	Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)				
Kiser, Tamela S.	New	Nutrition Process Center/Cafeteria Asst	R	0800	07-30-18
Kissling, Ronda L.	New	Health & Wellness/Nurse Substitute	R	0100	08-14-18
Luepke, James E.	New	Lincoln/School Asst Special Ed	R	0100	08-14-18
Lyon, Shelby R.	New	Shawnee/School Asst	R	0100	08-14-18
Mitchell, Tammy R.	New	Harrison Hill/School Asst	R	0100	08-14-18
Nall, Amy A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Shambaugh/School Asst Special Ed	R	0100	08-14-18
Ohneck, Shelley	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-14-18
Olivarez, Enedina G.	Health & Wellness/Nurse Substitute	Health & Wellness/Nurse	R	0100	08-07-18
Richards, Ann M.	New	Holland/School Asst	R	0100	08-14-18
Roddy, Amber E.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-14-18
Schwalm, Donielle R.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Snider/Cafeteria Asst	R	0800	07-30-18
Trabel, Debra D.	New	Health & Wellness/Nurse	R	0100	08-07-18
Vance, Pamela W.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Northcrest/School Asst Special Ed	R	0100	08-14-18

Weimer, Angela N.	New	Title I/Tutor Temp	T	4170	08-14-18
Wielosinski Colleen T.	New	Health & Wellness/Nurse	R	0100	08-07-18
Wilbert, Marta R.	Health & Wellness/Nurse Substitute	Health & Wellness/Nurse	R	0100	08-07-18

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anglin, Liza L.	South Wayne/Security Guard Sub	Security/Floater Security Guard Sub	R	0100	07-16-18
Anthony, Christa A.	Washington Center/School Asst	Nutrition Process Center/Cafeteria Asst	R	0800	07-30-18
Armstrong, Christine M.	Nutrition Process Center/Cafeteria Asst Floater	Holland/Cafeteria Manager Satellite Elementary	R	0800	07-30-18
Brookens, Hannah M.	North Side/Sick Leave	North Side/School Asst Special Ed	R	0100	08-14-18
Cline, Wayne G.	Abbett/School Asst	Forest Park/School Asst	R	0100	08-14-18
Conrad, Nicole D.	Portage/School Asst Special Ed	Anthis Career Education/School Asst Special Ed	R	0100	08-14-18
Diehm, Robin M.	Indian Village/School Asst Special Ed	Maplewood/School Asst Special Ed	R	0100	08-14-18
Dombroski, Andrew	Blackhawk/School Asst Special Ed	Northrop/School Asst Special Ed	R	0100	08-14-18
Fields, Annette L.	Northwood/ Leave of Absence	Northwood/School Asst	R	0100	08-14-18
Foringer, Katherine L.	Snider/Cafeteria Asst	Blackhawk/Cook (0.88)	R	0800	07-30-18
Hall, Kara K.	Weisser Park/Family Medical Leave	Weisser Park/Case Manager	R	0100	08-06-18
Hansel, Patricia A.	Wayne/Cafeteria Asst	Lakeside/Cafeteria Asst	R	0800	07-30-18
Hill, Kuanza C.	Memorial Park/Cafeteria Asst	Harrison Hill/School Asst	R	0100	08-14-18

