

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:05 p.m.

May 6, 2019

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, May 6, 2019 at 6:05 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson  
Stephen Corona  
Anne Duff  
Glenna Jehl  
Maria Norman  
Tom Smith

Members absent: Jordan Lebamoff

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

FWCS  
Scholarship  
Recipients

**RECOMMENDATION:** It is recommended that the Board recognize Fort Wayne Community Schools' scholarship winners.

**RELATED INFORMATION:** Twenty-seven FWCS' high school seniors were recently awarded scholarships by the FWCS Scholarship Committee. The Committee is permanently chaired by Matt Henry. Other committee members are selected by FWCS Board members.

This year the committee awarded the Bill Anthis, Charles Baker, Charles and Josephine Biedenweg, John & Maryann Chapman, Kasey Harter, Grace Hogan, Lee Family, Alice MacPherson, Shahnaz Shipchandler, Reagan Swinford Memorial, John Young, and Caroline Zwick scholarships. Students who receive these scholarships must be FWCS seniors who displayed financial need, scholarship, leadership and initiative during their high school years. Awards range from \$500 to \$24,000.

The following were recognized:

Bill C. Anthis Scholarship  
Alexander Bardi, Northrop

Charles Baker Scholarship  
Refik Dogruyol, Wayne

Clarence & Josephine Biedenweg Scholarship  
Ciena Higby, Northrop  
Alexandra Moss, Snider

John and Maryann Chapman Scholarship

Payton Burns, North Side  
Amber Driesse, North Side  
Brianna Dunfee, North Side  
July Moe, North Side  
Min Pyae Sone Thant, North Side

Kasey Harter Scholarship

Nicholas Beer, Wayne New Tech

Grace Hogan Scholarship

Alex Farmer, Snider  
Reagan Gustin, South Side  
Malaz Mohammedain, Northrop  
Epiphany White, Snider

Lee Family Scholarship

John Miley, North Side  
Aidan Redmond, North Side

Alice MacPherson Scholarship

Sophie Steele, North Side

Shahnaz Shipchandler Scholarship

Lina Tran, Northrop

Reagan Swinford Memorial Scholarship

Rhiannon Clayton, Wayne New Tech

John Young Scholarship

Rowan Akers, South Side  
Kayla Bunkowske, Wayne  
Darrilyn Hackbarth, South Side  
Elisabeth Kolkman, South Side  
Valeria Lopez, Wayne  
Emmaline Shoemaker, Snider  
Linh Dinh Tran, Northrop

Caroline Zwick Scholarship

Justine Bowditch, Snider

Superintendent's  
Student Advisory  
Council

**RECOMMENDATION:** It is recommended that the Board recognize Superintendent's Student Advisory Council.

**RELATED INFORMATION:** The Superintendent's Student Advisory Council was created in the 2004 school year to increase communication between the Superintendent and students in the district. The Council includes students from the District's five high schools and the FWCS Career Academy at Anthis. The Council's mission is to provide the Superintendent with the student perspective and empower fellow students to improve the schools and community. This year's Council was particularly effective in providing feedback and input to the Superintendent. Tonight, we recognize the senior members of this prestigious group.

Lars Brandgard, Career Academy  
Ethan Grimes, North Side  
Brett Hoffman, Northrop  
Kayla Kordes, Northrop

Latrell Lapsley, Wayne NT  
 Gabrielle Morgan, Career Academy  
 Leona Rembert, South Side  
 April Salazar, Wayne  
 Payton Scully, Snider

Advisors:  
 Get Nichol  
 D. Faye Williams-Robbins  
 Kara Froning  
 Carlton Mable  
 Tim Rayl  
 Krista Stockman  
 Beverly Metzger  
 Sheila Minns  
 Jaclyn Smith

Consent Agenda                      Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, April 22, 2019; Vouchers for the period ending May 6, 2019, payroll for the period ending April 12, 2019; and the Personnel Report.

