

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

April 22, 2019

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, April 22, 2019 at 6:02 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
Stephen Corona
Anne Duff
Glenna Jehl
Tom Smith

Members absent: Jordan Lebamoff
Maria Norman

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

All State
Honor Choir

RECOMMENDATION: It is recommended that the Board recognize the St. Joseph Central and Weisser Park Elementary students for their selection and participation in the All-State Honor Choir.

RELATED INFORMATION: Members of the 2018 Indiana Music Educators Association All-State Honor Choir are chosen by recorded auditions. Over 600 singers from across Indiana auditioned for the top 150 spots to participate in the January state conference. They rehearsed and performed with some of the best young singers from the entire state of Indiana. There were 13 singers chosen from Area 2, which includes Allen County, Steuben County, Noble County and Dekalb County; twelve of them were Fort Wayne Community Schools' students.

The following were recognized:

St. Joseph Central

Quamera Bell
Skyeler Bolinger
Ashlynn Kuhn
Israel O'Neal
Ammarie Parker
Wyatt Sponseller

Weisser Park

Ian Ames
Emily Grim
Keegan McCord
Ella Moore
Annabel North
Izaiah Smith

Laura McCoy, Director
William Critell, Principal

Phyllis Boester, Director
Kent Martz, Principal

Scholastic Art
& Writing
Awards

RECOMMENDATION: It is recommended that the Board recognize the Fort Wayne Community Schools' students who won national and regional awards for Scholastic Art & Writing.

RELATED INFORMATION: The Scholastic Art and Writing Awards have recognized student achievement in visual arts and creative writing for 90-plus years. Gold Key winners went on to the national competition. Fort Wayne Community Schools had 37 students who won regional gold or silver keys, and four students who won national awards. The following were recognized:

Jefferson Middle School

Anelise Fazzaro , Regional Gold Key

Christine Mathews, Teacher
Jeffrey King, Principal

Memorial Park Middle School

Diana Diaz, Regional Gold and Silver Keys
Aristotle Hackbush , Regional Silver Key
Molly Langton, Regional Silver Key
Amia Russell, Regional Silver Key

Amy Clark , Teacher
Bradley Crozier, Principal

Towles New Tech

Isabel Chesney-Jordan, Regional Silver Key
Gabriel Hesting, National Gold Medal

Sally Benjamin-Butler, Teacher
Ashley Toy, Teacher
Jennifer Witzigreuter, Principal

North Side High School

Jessica Herber, Regional Gold Key
Angela Leach, Regional Silver Key
Ly Luc, Regional Gold and Silver Keys
Cameron Woehnker, Regional Gold and Silver Keys

Sherry Sheppard, Teacher
Alan Woehnker, Teacher
David West, Principal

Northrop High School

Haley, Barger, Regional Silver Key
Autumn Brubaker, Regional Silver Key
Sara Colli, Regional Silver Key
Kennedy Dowdell, Regional Gold Key
Emily Hayden, Regional Silver Key
Grace Horton, Regional Silver Key
Megan Isenbarger, Regional Silver Key
Shaston Jones, Regional Gold Key
Tracy Mai, Regional Silver Key
Sarrah Mosher, Regional Silver Key
Caleb, Nicholson, Regional Silver Key
Aithett Nino, National Gold Medal and Regional Gold Key
Maggie Panyard, National Silver Medal and Regional Gold Key
Myanna Patterson, Regional Silver Key
Kylie Roberson, Regional Silver Key
Roseliana Sharudin, Regional Silver Key
Morgan Thomas, Regional Gold and Silver Keys
Benjamin Walley, Regional Silver Key
Brianna Wissing, Regional Gold and Silver Keys
Jacob Wixom, Regional Gold Key

John Platt, Teacher
Angela Smolek-Platt, Teacher
Jason Witzigreuter, Principal

Snider High School

August Gruve, Regional Gold and Silver Keys
Andrew Schiebel, Regional Gold Key

David Mohr, Teacher
Chad Hissong, Principal

South Side High School

Martin Mbuguah, National Gold and Silver Medals and Regional Gold and Silver Keys
Jenna Moor, Regional Gold Key
Chloe Pratt, Regional Silver Key

Matthew Smith, Teacher
Jennifer Slone, Teacher
Adam Swinford, Principal

New Tech Academy at Wayne

Kyle Wese, Regional Silver Key

Eric Toy, Teacher
Emily Oberlin, Director
John Houser, Principal

Indiana High
School Color
Guard
Association
State Finals

RECOMMENDATION: RECOMMENDATION:

It is recommended that the Board recognize Snider High School’s Winter Guard for placing 6th at the Indiana High School Color Guard Association Regional A State Finals.

RELATED INFORMATION:

Students qualified for the finals by placing in the top 16 groups at the State prelims the prior weekend.