Hirschy, Ethan J.	Forest Park/School Asst	North Side/School Asst	R	0100	08-14-18
Jackson, Lillian Y.	Wayne/School Asst Special Ed	Irwin/School Asst Special Ed	R	0100	08-14-18
Johnson, Ashley M.	Forest Park/Leave of Absence	Forest Park/ School Asst	R	0100	08-14-18
Jordan, Onnie N.	Harrison Hill/School Asst	Nutrition Process Center/Cafeteria Asst	R	0800	07-30-18
Kabisch, Amy L.	Lane/School Asst Special Ed + Transportation Asst	Blackhawk/School Asst Special Ed	R	0100	08-14-18
Love, Susan E.	Snider/Cafeteria Asst	Snider/Sick Leave	L	0800	07-30-18
Lovelace Neal, E'Lise L.	Abbett/School Asst Special Ed	Scott Academy/School Asst	R	0100	08-14-18
Lowery- Harding, Arielle M.	Miami/School Asst Special Ed	Franke Park/School Asst	R	0100	08-14-18
Lytle, Tina M.	Transportation South/Family Medical Leave	Transportation South/Clerk	R	0410	07-31-18
Martinez- Henao, Jhormy E.	South Wayne/Security Guard Sub	Security/ Floater Security Guard Sub	R	0100	07-16-18
Metz, R. Elaine	Maplewood/School Asst + Breakfast Program Asst	Maplewood/School Asst	R	0100	08-14-18
Meyer, Cody L.	Helen Brown Natatorium/Lead Water Safety Instructor	Helen Brown Natatorium/Supervisor	R	0100	07-18-18
Olry, Elizabeth M.	North Side/School Asst	Towles/Montessori Asst	R	0100	08-14-18
Parker- Milligan, Sara L.	Weisser Park/School Asst	Glenwood Park/School Asst Special Ed	R	0100	08-14-18
Patterson, Alice A.	Nutrition Process Center/Family Medical Leave	Nutrition Process Center/Cafeteria Asst	R	0800	07-30-18
Ryan, Stephanie M.	Career Center/Cafeteria Manager	Lakeside/School-Year Secretary (1.0)	R	0100	08-06-18

Shaw, Cynthia K.	Harris/Sick Leave	Harris/School Asst	R	0100	08-14-18
Shoppell, Sandra D.	Holland/Cafeteria Manager Satellite Elementary	Holland/School Asst	R	0100	08-13-18
Simpson Jr., Kenyatta M.	Harrison Hill/School Asst	Blackhawk/School Asst	R	0100	08-14-18
Smith, Julie A.	Holland/School Asst Special Ed	Holland/School Asst	R	0100	08-14-18
Stevens, Stacy L	Memorial Park/School Asst Special Ed	Blackhawk/School Asst Special Ed	R	0100	08-14-18
Terlosky, Luella E.	Lakeside/School Asst Special Ed	Irwin/School Asst	R	0100	08-14-18
Ulrey, Cassandra R.	Nutrition Process Center/Cafeteria Asst Floater	Portage/Cafeteria Asst	R	0800	07-30-18

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Addison, Gregory K.	Guayamo, Flor R.	Merino, Adam R.
Arrieta, Mariadelpil	Gutierrez, Maria E.	Moreno-Munoz, Sanjuana E.
Baker, Elizabeth	Hassell, Marcus A.	Ramer, Eric J.
Barfell, Theresa J.	Herman, Ana L	Scruggs, Diana
Cutchin, Gregory C.	Krahn, Michael F.	Sharin, Jacob T.
Davis, Neal D.	Lugwig, Nathan C.	Stout, Connor T.
Edmonds, Michael L.	Maia, Mikky M.	Thompson, Chad N.

ADDENDUM

**TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Lou E.	<u>Continuing Education/HSE Instructor (0.50)</u>	Retire	<u>5550</u>	06-01-18
Ankenbruck, Mark A.	Portage/Science	Retire	0100	08-13-18
Davis, Amy L.	Holland/SMD	Resign	5260	08-07-18
Foss, Stephanie L.	Harrison Hill+ South Side/ Speech Language Pathologist	Change to Classified	0100	08-10-18

LeRose, Nicole R.	Lakeside/Math	Resign	0100	09-05-18
Stanski, Jeffrey M.	CAS-Anthis/Social Studies (0.50)	Resign	0100	06-01-18
West, Patricia H.	South Side/Music	Resign	0100	06-01-18

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arnett, Eva C.	Wittenberg University Springfield, OH BA	<u>2.0</u> 2.5	New	South Wayne/ Grade 3	R	0100	08-10-18
Baughman, Elisabeth S.	Trine University BS	0.0	New	Harris/Grade 5	R	0100	08-10-18
Castillo, Lemuel	Indiana University Fort Wayne Bachelor of General Studies	<u>3.0</u> 5.0	Certified Sub	Shawnee/Math	R	0100	08-10-18
Dobson, Brittany N.	Indian Institute of Technology Fort Wayne BS	1.0	Certified Sub	Maplewood/ Grade 1	R	0100	08-10-18
Garmire, Lori D.	Ball State University MA	<u>13.5</u> 23.5	New	Special Education/ Speech Language Pathologist	R	0100	08-10-18
Gilmer, Douglas E.	College of Charleston Charleston, SC BS	<u>14.0</u> 15.5	New	Northrop/ Business	R	0100	08-10-18
Grandlienard, Rebecca J.	Indiana University Fort Wayne BS	<u>1.0</u> 3.0	New	Washington Center/Grade 4	R	0100	08-10-18
Heald, Tara C.	University of St. Francis BS	1.0	New	Haley/MIMD	R	0100	08-10-18

