

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:03 p.m.

March 25, 2019

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, March 25, 2019 at 6:03 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
Stephen Corona
Anne Duff
Glenna Jehl
Jordan Lebamoff
Maria Norman

Members absent: Tom Smith

Recognition &
Moment of
Silence

Board President Julie Hollingsworth spoke of the recent passing of Phyllis Bush, retired FWCS teacher and fierce and tireless advocate for public education. Board members Jordan Lebamoff and Anne Duff shared a few thoughts about Ms. Bush, followed by a moment of silence.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Public Schools
Week 2019

RECOMMENDATION: It is recommended that the Board recognize Public Schools Week 2019.

RELATED INFORMATION: Public Schools Week 2019 celebrates our nation's public schools, our students and the many school professionals who work to help students achieve their greatest potential.

See What We Do! A brief video of FWCS' highlights was shown.

IHSAA State
Gymnastics

RECOMMENDATION: It is recommended that the Board recognize Erica Xayarath from Wayne High School. Erica was the first gymnast in school history to place in the IHSAA State Gymnastics Finals.

RELATED INFORMATION: Erica qualified for state with a 4th place all-around performance at the Huntington North Regional. Erica placed 2nd in state on the vault, just 5 hundredths from a State Championship. She placed 19th on the floor, 14th on the bars and completed the event finishing 14th in the state all-around competition.

Please come forward as your name is read so we may congratulate you.

Erica Xayarath
Caroline Curry, Coach
Emily Oberlin, Assistant Principal
John Houser, Principal

Consent
Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, March 11, 2019; Vouchers for the period ending March 25, 2019, payroll for the period ending March 1, 2019; and the Personnel Report and Personnel Report Addendum.

Minutes The Minutes from the regular Board meeting held March 11, 2019 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending March 25, 2019 and the payroll for the period ending March 1, 2019.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$5,007,717.60. Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,910,489.23 for the period ending March 1, 2019.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

FUNDS

Personnel Report	0101 Education	3110 Driver Education	5550 Adult Basic Education
	0300 Operations	3710 Non-English Speaking	6260 Perkins Grant
	0800 Food Service	3905 Warehouse	6460 Medicaid Reimbursement
	0900 Textbook Rental	3910 Gifted & Talented	6630 Magnet
	1400 Career Center	4120 Delinquent	6730 Gear Up
	2100 Donations Fund	4170 Title I	6840 Title II
	2110 Access Channel	5110 Steward B. Homeless Asst	6855 PEER
	2200 Alternative Ed Grant	5260 Special Education Fund	6880 Title III
		5430 Pre-School Special Education	6880 Refugee Children Impact Grant

STATUS

C Position Changed N New Position/Allocation T Temporary Position
 L Leave R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Boggs, Barbara J.	Professional Learning/Coordinator; SS I, Group 2, Step 10.0	Retire	6840	06-30-19

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Nichols, Mary Pat	Indian Village/Student Interventionist	Retire	4170	End of 2018-2019 School Year

Connell, Aaron J.	Northwood/School Asst Special Ed	Resign	<u>0101</u>	03-22-19
Flynn, Cassandra M.	Nutrition Process Center/Cafeteria Asst	Terminate	<u>0800</u>	03-08-19
Gass, Robin E.	Nutrition Process Center/Cafeteria Asst	Resign	<u>0800</u>	03-19-19
Henderson, Anita M.	Blackhawk/Cafeteria Manager	Retire	<u>0080</u>	06-04-19
Lwin, Mya K.	South Side/School Asst Special Ed	Resign	<u>0101</u>	03-04-19
Malachi, Darlene B.	Fairfield/Leave of Absence	Resign	<u>0101</u>	03-08-19
Maldonado Solares, Karla P.	Haley/School Asst Special Ed	Resign	<u>0101</u>	03-08-19
Redd, Shanita L.	Miami/School Asst	Resign	<u>0101</u>	03-07-19
Singh, Jessica K.	Harrison Hill/School Asst	Resign	<u>0101</u>	03-11-19
Taylor, Amy A.	Study/School Asst	Resign	<u>0101</u>	03-29-19
Vargas, Gladys A.	ELL/Temp Ell Interpreter	Resign	<u>0101</u>	03-11-19
West Allen, Sue A.	Transportation North/Bus Asst	Resign	<u>0300</u>	03-06-19

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ahamt, Tina D.	New	Northwood/Cafeteria Asst	R	0800	03-14-19
Barone, Shelley E.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	02-28-19
Brown, Simon K.	New	Helen Brown Natatorium/Supervisor	R	0101	03-11-19
Cejvanovic, Zinka	New	Snider/Cafeteria Asst	R	0800	03-18-19