Minutes                                The Minutes from the regular Board meeting held April 22, 2019 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll              **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending May 6, 2019 and the payroll for the period ending April 12, 2019.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$4,393,876.88. Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,164,428.36 for the period ending April 12, 2019.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations

Personnel Report

FUNDS

0101	General	3200	Continuing Education	5550	Adult Basic Education
0300	Operation	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS

C Position Changed                      N New Position/Allocation              T Temporary Position  
 L Leave                                      R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR  
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
White, Brandon C.	Haley/Principal, SS II, Group 7, Step 17.0	Resign	0101	06-30-19

TEACHER(S) RECOMMENDED FOR  
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bowman, Jerry A.	Shawnee/Math	Retire	0101	End of 2018-2019 School Year
Harris, Lashone T.	Scott/Grade 4	Resign	0101	End of 2018-2019 School Year
Lehman, Brenda J.	Jefferson/LD	Retire	0101	End of 2018-2019 School Year
Polly, Susan L.	Blackhawk/Social Studies	Retire	0101	End of 2018-2019 School Year
Reinhard, Laura Y.	Blackhawk/SMD	Retire	5260	End of 2018-2019 School Year
Ulfig, Dawn E.	Kekionga/Media	Resign	0101	04-12-19

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brown, Kristen L.	Scott/Student Interventionist (4170)	Washington/Building Coach	R	0101	08-09-19
Clark, Catherine M.	Memorial Park/Media	Memorial Park/Family Medical Leave	L	0101	04-18-19 to 06-03-19
Colon, Rafael	Haley/Student Interventionist (4170)	Lincoln/Building Coach	R	0101	08-09-19
Gordon, Kathleen D.	Abbett/Building Coach (4170)	Shambaugh/Building Coach	R	0101	08-09-19
Gregory, Shannon O.	Memorial Park/Social Studies (.50) + Math (.50)	Memorial Park/Building Coach	R	0101	08-09-19

Grove, Erica L.	Portage/Student Interventionist (4170)	Study/Building Coach	R	0101	08-09-19
Johnson, Andrea M.	Adams/Grade 3	Adams/Building Coach	R	0101	08-09-19
Marble, Dena K.	Abbett/Grade 3	Indian Village/Building Coach	R	0101	08-09-19
McMillan, Shalauna D.	South Wayne/Grade 4	South Wayne/Building Coach	R	0101	08-09-19
Miller, Crystal D.	Snider/English	Snider/Building Coach	R	0101	08-09-19
Schafer, Sarah N.	Maplewood/Kindergarten	Maplewood/Family Medical Leave	L	0101	04-08-19 to 05-15-19
Shipe, Sara E.	Harris/Grade 5	Harris/Building Coach	R	0101	08-09-19
Smith, Kimberly D.	Haley/Grade 5	Price/Building Coach	R	0101	08-09-19
Stebbins, Tracy L.	North Side/Math	Northwood/Building Coach	R	0101	08-09-19

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Brooks, Joseph D.	Pearson, Brittney L.	Schrader, Beth A.
Davidson, Cristina M.	Roebuck, Kimberly D.	Smith, Erin E.
Guzman, Katia	Royal, Nakia T.	Tojo, M. C.
Meyer, Nichole C.	Ryan, Blane P.	Wright, Rachel N.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barajas, Erika J.	Bloomington/School Asst	Resign	<u>0101</u>	04-12-19
Baumgartner, Anna K.	Special Education/Special Program Asst	Terminate	<u>0101</u>	03-15-19
Dooly, Christina L.	Continuing Education/Tutor Temporary	Resign	<u>5550</u>	05-09-19
Hill, Kuanza C.	Harrison Hill/School Asst	Resign	<u>0101</u>	04-22-19
Jackson, Rosemary	Miami/School Asst Special Education	Resign	<u>0101</u>	04-26-19

Miller, Cheryl L.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Retire	<u>0300</u>	04-26-19
Molina, Brandy N.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Resign	<u>0300</u>	04-23-19
Mowry, Kim K.	Maintenance & Operations/Mechanical Maintenance	Resign	<u>0300</u>	07-05-19
Parkins, Gary A.	Technology/Disaster Recovery Specialist	Retire	<u>0300</u>	07-29-19
Ruth, Dquan	Snider/Asst Coach Boys Track	Resign	<u>0101</u>	04-09-19
Silvey, Sarah A.	Shawnee/School Asst Special Ed	Resign	<u>0101</u>	06-03-19
Turnbull, Robert J.	Maintenance & Operations/Mechanical Maintenance	Retire	<u>0300</u>	07-05-19
Wasvick, Ronald A.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Retire	<u>0300</u>	05-02-19
Woodard, Erica M.	Nutrition Process Center/Cafeteria Asst	Terminate	<u>0800</u>	04-26-19
Woods, Khadija K.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	<u>0101/</u> <u>0800</u>	04-22-19