Harter, Geneva L.	Western Governors University BA	0.0	New	Forest Park/ Grade 5	R	0100	08-10-18
Helms, Bartholomew J.	Ball State University BA	2.5	Certified Sub	Shawnee/ Social Studies	R	0100	08-10-18
Kill, Bradley R.	Defiance College Defiance, OH MS	0.0	New	North Side/ MIMD	R	0100	08-10-18
Luvianos, Sheri L.	Indiana University Fort Wayne BA	1.0	Certified Sub	Shawnee/ Spanish	R	0100	08-10-18
Redmon, Steven G.	Indiana University Fort Wayne BS	<u>2.5</u> 6.5	New	Shambaugh/ALP	R	0100	08-10-18
Richard, Sajeh M.	Indiana Institute of Technology Fort Wayne MBA	2.0	New	North Side/Math	R	0100	08-10-18
Rupp, Donna C.	University of Mississippi University, MS BA	15.5	Certified Sub	Franke Park/ Grade 2	R	0100	08-10-18
Schacher, Jonathan T.	University of St. Francis MA	0.0	Certified Sub	North Side/ US History	R	0100	08-10-18
Schimenti, Alyssa M.	Indiana University Fort Wayne BA	0.0	New	Wayne/ELL	R	0100	08-10-18
Smith, Melissa A.	Indiana University Fort Wayne BS	<u>0.0</u> .5	New	Brentwood/ Grade 5	R	0100	08-10-18
Steif, Nicole L.	Ball State University BS	0.0	New	Portage/Math	R	0100	08-10-18

Truman, Ben A.	Indiana University Fort Wayne BS	<u>0.0</u> 4.5	New	Abbett/Physical Education	R	0100	08-10-18
Vawter, Samantha A.	Indiana University Fort Wayne BS	0.0	New	Lincoln/Grade 2	R	0100	08-10-18

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bebout, Lisa M.	Snider/English	North Side/Certified Sub	R	0100	08-10-18
Conley, Amanda J.	Fairfield/Building Coach (4170)	Fairfield/Grade 4	R	0100	08-10-18
Freeman, Madison J.	South Wayne/ELL (.50)	Harrison Hill/Teacher Regular Contract Sub (.50)	R	0100	08-10-18
Ragan, Brian K.	Blackhawk/MIMD	Blackhawk/Math	R	0100	08-10-18
Strock, Jennifer A.	Lane/ED (.50) + MIMD (.50)(0100)	Lakeside/Math Student Interventionist (4170)	R	4170	08-10-18

Consent
Agenda

A motion was made by Steve Corona, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the regular Board meeting, July 23, 2018; Vouchers for the periods ending August 13, 2018, payroll for the periods ending July 6 and July 20, 2018; and the Personnel Report and Addendum. Roll Call: Ayes, unanimous; nays, none.

2018-19 Grant
Application
Non-English
Speaking
Program

Ms. Friend presented the following recommendation concerning the 2018-19 Grant Application Non-English Speaking Program:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of the Non-English Speaking Program Grant for 2018-19 in the amount of \$836,295 from the Office of English Learning and Migrant Programs of the Indiana Department of Education.

RELATED INFORMATION: The Non-English Speaking Program grant is state funding allocated annually based on the number of limited English proficient (LEP) students in Fort Wayne Community Schools during the previous school year. Funds from this grant will allow for the continuation of a range of services for the District's English Language Learners (ELL) program. The funds in this year's grant are specifically designated for personnel, professional learning, instructional materials and translation.

This non-competitive grant written by ELL Manager Emily Schwartz Keirns, supports FWCS District Goal I: *Achieve and Maintain Academic Excellence* and Goal II: *Engage Parents and the Community*.