Curry, Gail B.	New	Nutrition Process Center/Cafeteria Asst	R	0800	03-13-19
Davis, Ashley M.	New	Miami/School Asst Special Ed	R	0101	03-14-19
Erwin, Natalie E.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	02-06-19
Green, Talisha P.	New	Haley/School Asst Special Ed + School Asst	R	0101	03-18-19
Hoard, Natalie A.	New	Fairfield/School Asst	R	0101	03-04-19
Keen, Anita D.	New	Wayne/Cafeteria Asst	R	0800	03-18-19
Lindsey, Tom M.	New	Transportation South/Bus Asst	R	0300	03-18-19
Mortimer, Mark A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	02-28-19
Reynolds, Allison L.	New	Harrison Hill/School Asst	R	0101	03-18-19
Sanchez, Deosha M.	New	Memorial Park/Cafeteria Asst	R	0800	03-14-19
Senger, Sally A.	New	Northwood/Cafeteria Asst	R	0800	03-18-19
West Allen, Sue A.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0300	03-07-19
Wiedelman Vickie A.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	03-18-19

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Byers, Marquitta R.	South Side/Parent Coordinator	South Side/Family Medical Leave	L	0101	03-12-19 to 06-06-19

Clark, James E.	Transportation North/ Supervisor, Temp	Transportation North/Bus Technician	R	0300	03-04-19
Felkner, Shari D.	Professional Learning/Special Assignment Secretary	Professional Learning/ Grant Secretary	R	6855	03-25-19
Ferguson, Diane S.	Jefferson/Sick Leave	Jefferson/School Asst Special Ed	R	0101	03-18-19
Harvey, Keymia M.	South Side/Sick Leave	South Side/School Asst Special Ed	R	0101	03-18-19
Lafontaine, Angie L.	Lakeside/52 week Secretary	Special Education/Special Assignment Secretary	R	0101	03-25-19
Lovett, Chelsea L.	Washington Center/Administrative Assistant	Washington Center/Family Medical Leave	L	0101	02-25-19 to 03-13-19
Lovett, Chelsea L.	Washington Center/Family Medical Leave	Washington Center/Administrative Assistant	R	0101	03-14-19
McNeil, Jonell M.	Memorial Park/Sick Leave	Memorial Park/Cafeteria Assistant	R	0800	03-21-19
Mendoza, Anna M.	Bunche/Montessori Asst	Professional Learning/Special Assignment Secretary	R	0101	03-25-19
Porter, Keisha T.	Career Education Center/School Asst Special Ed	Transportation South/Bus Asst	R	0300	03-18-19
Rodewald, Erica R.	Northcrest/School Asst	Northcrest/Leave of Absence	L	0101	03-14-19 to 06-03-19
Ryan, Stephanie M.	Lakeside/42 week Secretary	Wayne/Cafeteria Manager	R	0800	04-08-19
Salvador, Monica P.	Lindley/Leave of Absence	Lindley/School Asst	R	0101	03-11-19
Sheppele, Carolyn A.	Waynedale/Sick Leave	Waynedale/Sick Leave, extended	L	0800	04-08-19 to 06-03-19
Underwood, Asia M.	Maplewood/School Asst	Maplewood/School Asst + Breakfast Program Asst	R	0800	03-18-19

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barone, Shelley E.
Chartland, Kristin L.

Cuevas, Otto G.
Haraburda, Stacy L.

ADDENDUM

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Evans, Jennifer C.	Maplewood/Principal, SS II, Group 7, Step 14.0	Bloomingtondale/Principal, SS II, Group 7, Step 15.0	R	0101	07-01-19
Holland, Allison L.	Brentwood/Assistant Principal, SS II, Group 2, Step 10.0	Adams/Principal, SS II, Group 7, Step 13.0	R	0101	07-01-19
Trevino, Alexandra M.	Weisser Park/Assistant Principal, SS II, Group 2, Step 7.0	Maplewood/Principal, SS II, Group 7, Step 13.0	R	0101	07-01-19

Consent
Agenda

A motion was made by Steve Corona, seconded by Glenna Jehl, that the following consent agenda items be approved: Minutes from the regular Board meeting, March 11, 2019; Vouchers for the period ending March 25, 2019, payroll for the period ending March 1, 2019; and the Personnel Report and Personnel Report Addendum. Roll Call: Ayes, unanimous; nays, none.

2019
Mechanical
and Electrical
Projects –
BD101453 and
BD101450

Dr. Robinson presented the following recommendation concerning the 2019 Mechanical and Electrical Projects – BD101453 and BD101450:

RECOMMENDATION: It is recommended that the Board approve two construction contracts at various sites:

Mechanical Projects

Shambaugh & Son, LP

Base Bid.....	\$571,224
Alternate 1 (Lincoln Elementary – Heating plant improvements).....	\$11,220
Alternate 2 (South Side Athletic Annex – HVAC improvements).....	<u>\$125,149</u>
Total Contract.....	<u>\$707,593</u>

Electrical Projects

Service Electric of Allen County, Inc.