The following were recognized:

- | | |
|------------------|---------------------|
| Amber Amos | Shelby Price |
| Darryel Amos | Kara Prows |
| Ellie Bingley | Erin Puzzello |
| Madison Clegg | Mackenzie Rupp |
| Ella Dehner | Tariq Shabazz |
| Grace Dirig | Bryson Smith-Wilson |
| Emily Doctor | Jessica Teitzel |
| Miriam Frederick | Elaine Ulsh |
| Abby Heaston | Delaney Wilson |
| Anaiah Lee | Avery Wortman |
| Isabelle Lehman | Emma York |
| Maddi Martin | |

Erica Gaham, Coach
Katrina Kardys Peaslee, Coach
Brittany Satterthwaite, Coach
Chad Hissong, Principal

ISSMA Jazz
Band State
Finals

RECOMMENDATION: It is recommended that the Board recognize the the North Side and Snider High Schools’ Jazz Bands for placing in the top 10 in the State.

RELATED INFORMATION: The North Side and Snider Jazz Bands qualified for the Indiana State School Music Association Jazz Band State Finals. North Side’s band took Top Honor Band and Snider’s jazz band was named a state finalist. High school jazz bands from around the state participated in the ISSMA Jazz Band Contest in early March with the top bands moving on to participate in the finals on March 15.

In addition to the Top Honor Band distinction, two members of the North Side Jazz Band were singled out for their outstanding solo performances - Kris Hughes (flute) and Israel Robles (drums). For the third year in a row, the trumpet section was named most outstanding trumpet section. Students in the trumpet section are Nathan King, David Mancia, Aydan Henning, John Miley, and Pierz Wingate.

The following were recognized:

North Side High School

Kellen Baker	John Miley
Caleb Barrone	Matt Murphy
Kendall Cramer	Treyton Perkins
Amber Driesse	Simon Pommer
Ethan Grimes	Nathan Quaintance
Elijah Hardesty	Israel Robles
Aydan Henning	Henri Spoelhof
Devon Holloway	Sophie Steele
Kris Hughes	Derek Stevens
Nathan King	Aaron Stirratt
David Mancia	Pierz Wingate

Ed King, Director
David West, Principal

Snider High School

Faith Allison	Dominic Hood
Bryce Bernhardt	Zachary Kyner
Zachary Bishop	Lawrance McDowell
Kyle Botas	Alexandra Moss
Kira Breilmaier	Henri OO
Mikayla Burns	Delaney Rice
Austin Cottrell	Alvaro Rodriguez-Guevara
Jennifer Cruz	Thomas Skembos
Dominique Gonazlez	Braeden Strahm
Elan Guntle	Daniel Wells
Yvonne Harmeyer	Raymond Wolf
Kaleb Harris	Grant Zimmerman
Samuel Hefty	

Kevin Klee, Director
Helen Smekens, Director
Chad Hissong, Principal

Indiana High
School
Forensics
Association
State Finals

RECOMMENDATION: It is recommended that the Board recognize Indiana High School Forensics Association state finalists from Snider High School and Wayne High School. This is the first State Champion in Wayne’s history.

RELATED INFORMATION: The purpose of the Indiana High School Forensics Association (IHSFA) is to improve speech education for the state through both the curriculum and co-curricular speech related activities. Students compete at the local level and have the opportunity to qualify for the state competition.

The following were recognized:

Northrop High School

Zaria Purnell; 2nd place in Poetry

Hijiri Baker, Coach
Joe Brooks, Coach
Jason Witzigreuter, Principal

Snider High School

Harrison Snyder; 2nd place in Impromptu Speaking

Derek Plasterer, Coach
Chad Hissong, Principal

Wayne High School

Aliyah Armstrong; 1st place in Poetry

Felisa Cockrell, Coach
John Houser, Principal

Indiana Association of Student Councils – Northeast Indiana Administrator of the Year

RECOMMENDATION: It is recommended that the Board recognize Snider High School Principal Chad Hissong for receiving the 2019 Indiana Association of Student Councils Northeast Indiana Administrator of the Year Award.

RELATED INFORMATION: This award is given to the administrator that has gone above and beyond to help improve the culture of their school. The receiver of the award has to be recommended by the student council advisor and student council president along with a letter of recommendation from the superintendent.

The following was recognized:

Chad Hissong, Principal

Consent Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, March 25, 2019; Vouchers for the periods ending April 8 and April 22, 2019, payroll for the periods ending March 15 and March 29, 2019; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held March 25, 2019 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the periods ending April 8 and April 22, 2019 and the payroll for the periods ending March 15 and March 29, 2019.

RELATED INFORMATION: The April 22, 2019 voucher listing totals \$6,232,773.68. The vouchers for the period ending April 8, 2019 and totaling \$9,524,412.14 have been paid and delivered based on the Board's prior authorization. The Board is now requested to ratify those vouchers.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #6 ending March 15	\$8,028,888.95
Payroll period #7 ending March 29	\$8,051,211.38

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report

FUNDS

0101 Education	3110 Driver Education	5550 Adult Basic Education
0300 Operations	3710 Non-English Speaking	6260 Perkins Grant
0800 Food Service	3905 Warehouse	6460 Medicaid Reimbursement
0900 Textbook Rental	3910 Gifted & Talented	6630 Magnet
1400 Career Center	4120 Delinquent	6730 Gear Up
2100 Donations Fund	4170 Title I	6840 Title II
2110 Access Channel	5110 Steward B. Homeless Asst	6855 PEER
2200 Alternative Ed Grant	5260 Special Education Fund	6880 Title III
	5430 Pre-School Special Education	6880 Refugee Children Impact Grant

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

The individuals listed below have signed a “Conflict of Interest Disclosure Statement” indicating they have a pecuniary interest in or derives a profit from a contract or purchase connected with an action by Fort Wayne Community Schools. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the April 22, 2019 meeting:

Helmuth, Lisa M.