Questions will be answered by Emily Schwartz Keirns.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation concerning the 2018-19 Grant Application Non-English Speaking Program be approved. Roll Call: Ayes, unanimous; nays, none.

2018-19 Grant Application Title III: Language Instruction for Limited English Proficient and Immigrant Students

Ms. Friend presented the following recommendation concerning the 2018-19 Grant Application Title III: Language Instruction for Limited English Proficient and Immigrant Students:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Title III: Language Instruction for Limited English Proficient and Immigrant Students Grant for 2018-19 in the amount of \$420,072 from the Office of English Learning and Migrant Programs of the Indiana Department of Education.

RELATED INFORMATION: The Title III grant is federal funding allocated annually by the Indiana Department of Education based on the number of limited English proficient (LEP) students in Fort Wayne Community Schools during the previous school year. Funds from this grant will allow for the continuation of a range of supplemental services for the District's English Language Learners (ELL) program. The funds in this year's grant are specifically designated for supplemental instructional materials, professional learning and family engagement.

This non-competitive grant written by ELL Manager Emily Schwartz Keirns, supports FWCS District Goal I: *Achieve and Maintain Academic Excellence* and Goal II: *Engage Parents and the Community*.

Questions will be answered by Emily Schwartz Keirns.

A motion was made by Maria Norman, seconded by Steve Corona, that the recommendation concerning the 2018-19 Grant Application Title III: Language Instruction for Limited English Proficient and Immigrant Students be approved. Roll Call: Ayes, unanimous; nays, none.

2018-19 Adult Education Competitive Grant

Ms. Friend presented the following recommendation concerning the 2018-19 Adult Education Competitive Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Adult Education Competitive Grant for 2018-19 in the amount of \$989,210.48 from the Indiana Department of Workforce Development, Division of Adult, Career and Technical Education.

RELATED INFORMATION: The 2018-19 Adult Education Competitive Grant is state funding allocated annually to twelve regions of the State of Indiana. Funds from this grant will allow for the continuation of a range of services for the FWCS District/Allen County Continuing Education Program. The total amount of this grant is \$989,210.48 with funding divided into three categories: \$776,406.50 will be used for Adult Education personnel, professional development, instructional materials, supplies, equipment and purchased services; \$169,199.29 will be used in developing integrated education and training for all FWCS Continuing Education adult education students, including education, workforce preparation activities, and workforce training; and \$43,604.69 will be used for Workforce Education including providing English language acquisition classes and workforce certification programming for local Allen County businesses and industry.

This competitive grant, which supports students sixteen years of age and older, is a closed grant for the 2018-19 year and then is continued for two additional years as a closed renewable grant in 2019-20 and 2020-21. The Adult Education Grant and was written by the Manager of the Continuing Education Department Patrick Boles along with the Region 3 Adult Education Consortium. This grant supports FWCS District Goal 1: *Achieve and Maintain Academic Excellence* and Goal 2: *Engage Parents and the Community*.

Questions will be answered by Patrick Boles

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the 2018-19 Adult Education Competitive Grant be approved. Roll Call: Ayes, unanimous; nays, none.

2018-19 Adult Education Integrated English Literacy & Civics Education Competitive Grant

Ms. Friend presented the following recommendation concerning the 2018-19 Adult Education Integrated English Literacy & Civics Education Competitive Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Adult Education Integrated English Literacy & Civics Education Competitive Grant for 2018-19 in the amount of \$120,000 from the Office of the State of Indiana Department of Workforce Development.

RECOMMENDATION: The purpose of the 2018-19 Adult Education Integrated English Literacy & Civics Education Competitive Grant is to provide adult English language instruction, integrating all four civics concepts: naturalization, civic engagement, United States history, and government. Funds from this grant will allow for the continuation of a range of services for the FWCS District/Allen County Continuing Education Program for ELL Adult Education programming. The funds in this year’s grant are designated for personnel, professional development, purchased services, and integrated education and training.

This competitive grant, which supports services for adult English Language Learners students seventeen years of age and older, is in the second year of a four year cycle, with the remaining two years, 2019-20 and 2020-21, also being closed grant continuation years. The grant is written by the Manager of the Continuing Education Department Patrick Boles and supports FWCS District Goal 1: *Achieve and Maintain Academic Excellence* and Goal 2: *Engage Parents and the Community*.

