

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:11 p.m.

March 11, 2019

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, March 11, 2019 at 6:11 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
Stephen Corona
Anne Duff
Glenna Jehl
Jordan Lebamoff
Maria Norman
Tom Smith

Members absent: none

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Visiting
Guests from
Takaoka
Koshimae,
Japan

RECOMMENDATION: It is recommended that the Board recognize students and leaders from Takaoka Koshimae, Japan who are visiting North Side High School this week.

RELATED INFORMATION: Through Sister Cities International, Takaoka Koshimae, Japan and Fort Wayne have enjoyed a sister cities relationship since 1976. Since that time there have been many exchanges between the two cities as artists, musicians, government officials and students have participated in special events in both communities.

The sister school relationship between Takaoka Koshimae, Japan and Fort Wayne Community Schools goes back some 43 years. Other sister school relationships include Plock, Poland; Gera, Germany; and Taizhou, China.

While here, the visitors from Japan will spend time at North Side High School and tour Fort Wayne attractions.

Please come forward as your name is read:

<u>Students:</u>	<u>Leaders:</u>
Rui Akeno	Junsuke Tsuchida
Sayaka Eto	Mayumi Minami
Taiki Nakagawa	
Tatsuya Hirano	
Ayaka Minami	

2019 Future
City
Competition

RECOMMENDATION: It is recommended that the Board recognize Blackhawk, Jefferson, Kekionga and Lane Middle Schools for their placements in the Future City Competition.

RELATED INFORMATION: The Future City Competition is a National Educational Program for middle school students sponsored by the National Engineer's Association. It combines a stimulating

engineering challenge with a hands-on application to present the team's vision of a city of the future. It requires problem solving, teamwork, research and presentation skills, practical math and science applications, and computer skills. All team members have an important role that is necessary for completion of the project. The 2018-19 challenge was: Design a Future City that incorporates a resilient power grid that can withstand and quickly recover from the impacts of a natural disaster.

- Blackhawk Team Toitsu-Ryoku addressed the threat of a Tsunami - Placed 1st in Indiana Regional Competition and qualified for the National Future City Competition in Washington, D.C.
- Jefferson Team Tierra del Sol addressed earthquakes in Chile - Placed 4th in Indiana Regional Competition
- Kekionga Team Atarashi Kibo addressed electrical grid resiliency and flooding in Japan - Placed 5th in Indiana Regional Competition
- Lane Team Mizu, addressed the power grid for a natural disaster - Placed 3rd in Indiana Regional Competition

Please come forward as your name is read so we may congratulate you:

Blackhawk Middle School - Team Toitsu-Ryoku

Oluwadamilare Adeosun	Richard Kwolek, Mentor
Gregory Perry	Eva Trout, District Coach
Joseph Ridenour	Nicolas Balmoria, Teacher
Timothy Schwanz	Zachary Harl, Principal
Maggie Slen	
Carter Westfall	

Jefferson Middle School - Team Tierra del Sol

Anelise Fazzaro	Ronald Crouch, Mentor
Jacob Herald	Jeannie Love , Teacher
Alyssa Malanowski	Jeffrey King, Principal
Olivia Wheeler	

Kekionga Middle School - Team Atarashi Kibo

Ian Born	Kate Curless , Teacher
MaKaylee Born	Courtney Painter , Teacher
Evinn DiClementi-Ross	Matt Schiebel, Principal
Rory Gadbois	
Gabriela Gonzalez	
Cody Hatfield	
David Norman	
Nathaniel Pickett	
Jude Ratajczak	

Lane Middle School – Team Mizu

Consent
Agenda

Katy Callahan	Shelby Johnston, Teacher
Makayla Groff	Matthew Haren, Principal
Emilie Henry	
Keaira Mann	
Noah McCowan	
Whitney Murphy	
Sydney Singh	
Eli Sutaphong	
Alison Tipsord	
Elizabeth Valdez	

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, February 25, 2019; Vouchers for the period ending March 11, 2019, payroll for the period ending February 15, 2019; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held February 25, 2019 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending March 11, 2019 and the payroll for the period ending February 15, 2019.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$4,093,727.90.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #4 ending February 15	\$7,750,829.67
Payroll period #4S ending February 15	\$31,718.83

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

FUNDS

Personnel
Report

0101 Education	3110 Driver Education	5550 Adult Basic Education
0300 Operations	3710 Non-English Speaking	6260 Perkins Grant
0800 Food Service	3905 Warehouse	6460 Medicaid Reimbursement
0900 Textbook Rental	3910 Gifted & Talented	6630 Magnet
1400 Career Center	4120 Delinquent	6730 Gear Up
2100 Donations Fund	4170 Title I	6840 Title II
2110 Access Channel	5110 Steward B. Homeless Asst	6855 PEER
2200 Alternative Ed Grant	5260 Special Education Fund	6880 Title III
	5430 Pre-School Special Education	6880 Refugee Children Impact Grant