Base Bid.....	\$389,908
Alternate 1 (Blackhawk, South Wayne & Study – Lighting controls)	\$28,447
Alternate 2 (Portage Middle School – LED lighting and lighting controls)	Not Accepted
Alternate 3 (Wayne & Young – Install hand dryers)	Not Accepted
Alternate 4 (South Side HS Athletic Annex – Fire alarm system)	<u>\$23,605</u>
Total Contract.....	<u>\$441,960</u>

RELATED INFORMATION: The projects include miscellaneous mechanical and electrical work at several buildings. Primary Engineering designed both projects. The projects are funded from a combination of the Operations Fund and the 2012 School Building Basic Renewal/Restoration and Safety Project (Bond). Projects funded from the Operations Fund are identified in the Capital Projects

Plan. These recommendations are within the project budget. Project specifications require the work to be completed by July 25, 2019.

Questions were addressed by Director of Facilities Darren Hess.

2019 Mechanical Projects

<u>Contractor</u>	<u>A Hattersley & Sons, Inc.</u>	<u>Current Mechanical</u>	<u>Project Design and Piping</u>	<u>Shambaugh & Son, LP</u>
Base Bid	\$572,480	\$585,000	\$598,740	\$571,224
Alternate 1	\$19,182	\$17,969	\$19,700	\$11,220
Alternate 2	<u>\$126,560</u>	<u>\$104,983</u>	<u>\$125,900</u>	<u>\$125,149</u>
Recommendation	\$718,222	\$707,952	\$744,340	\$707,593

2019 Electrical Projects

<u>Contractor</u>	<u>Service Electric of Allen County, Inc.</u>	<u>Shambaugh & Son, LP</u>
Base Bid	\$389,908	\$458,220
Alternate 1	\$28,447	\$33,520
Alternate 2	\$49,816	\$53,000
Alternate 3	\$37,584	\$42,360
Alternate 4	<u>\$23,605</u>	<u>\$18,573</u>
Recommendation	\$441,960	\$510,313

A motion was made by Maria Norman, seconded by Steve Corona, that the recommendation concerning the 2019 Mechanical and Electrical Projects – BD101453 and BD101450 be approved. Roll Call: Ayes, unanimous; nays, none.

Northrop
Baseball Press
Box Building
Replacement
Project

Dr. Robinson presented the following recommendation concerning the Northrop Baseball Press Box Building Replacement Project:

RECOMMENDATION: It is recommended that the Board approve the following construction contract for the Northrop Baseball Press Box/Concessions/Restroom Building Replacement Project:

Zumbrun Construction Company, Inc.

Quote provided to FWCS	\$44,950
Quote provided to Hefner Foundation	\$119,500

RELATED INFORMATION: This is a cooperative effort between FWCS and the Hefner Foundation to provide a new press box, restroom and concessions building at Northrop High School. Plans were provided by Barton Coe Vilamma, Architects and Engineers. The demolition of the existing press box building and the site preparation work which includes site utilities and concrete foundation will be funded from the 2016 School Building Basic Renewal/ Restoration and Safety Project. The construction costs of the actual building will be funded from a donation made by the Hefner Foundation.

Questions were addressed by Director of Facilities Darren Hess

FWCS Project: Site Preparation Work for Northrop Baseball Press Box/Concessions/Restroom Building Replacement

<u>Contractor</u>	<u>ACB General Contractor</u>	<u>Schenkel Construction, Inc.</u>	<u>Strebig Construction, Inc.</u>	<u>Zumbrun Construction Company, Inc.</u>
Quote	\$55,800	\$74,850	\$49,767	\$44,950

A motion was made by Steve Corona, seconded by Glenna Jehl, that the recommendation concerning the Northrop Baseball Press Box Building Replacement Project be approved. Roll Call: Ayes, unanimous; nays, none.

South Side High School Auditorium Stage Lighting – BD101467

Dr. Robinson presented the following recommendation concerning the South Side High School Auditorium Stage Lighting – BD101467:

RECOMMENDATION: It is recommended that the Board approve the following construction contract for the Auditorium Stage Lighting at South Side High School:

Advanced Systems Group (A Division of Shambaugh & Son, L.P.)

Base Bid.....	\$232,326
Total Contract.....	\$232,326

RELATED INFORMATION: The project was designed by Primary Engineering, Inc. and is identified in the Capital Projects Plan with funding from the Operations Fund. This recommendation is within the project budget. Project specifications require the work to be completed by July 25, 2019.

Questions were addressed by Director of Facilities Darren Hess.