Questions will be answered by Patrick Boles.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the 2018-19 Adult Education Integrated English Literacy & Civics Education Competitive Grant be approved. Roll Call: Ayes, unanimous; nays, none.

2018-19 Adult Education WorkINDiana Competitive Grant

Ms. Friend presented the following recommendation concerning the 2018-19 Adult Education WorkINDiana Competitive Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Adult Education WorkINDiana Competitive Grant for 2018-19 in the amount of \$40,000 from the Office of the State of Indiana Department of Workforce Development.

RELATED INFORMATION: The purpose of the 2018-19 Adult Education WorkINDiana Competitive Grant is to provide education and training services for Allen County adult students to acquire the knowledge, skills, and abilities that are required for employment in high demand industries on career pathways that lead to sustainable wages. Funds from this grant will allow for the continuation of a range of services for the FWCS District/Allen County Continuing Education Program that provides sixteen different certification programs including: Associate Certified Electronics Technician, Automotive Lighting Technician, CDL Training, Certified Clinical Medical Assistant, Certified Nursing Assistant, Certified Ophthalmic Scribe/Assistant, CNC Operator, Customer Service and Call Center, Heating and Cooling Technician, MIG/TIG Welding, MSCC Certified Logistics Associate, OSHA10, Patient Access, Quickbooks, and START Professional Hospitality certifications, The grant allows for the adult education and English Language Learner students at the FWCS Continuing Education Program to take WorkINDiana certification programming at no charge and pays for instruction, curriculum, textbooks, and materials/supplies used in the certification course.

This competitive grant, which supports services for adult education students seventeen years of age and older is written by the Manager of the Continuing Education Department Patrick Boles and supports

FWCS District Goal 1: *Achieve and Maintain Academic Excellence* and Goal 2: *Engage Parents and the Community*.

Questions will be answered by Patrick Boles.

A motion was made by Steve Corona, seconded by Glenna Jehl, that the recommendation concerning the 2018-19 Adult Education WorkIndiana Competitive Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of iPads

Ms. Friend presented the following recommendation concerning the Purchase of iPads:

RECOMMENDATION: It is recommended that the Board approve the purchase of 1,110 Apple iPads from Apple of Cupertino, CA for \$326,340.

RELATED INFORMATION: The purchase of these iPads represents the first purchase for the third year of the 5-year technology plan that ensures students and teachers have current technology to support instruction. With this purchase, there will be enough iPads for every student in kindergarten through 2nd grade.

Funding will come from the Common School Fund.

Apple Inc. is the sole source provider for iPads. Indiana Law does not require bidding for purchases made from sole source providers.

Questions will be addressed by Director of Technology Jack Byrd.

A motion was made by Steve Corona, seconded by Anne Duff, that the recommendation concerning the Purchase of iPads be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Lenovo ThinkPad Yoga Laptops

Ms. Friend presented the following recommendation concerning the Purchase of Lenovo ThinkPad Yoga Laptops:

RECOMMENDATION: It is recommended that the Board approve the purchase of 3,940 Lenovo ThinkPad Yoga 11e laptop computers from ProSys of Indianapolis for \$1,762,362.00.

RELATED INFORMATION: The purchase of these laptops represents the first purchase for the third year of the 5-year technology plan that ensures students and teachers have current technology to support instruction.

FWCS was able to secure pricing that was below General Services Administration (GSA) pricing. Indiana law does not require public bidding for purchases made at or below GSA pricing.

Funding will come from CSF (Common School Fund) and STAA (School Technology Advancement Account).

Questions will be addressed by Director of Technology Jack Byrd.

A motion was made by Tom Smith, seconded by Steve Corona, that the recommendation concerning the Purchase of Lenovo ThinkPad Yoga Laptops be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of SchoolMessenger Service Agreement

Ms. Friend presented the following recommendation concerning the Purchase of SchoolMessenger Service Agreement:

RECOMMENDATION: It is recommended that the Board approve the purchase of a 4-year SchoolMessenger Service Agreement from West Interactive Services of Omaha, NE for \$171,404.80.

RELATED INFORMATION: SchoolMessenger is the phone and text notification service used by the District and schools to notify households concerning student attendance, applications for free textbook rental and school/District events.