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bergman, Carmen S.	New	Shambaugh/Licensed Therapist	R	5260	05-13-19
Diaz Herrera, Lizeth	New	St. Joseph Central/School Asst Special Ed	R	0101	04-29-19
Hernandez, Guillermina	New	ELL/Temp ELL Interpreter	T	0101	04-25-19
Jennings, Susan D.	New	Lakeside/52 Week Secretary/Treasurer	R	0101	04-29-19
Joker, Jennifer M.	New	Young Early Childhood/School Asst Special Ed	R	0101	04-22-19

Lyons Jr., William G.	New	Security/Floater Security Guard Sub	R	0300	04-25-19
McCall, Keri E.	New	Franke Park/Licensed Therapist	R	4170	05-01-19
Reimer, Karen M.	New	Kekionga/Cafeteria Asst	R	0800	04-22-19

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bradford, Kimberly A.	Bunche Montessori/Montessori Asst	Bunche Montessori/Sick Leave	L	0101	04-25-19 to 06-03-19
Brookens, Robert M.	North Side/Family Medical Leave	North Side/Sick Leave	L	0300	04-30-19 to 06-21-19
Davenport, David A.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Transportation North/Family Medical Leave	L	0300	04-08-19 to 04-19-19
Davenport, David A.	Transportation North/Family Medical Leave	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0300	04-22-19
Machamer, Kimberly K.	Transportation North/Sick Leave	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0300	04-11-19
Nino, Maria R.	Lindley/Family Medical Leave	Lindley/Leave of Absence	L	4170	04-23-19 to 06-03-19
Rice, Randy K.	Transportation North/Sick Leave	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0300	04-11-19
Sirois, Janet M.	Purchasing Services/Family Medical Leave	Purchasing Services/Clerk	R	0900	04-30-19
Smith, Sandra J.	Transportation North/Sick Leave	Transportation North/Sick Leave, extended	L	0300	04-08-19 to 06-03-19

Stewart, Shawnee/Leave of Shawnee/Cafeteria Asst R 0800 04-22-19  
 Bonnie J. Absence

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Carpenter, Meghan E. Malone, Markus L. Van Pelt, Sheldon L.  
 Drewery, Nikki N. Ngo, Jennifer T.

Consent  
 Agenda

A motion was made by Steve Corona, seconded by Tom Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, April 22, 2019; Vouchers for the period ending May 6, 2019, payroll for the period ending April 12, 2019; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Science and  
 Health  
 Textbook  
 Adoption and  
 Student Fees  
 for 2019-2025

Dr. Robinson presented the following recommendation concerning Science and Health Textbook Adoption and Student Fees for 2019-2025:

**RECOMMENDATION:** It is recommended that the Board adopt proposed materials for the 2019-2025 school years for use in grades K-12 science and high school health. It is also recommended that the Board approve the textbook rental rates for the 2019-2025 school years.

**RELATED INFORMATION:** A Science Textbook Adoption Committee was facilitated by the Curriculum, Assessment and Instruction Department. Teams of FWCS teachers and administrators reviewed the instructional materials using a six-step process. Teacher teams utilized three Gateway Selection Tools to gather data concerning three-dimensional learning, progression and scope and usability. This data was used to support the recommendation of textbooks, science kits and related materials for adoption.

Families unable to pay student fees may apply for financial assistance. The State of Indiana reimburses the FWCS Textbook Rental Fund for a portion of the textbook rental charges for qualified students and the remainder is supplemented from the Education Fund.

The FWCS textbook adoption process addresses District Goal I: *Achieve and Maintain Academic Excellence.*

Questions were addressed by Jennifer Mable, Director of Curriculum, Assessment and Instruction; Rachael Dickerhoof, Curriculum Coordinator; and Carrie Stidam, Textbook Rental Coordinator.

A copy of the FWCS Health & Science Adoptions Grades K-12 2019-2025 and Fee Justifications Grades Preschool-12 2019-2025 can be found on file in the Superintendent’s Office.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation concerning the Science and Health Textbook Adoption and Student Fees for 2019-2025 be approved. Roll Call: Ayes, unanimous; nays, none.