Smekens, Helen M.

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
King, Jeffrey A.	Jefferson/Principal, SS II, Group 8, Step 18.0	Retire	0101	06-30-19

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

It is recommended that the Board of School Trustees approve the following:

Salary Schedule I: Central Office Administrative Personnel
Add: Grant Manager
Group 7, Steps 1.0 – 15.0

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Morrone, Debora E.	<u>Office of Superintendent/Grant Manager, SS I, Group 7, Step 13.0</u>	N	<u>0300</u>	04-08-19

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bowser, Kendra M.	Northwood/Building Coach	Professional Learning/ Coordinator, SS I, Group 2, Step 6.0	R	0101	06-10-19
Ecenbarger, Steven E.	Substitutue Administrator	Scott/Substitute Administrator	R	0101	04-15-19

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bradbury, Karen S.	Arlington/Grade 1	Retire	0101	End of 2018-2019 School Year
Downey, Peter A.	Shawnee/ED (0.50)	Resign	0101	End of 2018-2019 School Year
Fahrenbach, Christopher L.	Northwood/Science	Resign	0101	End of 2018-2019 School Year
Geist, Paige A.	Wayne/Vocal Music	Resign	0101	End of 2018-2019 School Year
Helmkamp, Brenton J.	Northwood/ELL	Terminate	0101	End of 2018-2019 School Year
Koehlinger, Brady L.	North Side/Physics	Resign	0101	End of 2018-2019 School Year
Kohl, Anna G.	North Side/Biology	Resign	0101	End of 2018-2019 School Year
Kowalewski, Joseph J.	Career Education/Criminal Justice	Resign	1400	End of 2018-2019 School Year
Miguel Jr., Philip F.	Lane/Social Studies	Resign	0101	End of 2018-2019 School Year
Moore, Nancy V.	Northrop/Math + Biology	Retire	0101	End of 2018-2019 School Year
Nunn, Karen	Lincoln/Grade 2	Retire	0101	End of 2018-2019 School Year
Offerle, Caitlin J.	Lincoln/Grade 5	Resign	0101	End of 2018-2019 School Year
Salmon, Joy L.	Study/MIMD	Retire	0101	End of 2018-2019 School Year
Sapper, A.Frank	Lane/Business	Retire	0101	End of 2018-2019 School Year

Sheppard, Sherry A.	North Side/Visual Art	Resign	0101	End of 2018-2019 School Year
Swales, Ken E.	Snider/Math	Resign	0101	End of 2018-2019 School Year
Tabb, Haley A.	Northwood/Visual Art	Resign	0101	End of 2018-2019 School Year
Ulfig, Dawn E.	Kekionga/Media	Resign	0101	End of 2018-2019 School Year
Williams, Vickie L.	Career Ed/Health Careers	Retire	1400	End of 2018-2019 School Year
Wuest, Jacalyn R.	Arlington/ELL	Resign	0101	04-26-19

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Fallat, Preston J.	Career Ed/Hospitality Careers	Career Ed/Worker's Comp Leave	L	1400	03-19-19 to 03-22-19
Fallat, Preston J.	Career Ed/Worker's Comp Leave	Career Ed/Hospitality Careers	R	1400	03-25-19
Goad, Brandy L.	Lincoln/Kindergarten	Abbett/ELL	R	0101	08-09-19
Hoffmann, Casey E.	Washington/Family Medical Leave	Washington/Grade 2	R	0101	04-08-19
Jines, Kirsten N.	Northcrest/Family Medical Leave	Northcrest/Kindergarten	R	0101	04-08-19
Lininger, Chelsea N.	St. Joseph Central/ Kindergarten	St. Joseph Central/Family Medical Leave	L	0101	04-01-19 to 05-21-19
Miller, Rachael E.	North Side/MIMD (5260)	Snider/MIMD (0101)	R	0101	08-09-19
Millspaugh, Scott C.	Lindley/Physical Education	Snider/Physical Education + Health	R	0101	08-09-19
Morken, Heather R.	Northwood/Family Medical Leave	Northwood/Sick Leave	L	0101	04-01-19 to 06-03-19
Olvera, Julia C.	Northwood/Spanish	Washington Center/Grade 5	R	0101	08-09-19