STATUS
 C Position Changed N New Position/Allocation T Temporary Position
 L Leave R Replacement

TEACHER(S) RECOMMENDED FOR
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Manning, Linda D.	Arlington/Grade 4	Retire	0101	End of 2018-2019 School Year
Straub, Sheyann D.	Wayne/Language Arts	Resign	0101	End of 2018-2019 School Year

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bostwick, Charles E.	University of St. Francis BS	0.0	Certified Sub	Northwood/ MIMD	R	0101	01-22-19
Downey, Peter A.	Indiana University Fort Wayne MS	4.0	New	Shawnee/ED (0.50)	R	0101	02-22-19
Dwyer, Abigail D.	Central Michigan University Mt. Pleasant BA	0.0	New	Miami/Music	R	0101	02-25-19
Will, Malarie J.	Indiana University Fort Wayne BS	2.5	Certified Sub	Adams/Grade 3	R	0101	02-25-19

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Hoffmann, Casey E.	Washington/Grade 2	Washington/Family Medical Leave	L	0101	03-01-19 to 04-05-19
Houser, Melissa J.	Jefferson/Family Medical Leave	Jefferson/Math	R	0101	03-01-19

Jines, Kirsten M.	Northcrest/Kindergarten	Northcrest/Family Medical Leave	L	0101	03-01-19 to 04-05-19
Morken, Heather R.	Northwood/ED	Northwood/Family Medical Leave	L	0101	02-28-19 to 03-29-19
Paul, Lori R.	Franke Park/Family Medical Leave	Franke Park/Grade 1	R	0101	02-25-19

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Batdorf, Rebecca L.	DeJesus, Deborah M.	Miranda, Sierra G.
Bickel, Allyson D.	Dunton, Andrew C.	Moon, Meredith L.
Bragg, Dorothea	Fincher, Sherry R.	Peterson, Regina N.
Chesebrough, Sarah A.	Lieb, Emily R.	Schaefer, Kristy E.
Coomer, Alexander M.	Miller, Zelda R.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Ashby, Jacinda J.	Magers, Rebekah C.	Meagher, Michaela M.
-------------------	--------------------	----------------------

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Walker, Jennifer R.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Amedavadi, Jasmin J.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Resign	<u>0300</u>	03-01-19
Barker, Ola M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	<u>0101/ 0800</u>	02-19-19
Barone, Shelley E.	South Side/Cafeteria Asst	Resign	<u>0800</u>	02-22-19
Custis, Laura L.	Price/School Asst	Resign	<u>0101</u>	03-05-19
Edwards, Hallie E.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	<u>0101/ 0800</u>	02-05-19

Frederick, Yves	Transportation South/Bus Asst	Resign	<u>0300</u>	03-15-19
Gonzalez, Shamayra	Nutrition Process Center/Cafeteria Asst	Resign	<u>0800</u>	02-25-19
Gorney, Paige M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	<u>0101/</u> <u>0800</u>	02-15-19
Herrera, Lisa A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	<u>0101/</u> <u>0800</u>	02-15-19
Johnson, Tinikia N.	Glenwood Park/School Asst	Resign	<u>0101</u>	02-26-19
Lovell, Vanessa E.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	<u>0101/</u> <u>0800</u>	02-15-19
Lowery- Harding, Arielle M.	Franke Park/School Asst	Resign	<u>0101</u>	03-13-19
Mendez, Ann L.	Human Resources/Office Asst (.63)	Resign	<u>0300</u>	02-25-19
Mueller, Sandra K.	St. Joseph Central/Sick Leave	Resign	<u>0101</u>	02-25-19
O'Herron, Jennifer L.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Terminate	<u>0300</u>	02-21-19
Reynolds, Amanda K.	Harrison Hill/School Asst Special Ed	Resign	<u>0101</u>	03-05-19
Vance, Kaylena B.	Holland/School Asst Special Ed	Resign	<u>0101</u>	03-01-19
Williams, Alicia M.	Nutrition Process Center/Cafeteria Asst Floater	Resign	<u>0800</u>	02-11-19

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Billingsley, Arthea	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	02-20-19
Bunn, Julie A.	New	Washington Center/School Asst	R	0101	02-25-19
Crist, Jeffrey L.	New	Warehouse and Delivery/Clerk (.63)	R	0300	03-04-19

Doyle, Brittany A.	New	Bloomington/School Asst	R	0101	03-11-19
Gadson, Antrena L.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	02-26-19
Garcia, Aracely	New	Kekionga/School Asst	R	0101	03-04-19
Geier, Candice E.	New	Glenwood Park/School Asst	R	0101	02-26-19
Harris, Charisma R.	New	Kekionga/School Asst Special Ed	R	0101	02-21-19
Howard, Laurie K.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	02-27-19
Jackson, Jesse B.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	02-19-19
Jones, Yvonne M.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	02-27-19
Keller, Amanda S.	New	Holland/School Asst Special Ed	R	0101	03-01-19
Kelly, Kathleen M.	New	North Side/Cafeteria Asst	R	0800	02-27-19
Kill, Karen A.	New	Student & Family Support/Budget Secretary	N	0101	02-25-19
Lindsey, Tom M.	New	Transportation South/Bus Asst	R	0300	03-11-19
Lwin, Mya K.	New	South Side/School Asst Special Ed	R	0101	02-28-19
Meza, Melissa	New	Abbett/School Asst Special Ed	R	0101	02-28-19
Monsey, Carolyn S.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0300	02-19-19