South Side High School Auditorium Stage Lighting – BD101467

<u>Contractor</u>	<u>A Hattersley & Sons, Inc.</u>	<u>Advanced Systems Group</u>	<u>Associated Controls</u>
Base Bid	\$259,590	\$232,326	\$250,255
Recommendation	\$259,590	\$232,326	\$250,255

A motion was made by Jordan Lebamoff, seconded by Maria Norman, that the recommendation concerning the South Side High School Auditorium Stage Lighting – BD101467 be approved. Roll Call: Ayes, unanimous; nays, none.

2019 Lakeside Middle School Kitchen and Cafeteria Renovation

Dr. Robinson presented the following recommendation concerning the 2019 Lakeside Middle School Kitchen and Cafeteria Renovation:

RECOMMENDATION: It is recommended that the Board approve the following Progressive Design-Build Services contract for the 2019 Lakeside Middle School Kitchen and Cafeteria Renovation Project:

Performance Services, Inc.

Phase 2 Services with Guaranteed Maximum Price Progressive Design-Build Contract.....	\$1,053,500.00
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RELATED INFORMATION: On February 25, 2019, the Board approved Phase I Design-Build Services with Performance Services, Inc. using the Progressive Design-Build process under criteria set forth in the Indiana Public Works Design-Build Law [IC 5.-30].

Performance Services provided a Phase 1 Report for review with the Technical Review Committee along with final guaranteed maximum pricing March 14, 2019.

Funding will be from the Nutrition Services Fund and project specifications require the work to be complete by July 25, 2019.

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Glenna Jehl, seconded by Steve Corona, that the recommendation concerning the 2019 Lakeside Middle School Kitchen and Cafeteria Renovation be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Internet Protocol Security Cameras

Dr. Robinson presented the following recommendation concerning the Purchase of Internet Protocol Security Cameras:

RECOMMENDATION: It is recommended that the Board approve the purchase of Internet Protocol (IP) Security Cameras from Presidio Networked Solutions Group, LLC of Carmel, IN for \$771,292.11.

RELATED INFORMATION: This purchase is for security cameras at 12 schools and is a continuation of the District transition from analog security cameras to digital IP security cameras at all FWCS buildings. The IP security camera system will provide improved recording resolution and secured remote access for security personnel. The purchase includes servers, installation, a 3-year warranty on equipment and a one-year maintenance package.

Funding will come from the COPS (Community Oriented Policing Services) Grant and the Operations Fund.

Questions were addressed by Director of Security Mike Manuel.

A motion was made by Steve Corona, seconded by Anne Duff, that the recommendation concerning the Purchase of Internet Protocol Security Cameras be approved. Roll Call: Ayes, unanimous; nays, none.

Board Report – Curriculum Update

Chief Academic Officer Tracy Reed and Curriculum Director Jennifer Mable provided an update on the Curriculum work.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, April 22, 2019 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Comments

Board Vice President Steve Corona attended the b Instrumental program at Wayne High School on Saturday. He enjoyed watching several performances and thinks it is good to give students the opportunity to perform in public. Mr. Corona also shared some thoughts regarding Phyllis Bush and how she instrumental in getting FWCS students admitted into a summer program at IU.

Board Member Glenna Jehl spoke of her opportunity to join visiting students from sister-city Takaoka Koshimae, Japan on their visit to Sweetwater. She had an enjoyable morning, watching the kids interact despite the language barrier. Also, Ms. Jehl said we are lucky to have such a fine facility and corporate sponsor like Sweetwater in our area.

Board Member Maria Norman also attended the b Instrumental program on Saturday. It was great to have all the bands in one place, at all levels, and to hear how they improve from year to year. Ms.

Norman also acknowledged the passing of former Elmhurst teacher Don Goss. Mr. Goss was a long-time art teacher who touched the lives of many students.

Superintendent Robinson acknowledged the recent passing of former FWCS administrator Steve Bollier. Steve made significant contributions to the District in the arts, specifically Weisser Park and Memorial Park.

Board President Julie Hollingsworth spoke of the bill recently passed the House and the Senate that calls for the Indiana Superintendent of Public Instruction to be an appointed position rather than elected. Superintendent Jennifer McCormick will be the last elected State Superintendent and she will be coming to Fort Wayne for a speaking engagement on April 18. This event is open to the public. The new, appointed position – Secretary of Instruction – has no requirement for the official to have experience in education, which is very disappointing.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, March 11, 2019; Vouchers for the period ending March 25, 2019; and payroll for the period ending March 1, 2019.

Adjournment
and
Dismissal

There being no further business, and no speakers, upon a motion by Steve Corona, seconded Jordan Lebamoff, the meeting was unanimously adjourned and dismissed at 7:44 p.m.

President
Julie Hollingsworth

Vice President
Stephen Corona

Secretary
Anne Duff

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Maria Norman

-----*ABSENT*-----
Member
Thomas Smith