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Sailor, Nathaniel P.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bell, Traci A.	Gerardot, Jennifer A.	Noye, Holly C.
Blosser, Erika A.	Glymph, Sylvia M.	Redman, Emily K.
Coursen-Carr, William A.	McConiga, Ashley E.	Rorick, Jacob P.
Cripe, Adrienne C.	Meek, Rachel L.	Takhtehchian, Mojgan
Daniels, Samuel W.	Middleton, Ariel M.	Werling, Sheila J.
Ferdon, Camby B.	Mitchell, Anitra E.	Wolf, Amy J.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Ashby, Jacinda J.	Layden, Erin H.	Ping, Robert M.
Brooks, Trisha H.	Lee, Kevin B.	Richey, Christopher M.
Burch, Deborah L.	McCune, Lisa L.	Rigler, Jordyn N.
Gascho, Heidi E.	Meyer, Nichole C.	Ripley, Becca A.
Gerber, Gretchen M.	Moore, Nancy V.	Torres, Jessica
Haupt, Lynne M.	Muncey, David A.	Vohs, Jerald W.
Hrustic, Elvir	Nelson, Shanita L.	Yonke, Kimberly D.
Jones Brooks, Suzanne T.	Phillips, Diana M.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Baker, Sara J.	Roberts, Christopher T.
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CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Andersen, Andrew M.	Fairfield/School Asst	Resign	<u>0101</u>	06-03-19
Arroyo, Jose H.	Career Education Center/Special Program Asst	End of Assignment	<u>1400</u>	03-22-19
Bair, Heather A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	<u>0101/0800</u>	03-25-19
Baker, Daniel B.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Resign	<u>0300</u>	04-12-19
Baker, Elizabeth	ELL/ELL Interpreter/Translator	Resign	<u>3710</u>	05-10-19
Betz, Andrew E.	Northrop/School Asst Special Ed	Resign	<u>0101</u>	06-03-19

Bouknet, Amphone T.	Nutrition Process Center/Cafeteria Asst + Cafeteria Asst Wrapper/Stager	Resign	<u>0800</u>	03-29-19
Brumbaugh, Alexis N.	South Side/School Asst Special Ed	Resign	<u>0101</u>	06-03-19
Buchler, Emily E.	Fiscal Affairs/Temporary Payroll Clerk	End of Assignment	<u>0300</u>	03-29-19
Bultemeier, Shane R.	Bloomington/School Asst	Resign	<u>0101</u>	06-03-19
Capatina, Stephanie A.	Waynedale/School Asst	Resign	<u>0101</u>	04-05-19
Carpenter, Brayten M.	Maintenance & Operations/Seasonal Worker	End of Assignment	<u>0300</u>	03-29-19
Carter, Elizabeth J.	Croninger/School Asst	Resign	<u>0101</u>	06-03-19
Chambers IV, Paul E.	Technology/Special Program Asst	End of Assignment	<u>0350</u>	03-29-19
Colgan, Richard M.	Abbett/School Asst	Resign	<u>0101</u>	06-03-19
Curry, Gail B.	Nutrition Process Center/Cafeteria Asst	Resign	<u>0800</u>	04-08-19
Denard, Sasha R.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	<u>0101/</u> <u>0800</u>	03-25-19
Dreher, Hannah B.	Northrop/Cafeteria Asst	Resign	<u>0800</u>	04-08-19
Erwin, Natalie E.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	<u>0101/</u> <u>0800</u>	03-26-19
Fife, Janice L.	Haley/School Asst	Resign	<u>0101</u>	06-03-19
Frank, Dianne E.	Young Early Childhood Center/School Asst	Resign	<u>0101</u>	06-03-19
Goodwin, Janice A.	Waynedale/School Asst Special Ed	Resign	<u>0101</u>	06-03-19
Graham, Hayden G.	Maintenance & Operations/Seasonal Worker	End of Assignment	<u>0300</u>	03-29-19
Hatfield, Erynn G.	North Side/School Asst Special Ed	Resign	<u>0101</u>	03-29-19
Hess, Jacob P.	Technology/Special Program Asst	End of Assignment	<u>0350</u>	03-29-19

Hogue, Joyce L.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	<u>0101/</u> <u>0800</u>	03-25-19
Howard, Laurie K.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	<u>0101/</u> <u>0800</u>	03-27-19
Hull, Emily J.	South Side/School Asst Special Ed	Resign	<u>0101</u>	03-29-19
Jackson, Rosemary	Miami/School Asst Special Ed	Resign	<u>0101</u>	06-03-19
Jackson, Tandalla T.	Fairfield/Secretary 52 Week	Resign	<u>0101</u>	06-06-19
Jennings, Richard M.	Career Education Center/Security Guard Sub	Resign	<u>0300</u>	03-22-19
Jones, Angel R.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	<u>0101/</u> <u>0800</u>	03-26-19
Kellogg, Nicole B.	Bunche Early Childhood Center/Cafeteria Manager Satellite Elementary	Resign	<u>0800</u>	06-04-19
Knupp, Sharon I.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	<u>0101/</u> <u>0800</u>	03-25-19
Lord, Renee L.	Career Education Center/Supervisor Pre-School	Resign	<u>1400</u>	06-05-19
Loverde, Carmen	ELL/Temp ELL Interpreter	End of Assignment	<u>0101</u>	04-08-19
McCann, Marcy A.	Memorial Park/Cafeteria Asst	Resign	<u>0800</u>	06-03-19
McGill, Susan M.	Transportation South/Bus Asst	Resign	<u>0300</u>	06-03-19
McNeely, Bryan M.	Maplewood/School Asst	Resign	<u>0101</u>	06-03-19
Miller, Deborah M.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Retire	<u>0300</u>	06-03-19
Morgan, Jackie L.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Retire	<u>0300</u>	04-30-19
Morgan, Tonya D.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	<u>0101/</u> <u>0800</u>	03-25-19