The agreement will be paid in annual installments of \$42,851.20. The first year (2018) will be paid from the Capital Projects Fund and the final three years from the Operations Fund (2019-2021).

Questions will be addressed by Director of Technology Jack Byrd.

A motion was made by Tom Smith, seconded by Anne Duff, that the recommendation concerning the Purchase of SchoolMessenger Service Agreement be approved. Roll Call: Ayes, unanimous; nays, none.

First Semester
2017-18
Extracurricular
Account
Reports

Ms. Friend presented the following recommendation concerning the First Semester 2017-18 Extracurricular Account Reports:

RECOMMENDATION: It is recommended that the Board accept the Extracurricular Account Reports for the first semester of the 2017-18 school year.

RELATED INFORMATION: Indiana Code 20-41-1-8 requires an accurate account of all money received and expended by extracurricular accounts. A report of the sources of all receipts, the purposes for which the money was expended and the balance on hand is required to be filed with the School Board of Trustees. All extracurricular semester reports were audited by the Business Office. The General Ledger summary report of each school's accounts is provided. All extracurricular records are maintained for five years and are available for inspection.

Questions will be addressed by Chief Financial Officer Kathy Friend.

A copy of the First Semester 2017-18 Extracurricular Account Reports will be on file in the Superintendent's Office.

A motion was made by Tom Smith, seconded by Maria Newman, that the recommendation concerning First Semester 2017-18 Extracurricular Account Reports be approved. (Tom Smith exited.) Roll Call: Ayes, unanimous; nays, none.

(Tom Smith returned.)

Report of 2017
Extracurricular
Account
Equipment
Purchases

Ms. Friend presented the following recommendation concerning the Report of 2017 Extracurricular Account Equipment Purchases:

RECOMMENDATION: It is recommended that the report of equipment purchases be officially accepted by the Board.

RELATED INFORMATION: Equipment purchases including equipment reconditioning over \$500 from extracurricular funds are subject to approval by the Board of School Trustees. The State Board of Accounts has agreed that these purchases and reconditioning may be accepted annually.

Attached is the report as submitted by FWCS unit heads for 2017.

Questions will be addressed by Chief Financial Officer Kathy Friend.

A copy of the 2017 Extracurricular Account Equipment Purchases Report will be on file in the Superintendent's Office.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation concerning the Report of 2017 Extracurricular Account Equipment Purchases be approved. Roll Call: Ayes, unanimous; nays, none.

Report of 2017
Gifts, Grants
and Donations

Ms. Friend presented the following recommendation concerning the Report of 2017 Gifts, Grants and Donations:

RECOMMENDATION: It is recommended that the attached list of gifts, grants and donations be officially accepted by the Board.

RELATED INFORMATION: Throughout the school year, various schools receive gifts and donations from individuals, organizations and businesses. Authorization to receive gifts is a Board function. The State Board of Accounts has agreed that a listing of all gifts received during any one year and ratified by the Board would meet audit requirements.

Attached is a listing of gifts, grants and donations as submitted by various FWCS unit heads for 2017. A detailed report is on file in the Business Office.

Unit heads are encouraged to express appropriate appreciation for any and all gifts received.

Questions will be addressed by Chief Financial Officer Kathy Friend.

A copy of the Report of 2017 Gifts, Grants and Donations will be on file in the Superintendent’s Office

A motion was made by Tom Smith, seconded by Anne Duff, that the recommendation concerning the Report of 2017 Gifts, Grants and Donations be approved. Roll Call: Ayes, unanimous; nays, none.

Resolution
Regarding
Business
Personal
Property Tax

Ms. Friend presented the following recommendation concerning the Resolution Regarding Business Personal Property Tax:

RECOMMENDATION: It is recommended that the Board approve a resolution that opposes the repeal of the Business Personal Property Tax by the Fort Wayne City Council.

RELATED INFORMATION: The elimination of the personal property tax is estimated to cost Allen County Schools \$18 million; \$11 million for FWCS. Property tax losses primarily impact transportation and capital projects funds but with changes to how schools will account for funds in 2019, losses would ultimately impact resources that go directly to schools.

Questions will be addressed by Chief Financial Officer Kathy Friend.