Partial Roof  
 Replacement at  
 Lane Middle  
 School

Dr. Robinson presented the following recommendation concerning the Partial Roof Replacement at Lane Middle School – BD101476:

**RECOMMENDATION:** It is recommended that the Board approve the following construction contract for roofing replacement at Lane Middle School:

<u>Fort Wayne Roofing and Sheet Metal</u>	
Base Bid.....	\$307,300
Alternate 1 (New roofing system on area 10) .....	<u>Not Accepted</u>
Total Contract.....	\$307,300



**RELATED INFORMATION:** The replacement has been identified in our Roof Replacement Plan, which provides for the replacement of all roof segments over a 25-year period. Martin Riley designed the project. The project was included in the Amended Capital Projects Plan which was approved by the Board of School Trustees on April 22, 2019. Funding is through the Operations Fund. Although we only received one bid, this recommendation is within the project budget. Project specifications require the work to be complete by July 25, 2019.

Questions were addressed by Director of Facilities Darren Hess.

Project: Partial Roof Replacement at Lane Middle School

Contractor	Fort Wayne Roofing and Sheet Metal
Base Bid	\$307,300
Alternate 1 (New roofing system on area 10)	\$128,700
Recommendation	\$307,300

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the Partial Roof Replacement at Lane Middle School – BD101476 be approved. Roll Call: Ayes, unanimous; nays, none.

Operations Fund Additional Appropriation and Public Hearing

Dr. Robinson presented the following recommendation concerning the Operations Fund Additional Appropriation and Public Hearing:

**RECOMMENDATION:** It is recommended that the Board approve an additional appropriation of \$1,500,000 for the 2019 Operations Fund budget.

**RELATED INFORMATION:** On April 22, 2019, the Board conducted a public hearing and approved an amendment to the 2019 Capital Projects Plan (CPP). Approval of the additional appropriation increases the budget in the Operations Fund in order to carry out the amended CPP. Funding is made possible through savings in 2018. The notice for the additional appropriation was properly advertised on April 22, 2019 in the Journal Gazette. This is the appropriate time for the members of the public to address the Board regarding the additional appropriation. (public hearing was opened at 6:49 p.m.)

Questions were addressed by Chief Financial Officer Kathy Friend.

**RESOLUTION FOR ADDITIONAL APPROPRIATION**

MAY 6, 2019

WHEREAS, it has been determined that it is now necessary to appropriate more money than was originally appropriated in the annual budget; now, therefore:

Sec. 1. Be it resolved by the Board of School Trustees of Fort Wayne Community Schools, Allen County, Indiana, that for the expenses of Fort Wayne Community Schools the following additional sums of money are hereby appropriated out of the fund named and for the purpose specified, subject to laws governing the same:

Fund Name: Operations Fund

Amount Requested

Major Budget Classification:

Capital Outlays \$1,500,000

Total for Operations Fund \$1,500,000

Adopted this 6th day of May 2019

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the additional appropriation of \$1,500,000 for the 2019 Operations Fund budget be approved and the public hearing closed at 6:50 p.m. Roll Call: Ayes, unanimous; nays, none.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, May 13, 2019 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Comments

Board Member Tom Smith reminded people to vote tomorrow.

Board Member Maria Norman spoke of attending the Seeing Is Believing Tour the previous week. She visited Towles Intermediate School, Northrop High School, and the FACE Center. The Towles student tour guides were great and handled the pressure well, answering questions and telling about their interesting projects. Northrop is beautiful and Maria thanked the Fort Wayne community for supporting the renovations that are being done there. The visit FACE showcased the many supports that FWCS offers the community.

It is Staff Appreciation Week and Board Member Anne Duff recognized and thanked all teachers, teacher aids, secretaries, etc.

Superintendent Robinson spoke of our amazing teachers and thanked them for all they do.

Board President Julie Hollingsworth has enjoyed reading the profiles of the Teacher-of-the-Year nominees on Facebook and Twitter. She especially likes to read the interesting comments from students, parents, and colleagues. She encouraged people to thank or connect with a favorite teacher during Teacher Appreciation Week.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, April 22, 2019; Vouchers for the period ending May 6, 2019; payroll for the period ending April 12, 2019 and the Resolution to Adopt Addition Appropriations.

Adjournment and Dismissal

There being no further business and no speakers, upon a motion by Steve Corona, seconded Tom Smith, the meeting was unanimously adjourned and dismissed at 7:07 p.m.

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President  
Julie Hollingsworth

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Vice President  
Stephen Corona

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Secretary  
Anne Duff

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Member  
Glenna Jehl

-----*ABSENT*-----

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Member  
Jordan Lebamoff

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Member  
Maria Norman

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Member  
Thomas Smith