Muff, Justin A.	Portage/School-Year Administrative Asst	Terminate	<u>0101</u>	03-20-19
Murphy, Olivia	Adams/Secretary School Year (.63)	Resign	<u>0101</u>	06-06-19
Nolan, Marilyn M.	Brentwood/Case Manager	Retire	<u>0101</u>	06-04-19
Norton, Melissa B.	Bloomington/School Asst	Resign	<u>0101</u>	04-19-19
Perry, Lisa L.	North Side/Cafeteria Asst	Resign	<u>0800</u>	03-19-19
Pittenger, Claire E.	Warehouse/Summer Worker	End of Assignment	<u>0900</u>	03-29-19
Price, Tracey L.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Resign	<u>0300</u>	04-09-19
Raleigh, Kelcey A.	Towles/School Asst Special Ed	Resign	<u>5260</u>	06-03-19
Recht, Susan K.	North Side/School Asst Special Ed	Resign	<u>5260</u>	06-03-19
Renken, Rachel E.	Towles/Montessori Asst	Resign	<u>0101</u>	03-29-19
Scheeringa, Danielle J.	Technology/Special Program Asst	End of Assignment	<u>0350</u>	03-29-19
Senger, Sally A.	Northwood/Cafeteria Asst	Resign	<u>0800</u>	03-29-19
Steenman, Edwin H.	Athletic/Extracurricular Worker	Resign	<u>0300</u>	03-29-19
Stewart, Juwuan B.	Technology/Special Program Asst	End of Assignment	<u>0350</u>	03-29-19
Timmer, David J.	Maintenance & Operations/Seasonal Worker	End of Assignment	<u>0300</u>	03-29-19
Wade, Dane M.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Resign	<u>0300</u>	04-11-19
Walls, Emily A.	Glenwood Park/School Asst	Resign	<u>0101</u>	06-03-19
Walsh, Debra J.	North Side/Cafeteria Asst	Resign	<u>0800</u>	06-03-19
Weatherbe, Kevin L.	St. Joseph Central/School Asst	Resign	<u>0101</u>	04-12-19

Weinley, Robert E.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Retire	<u>0300</u>	03-21-19
Wells, Pamela S.	Fiscal Affairs/Temporary Payroll Clerk	End of Assignment	<u>0300</u>	02-28-19
Whitelow, Jennifer S.	Franke Park/Sick Leave	Resign	<u>0101</u>	04-08-19
Wilson, Eileen M.	Arlington/School Asst Special Ed	Retire	<u>0101</u>	06-03-19

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

It is recommended that the Board of School Trustees approve the following:

Pascale 32: Administrative Assistants/Parent Coordinator/Attendance Coordinator
Add: Digital Marketing Coordinator
Group 2, Steps 1.0 – 5.1

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bankston, Ebony V.	New	Abbett/School Asst	R	0101	04-08-19
Barajas, Erika J.	New	Bloomington/School Asst	R	0101	03-22-19
Bean, Katherine M.	New	Nutrition Process Center/Cafeteria Asst	R	0800	04-08-19
Busbee, Shaesha M.	New	Lincoln/School Asst	R	0101	04-09-19
Gass, Robin E.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	04-08-19
Gates, Mia N.	New	South Wayne/School Asst Special Ed	R	0101	03-29-19
Heingartner Kenneth D.	New	Security/Floater Security Guard Sub	R	0300	03-25-19
Htoo, Blu	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	03-14-19
Hullinger, Morgan R.	New	Abbett/Secretary School Year (.75)	R	0101	04-12-19

Johnson, Saige A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	03-12-19
Jones, Angel R.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	03-26-19
Jordan, Dorothy J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	03-15-19
Lawson, Tyler J.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0300	03-26-19
Makuba, Esther	New	South Side/Cafeteria Asst	R	0800	03-26-19
Matthews, Ashley T.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	03-19-19
Nofer, Barbara A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	03-26-19
Presley, Emily R.	New	Harris/School Asst Special Ed	R	0101	04-08-19
Rile, Saraha A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	04-08-19
Russell, Austin B.	New	Chief Operations Office/Coordinator Digital Marketing	N	0300	03-26-19
Stuczka, Peter A.	New	Fiscal Affairs/Payroll Clerk	R	0300	04-02-19
Vance, Kaylena B.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	03-14-19
White, Narcissie E.	New	South Side/Cafeteria Asst	R	0800	04-08-19