Fort Wayne Community Schools Board of School Trustees
Allen County, IN
Resolution Regarding Business Personal Property Tax

WHEREAS, an ordinance has been introduced to the Fort Wayne City Council that would eliminate the Business Personal Property Tax as funding source for Allen County governmental units; and,

WHEREAS, repeal of the Business Personal Property Tax will result in a significant reduction in funding for Fort Wayne Community Schools; and,

WHEREAS, the funding lost to Fort Wayne Community Schools as a result of the repeal of this tax will likely result in a reduction in bus service, maintenance of buildings, the ability to service existing debt and resources to schools; and,

WHEREAS, the parents of Fort Wayne Community Schools have expressed strong support for maintaining services for their children which will be reduced further should the Fort Wayne City Council take away the funding of those services; and,

WHEREAS, there is no existing plan to replace the funding lost to Fort Wayne Community Schools as the result of the proposed repeal of the Business Personal Property Tax; and,

WHEREAS, the Indiana Constitution limits on real property taxation prevents Fort Wayne Community Schools from making up the loss of funding by shifting the burden to real property because much of the real estate within the district's boundaries is already at the 1% Constitutional limit; and,

WHEREAS, Fort Wayne Community Schools already loses over Six Million Dollars annually as the result of the Constitutional "Tax Caps" in place which has forced the reduction of bus service to its students; and

WHEREAS, there is no empirical evidence that the repeal of the Business Personal Property Tax will result in additional job growth or business expansion.

BE IT RESOLVED, the Board of School Trustees of Fort Wayne Community Schools opposes the repeal of the Business Personal Property Tax by the Fort Wayne City Council.

A copy of the Resolution Regarding Business Personal Property Tax will be on file in the Superintendent's Office.

A motion was made by Maria Norman, seconded by Tom Smith, that the recommendation concerning the Resolution Regarding Business Personal Property Tax be approved. Roll Call: Ayes, unanimous; nays, none.

Tom Smith left the meeting.

Summer 2018-
Curriculum
Writing and
Professional
Learning

Chief Academic Officer Tracy Reed presented a report on the Curriculum Writing work and professional learning that occurred this summer.

Comments

Board Vice President Steve Corona will be visiting schools and on one of the TV stations in the morning talking about construction; where we are and what we will be doing in the next couple of years.

Board Member Maria Norman wished staff, parents, and students a happy first day of school.

Board Member Anne Duff cautioned new student drivers to be safe and to have a good start to the school year.

In the absence of Superintendent Dr. Wendy Robinson, Chief Financial Officer Kathy Friend mentioned the construction that schools have been undergoing. Due to a 13-day plumber's strike there is still some work in process that will get finished on evenings and weekends. Ms. Friend thanked Sodexo for getting our schools clean and ready for school. She reported that thanks to the two referendums, 42 of our schools are now air conditioned, which is up from 20 schools. We still have eight schools to go; all will be complete by the year 2020.

Ms. Friend shared a message from Superintendent Robinson, thanking all the teachers and administrators for their commitment and work over the summer. Ms. Friend passed along Dr. Robinson's regrets that she will not be at schools on the first day due to recovering from eye surgery. She will be with students, parents, and staff in spirit and wishes everyone a great first day and successful school year.

Board President Julie Hollingsworth said the beginning of the school year is an exciting time for teachers as well as students. The curriculum work done this summer was a huge undertaking with much planning and preparation. As a teacher you are always a learner and this is an opportunity for a refresher for everybody. There is definitely a benefit for aligning courses vertically so that all standards are covered. It will be exciting to see the progress we make this year.

Next Meeting The next regular meeting of the Board is scheduled for Monday, August 27, 2018 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, July 23, 2018; Vouchers for the period ending August 13, 2018, payroll for the periods ending July 6 and July 20, 2018; and the Resolution Regarding Business Personal Property Tax.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Steve Corona, seconded by Maria Norman, the meeting was adjourned and dismissed at 7:56 p.m.

President
Julie Hollingsworth

Vice President
Stephen Corona

Secretary
Anne Duff

Member
Glenna Jehl

ABSENT-----

Member
Jordan Lebamoff

Member
Maria Norman

Member
Thomas Smith