Wills, Barbara L.	New	Lakeside/School Asst Special Ed	R	0101	04-08-19
Wortman, Courtney M.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	03-26-19
Zapeta Hernandez, Darwin R.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	03-11-19
Zapeta Hernandez, Darwin R.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	Fairfield/School Asst	R	0101	03-14-19

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arnold, Kristine M.	Maplewood/Title I Liaison Assistant (1.0) (4170)	Lakeside/Secretary School Year (1.0) (0101)	R	0101	04-22-19
Brookens, Robert M.	Technology/Network Technician	Technology/Family Medical Leave	L	0300	04-03-19 to 04-29-19
Brostek, Amanda R.	Technology/Help Desk Technician	Technology/Network Technician	R	0300	03-20-19
Chartrand, Kristin L.	Lakeside/Cafeteria Asst	Lakeside/Cook (.88)	R	0800	04-08-19
Cooper, Teresa L.	Washington Center/School Asst	Washington Center/Leave of Absence	L	0101	03-12-19 to 4-08-19
Cooper, Teresa L.	Washington Center/Leave of Absence	Washington Center/School Asst	R	0101	04-09-19
DuBois, Margaret A.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Transportation South/Worker's Compensation Leave	L	0300	03-26-19 to 06-03-19

Hicks, Karen E.	Transportation North/Bus Asst (.88)	Transportation North/Family Medical Leave	L	0300	04-10-19 to 06-03-19
Horvath, Sydni R.	Franke Park/Sick Leave	Franke Park/School Asst + Satellite Server	R	0101/ 0800	04-08-19
Howard, Josefina	South Side/School Asst Special Ed	South Side/Sick Leave	L	5260	03-11-19 to 06-03-19
Jones, Amy B.	Lincoln/Leave of Absence	Lincoln/Leave of Absence, extended	L	0101	04-01-19 to 06-03-19
Kizer, Micquail A.	Harrison Hill/ Leave of Absence	Harrison Hill/School Asst	R	0101	03-26-19
Machamer, Kimberly K.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Transportation North/Sick Leave	L	0300	03-26-19 to 04-30-19
Milledge, Katy M.	Lakeside/Cook (.88)	North Side/Asst Cafeteria Manager	R	0800	04-08-19
Miller, Cynthia A.	Fairfield/Sick Leave	Fairfield/School Asst Special Ed	R	0101	03-25-19
Miller, Jessica M.	Franke Park/School Asst	Franke Park/Sick Leave	L	0101	04-09-19 to 05-30-19
Olry, Elizabeth M.	Towles/Sick Leave	Towles/Montessori Asst	R	0101	04-08-19
Perez Mora, Christian E.	Haley + Croninger + Forest Park/Data Trainer	Student & Family Support Services/Special Assignment Secretary	R	0101	04-15-19
Puff, Sally A.	Price/School Asst Special Ed	Price/Sick Leave	L	0101	04-21-19 to 06-03-19
Reichenbacher, Matthew E.	North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Transportation/Substitute Scheduler School Year (1.0)	R	0300	04-15-19
Runnels, Gail L.	Price/Worker's Compensation Leave	Price/School Asst Special Ed	R	0101	04-08-19
Ryan, Stephanie M.	Wayne/Cafeteria Manager	Wayne/Family Medical Leave	L	0800	04-22-19 to 06-04-19

Schuhmacher, Eileen B.	Wayne/School Asst Special Ed	Wayne/Worker's Compensation Leave	L	0101	04-17-19 to 04-26-19
Sirois, Janet M.	Purchasing Services/ Textbook Inventory Clerk	Purchasing Services/ Family Medical Leave	L	0900	04-01-19 to 05-10-19
Sorg, Becky S.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	04-15-19 to 05-03-19
Stewart, Bonnie J.	Shawnee/Leave of Absence	Shawnee/Leave of Absence, extended	L	0800	03-04-19 to 06-03-19
Weemes, Shona C.	Forest Park/Sick Leave	Forest Park/School Asst	R	0101	04-08-19

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Cutchin, Gregory C.	Herman, Ana L.	Ruth, Dquan S.
Deisler, Holly N.	Maia, Mikky M.	Sandoval, Jessica
Elkins, Beverly L.	Merryman, Jennifer A.	Simon, Pong
Goheen, Kathleen M.	Moreno-Munoz, Sanjuana E.	Soe, Kyaw T.
Guayamo, Flor R.	Munoz De Myers, Alicia M.	Springer, Deborah A.
Harshman, Judith A.	Ortiz, Sarah M.	Stratton, Rachell L.

Consent Agenda

A motion was made by Steve Corona, seconded by Glenna Jehl, that the following consent agenda items be approved: Minutes from the regular Board meeting, March 25, 2019; Vouchers for the periods ending April 8 and April 22, 2019, payroll for the periods ending March 15 and March 29, 2019; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Purchase of Student Furniture

Dr. Robinson presented the following recommendation concerning the Purchase of Student Furniture:

RECOMMENDATION: It is recommended that the Board approve the purchase of student furniture at four elementary schools from VS America Inc. of Charlotte, NC for \$323,227.54 and Sharp School Services of Hobart, IN for \$49,324.02

RELATED INFORMATION: This purchase will replace older outdated student furniture at Harrison Hill, Irwin, Weisser Park and Young Early Childhood Center. Harrison Hill and Young ECC will also be replacing some of their media center furniture. The new furniture will provide the capability for teachers to configure their classrooms with ease to meet the needs for collaborative learning groups. The purchase will consist of a mixture of modern student desks, chairs, stools, tables, storage units for student materials and soft flexible seating.

FWCS was able to secure pricing that was 26% below National IPA (Intergovernmental Purchasing Alliance) cooperative purchasing contract pricing for the products purchased from VS America, and 10% below PEPPM cooperative purchasing contract pricing for the products purchased from Sharp School Services (Fomcore brand soft seating). Indiana law does not require public bidding for purchases made through competitively bid contracts from these national cooperative purchasing entities.

Funding will come from the Magnet Grant for Irwin, Weisser Park and Young ECC and from Title I funds for Harrison Hill.

Questions will be addressed by Director of Purchasing Services Rod Rathge, Chief of School Leadership Get Nichols and Director for Elementary Education Hayley Sauer.

A motion was made by Tom Smith, seconded by Anne Duff, that the recommendation concerning the Purchase of Student Furniture be approved. Roll Call: Ayes, unanimous; nays, none.

Amended
Capital Projects
Plan

Dr. Robinson presented the following recommendation concerning the Amended Capital Projects Plan:

RECOMMENDATION: It is recommended that the Board conduct a public hearing and approve the amended three-year Capital Projects Plan for 2019 through 2021.

Board President Julie Hollingsworth declared the public hearing open at 6:47 p.m.

RELATED INFORMATION: The plan includes capital expenditures that are expected to exceed \$10,000. An amendment is recommended to approve additions to the 2019 portion of the plan. A detailed listing is included.

	Capital Acquisitions	Projects Capital in Nature	Total 2019
Approved Plan	\$337,000	\$6,248,916	\$6,585,916
Additions	\$688,554	\$811,446	\$1,500,000
Amended Plan	\$1,025,554	\$7,060,362	\$8,085,916

The notice for the Amended Capital Projects Plan was properly advertised on April 8, 2019 in the Journal Gazette. The notice directs taxpayers to the District website for details of the amended plan. This is the appropriate time for members of the public to address the Board regarding the Amended Capital Projects Plan.

Questions will be addressed by Chief Financial Officer Kathy Friend.

**RESOLUTION TO ADOPT THE AMENDED CAPITAL PROJECTS PLAN
APRIL 22, 2019**

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Fort Wayne Community Schools wishes to use the Operations Fund for capital asset acquisitions and projects capital in nature;

WHEREAS, Fort Wayne Community Schools wishes to amend the 2019 approved Capital Projects Plan;

WHEREAS, the Board of Trustees is required under IC 20-40-18-6 to amend a plan for the Capital Projects Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 22nd day of April 2019 at 6:00 p.m. in the Lester L. Grile Administrative Center;

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan for Fort Wayne Community Schools, for 2019, is hereby incorporated by reference into this resolution and is amended as the Board of Trustees' plan with respect to the Capital Projects Plan.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by IC 20-40-18-6 for approval.

Adopted this 22nd day of April 2019

Pursuant to IC 20-40-18-6, the **Fort Wayne Community Schools** plan contains a listing of all proposed capital expenditures that exceed \$10,000 that are expected to be acquired within the three years immediately following the year the plan was adopted.

Capital Projects Plan Amendment Date:		4/22/2019
Asset Description*		Acquisition Amount
Cafeteria Table Replacements at various schools		\$ 520,000.00
Fire-proof vaults for records retention		\$ 25,000.00
Non-School equipment		\$ 143,554.00
TOTAL		\$ 688,554.00
<p>Note: The description may include a physical description of the asset and/or any applicable make, model, manufacturer, or VIN Number if applicable.</p>		

Pursant to IC 20-40-18-6, the Fort Wayne Community Schools plan contains a listing of all proposed projects that are capital in nature that exceed \$10,000 that are expected to begin within the three years immediately following the year the					
Capital Projects Plan Amendment 4/22/2019					
Site	Project Description*	Estimated Start	Estimated End Date	Estimated Project Cost	
Abbett Elementary	Replace several interior wood doors	2019	2019	\$ 43,200.00	
Lane Middle School	Replace portion of second floor roof	2019	2019	\$ 345,000.00	
Scott Academy	Renovate Media Center for Conference Room	2019	2019	\$ 28,000.00	
Towles Intermediate	Replace lights and ceilings in classrooms 142,144,146 and 148	2019	2019	\$ 50,000.00	
Career Academy at Anthic	Replace flooring in west 1st floor corridor	2019	2019	\$ 17,803.00	
Maplewood Elementary	Replace flooring in six classrooms	2019	2019	\$ 36,114.00	
Portage Middle School	Replace gymnasium lighting and misc. corridor lighting controls	2019	2019	\$ 51,385.00	
South Wayne Elementary	Replace flooring in five classrooms	2019	2019	\$ 31,083.00	
Wayne High School	Replace a portion of the main gymnasium roof	2019	2019	\$ 107,000.00	
Wayne High School	Add hand dryers in multi-user restrooms	2019	2019	\$ 19,431.00	
Young Early Childhood Center	Add hand dryers in multi-user restrooms	2019	2019	\$ 19,430.00	
North Side High School	Replace the electronic message board sign	2019	2019	\$ 31,000.00	
Grile Administration Center	Grile Office reconfiguration	2019	2019	\$ 26,000.00	
				Total	\$ 811,446.00
Note: Project Description may include a description of the project including physical location, scope of work, and/or internal project name or tracking number.					

A motion was made by Tom Smith, seconded by Steve Corona, that the recommendation concerning the Amended Capital Projects Plan be approved. Roll Call: Ayes, unanimous; nays, none.

A motion was made by Glenna Jehl, seconded by Tom Smith, to close the public hearing regarding the Amended Capital Projects Plan at 6:52 p.m.. Roll Call: Ayes, unanimous; nays, none.

Capital
Projects Plan
Change Orders

Dr. Robinson presented the following recommendation concerning the Capital Projects Plan Change Orders:

RECOMMENDATION: It is recommended that the Board approve the following change orders.

2019 Capital Projects Plan Projects:

PROJECT	CONTRACTOR	CONTRACT AMOUNT	ADD/DEDUCT	PERCENT CHANGE
2019 PPI Electrical Projects	Service Electric of Allen County, Inc.	\$441,960	\$87,400	19.78
2019 PPI Flooring Projects	Strahm Building Solutions	\$193,669	\$59,989	30.98
2019 PPI Roof Projects R-3	Fort Wayne Roofing and Sheet Metal	\$298,800	\$104,400	34.94
Levan Scott Academy	Schenkel Construction, Inc.	\$348,400	\$19,284	5.54
2019 Secure Vestibule Projects	ACB General Contractor	\$614,790	\$60,276	9.80
Total		\$1,897,619	\$331,349	17.46

RELATED INFORMATION: Reasonable allowances and contingencies are included in base bids for most projects because of conditions not specifically known at the time bids are taken. In the event a major change in project scope is needed, a recommendation is made to the Board for approval prior to proceeding with the work.

These changes were bid as alternates in the original bid process. At the time of award, a conservative approach was taken in accepting alternates in order to ensure that the projects would fall within the previous budgets. These changes are included in the 2019 Amended Capital Projects Plan.

Questions will be addressed by Director of Facilities Darren Hess.

A motion was made by Tom Smith, seconded by Steve Corona, that the recommendation concerning the Capital Projects Plan Change Orders be approved. Roll Call: Ayes, unanimous; nays, none.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, May 6, 2019 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Comments

Board member Tom Smith enjoyed tonight’s exciting evening with so many student awards. He looks forward to more in May.

Board Member Anne Duff thanked Jennifer Matthias and Noah Smith for inviting and organizing Dr. McCormick to speak in Fort Wayne. Dr. McCormick spoke of the importance of better understanding how education operates so that we can become better informed voters.

Superintendent Robinson reminded Board members of the upcoming Board Work Session on Wednesday, April 24.

Board President Julie Hollingsworth echoed Ms. Duff’s thoughts and thanked Noah and Jennifer for bringing the last elected Superintendent of Public Instruction, Jennifer McCormick, to speak in Fort Wayne. Ms. Hollingsworth also reminded the public that the legislature wraps up Wednesday and the budget is to be decided. There are still a couple of days to contact your Senator and Representative

regarding key issues, such as ELL funding, Teacher Appreciation Grant, higher version of teacher support, and complexity funding, etc.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, March 25, 2019; Vouchers for the periods ending April 8 and 22, 2019; payroll for the periods ending March 15 and 29, 2019 and the Resolution to Adopt the Amended Capital Projects Plan.

Adjournment There being no further business, upon a motion by Steve Corona, seconded Anne Duff, the meeting was unanimously adjourned at 7:04 p.m.

Speakers FWCS Teacher Chad Hesting, spoke of Indiana legislature education budgets and encouraged others to speak out with phone calls and letters about doing what is best and right for teachers and students in Indiana.

Allen County Public Library employee Kim Fenoglio addressed the FWCS Board with concerns of the weeding of 1.4 million books from Allen County public libraries and asked their assistance with ACPL Board members in being responsive to the communities concerns.

Dismissal The meeting was dismissed at 7:14 p.m.

President
Julie Hollingsworth

Vice President
Stephen Corona

Secretary
Anne Duff

Member
Glenna Jehl

-----*ABSENT*-----

Member
Jordan Lebamoff

-----*ABSENT*-----

Member
Maria Norman

Member
Thomas Smith