Peterson-Hines, Pamela J.	New	Abbett/School Asst	R	0101	02-22-19
Porter, Jason K.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0300	02-21-19
Relue, Alexis M.	New	Youth Life Skills/School Asst	R	0101	02-25-19
Rogier, Lydia L.	New	Shambaugh/School Asst Special Ed	R	0101	02-25-19
Serratos Villeda, Irwin A.	New	North Side/School Asst	R	0101	02-20-19
Solis, Armando	New	Helen Brown Natatorium/Lifeguard	R	0101	02-27-19
Woods, Creea N.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	02-27-19

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Davis, Jacqueline M.	Abbett/Case Manager	Abbett/Family Medical Leave	L	0101	03-06-19 to 05-30-19
Gusching, Makayla A.	Northcrest/Sick Leave	Northcrest/Liaison Asst	R	4170	03-06-19
Guy, Kela K.	Special Education/Sick Leave	Special Education/Case Manager	R	6460	02-20-19
Malachi, Darlene B.	Fairfield/ Leave of Absence	Fairfield/Leave of Absence, extended	L	0101	01-31-19 to 04-30-19
Miller, Cynthia A.	Fairfield/School Asst Special Ed	Fairfield/Sick Leave	L	0101	02-28-19 to 04-05-19

O'Donnell, Belinda M.	Forest Park/School Asst	Forest Park/Sick Leave	L	0101	02-22-19 to 03-01-19
O'Donnell, Belinda M.	Forest Park/Sick Leave	Forest Park/School Asst	R	0101	03-04-19
Rice, Randy K.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Transportation North/Sick Leave	L	0300	03-08-19 to 06-03-19
Runnels, Gail L.	Price/School Asst Special Ed	Price/Worker's Comp Leave	L	0101	02-26-19 to 04-05-19
Salvador, Monica P.	Lindley/School Asst	Lindley/Leave of Absence	L	0101	02-25-19 to 03-08-19
Stocker, Jerrilyn, K.	Northrop/Sick Leave	Northrop/School Asst	R	0101	02-27-19
Weemes, Shona C.	Forest Park/ School Asst	Forest Park/Sick Leave	L	0101	02-14-19 to 04-05-19
Williams, George E.	Memorial Park/Family Medical Leave	Memorial Park/School Asst Special Ed	R	0101	02-25-19

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bilger, Terry E
Cline, Lance D.

Frevert, Charlene J.
Jackson, Jesse B.

Strack, Charles E.
Williams, Alicia M.

Consent
Agenda

A motion was made by Anne Duff, seconded by Maria Norman, that the following consent agenda items be approved: Minutes from the regular Board meeting, February 25, 2019; Vouchers for the period ending March 11, 2019, payroll for the period ending February 15, 2019; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Indiana
Department of
Education
Digital
Learning Grant

Dr. Robinson presented the following recommendation concerning the Indiana Department of Education Digital Learning Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a 2019-20 Digital Learning Grant from the Indiana Department of Education in the amount of \$49,949.50.

RELATED INFORMATION: This competitive grant will provide funds to take digital learning in FWCS to the next level. FWCS hopes to strengthen our middle school STEM/STEAM/CTE programs by providing the foundational skills middle school students need to be successful in these programs.

FWCS middle school students will have greater access to high-quality and equitable learning experiences that are specifically designed to increase digital literacy skills. These requested funds for 2019-20 will be used in our eleven middle schools:

- To purchase materials and lessons to be embedded into the 6-8 grade science curriculum that will be developed and written this summer. Each middle school will receive two 3D printers, MySTEMkits.com science, math, and coding curriculum, access to TinkerCad.com, VidCode.com, and a system of supports to ensure successful and equitable implementation.
- To support FWCS teachers through implementation of hands-on learning activities that support student mastery of the Science and Engineering Process Standards, Indiana Academic Standards, and ISTE Standards.

This grant addresses Goal 1: *Achieve and Maintain Academic Excellence*

Questions will be answered by Rachael Dickerhoof, Curriculum Coordinator.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation concerning the Indiana Department of Education Digital Learning Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Project Architect for Price Elementary School Renovation – 2016 Bond Project – RFP #101460

Dr. Robinson presented the following recommendation concerning the Appointment of Project Architect for Price Elementary School Renovation – 2016 Bond Project – RFP #101460:

RECOMMENDATION: It is recommended that the Board approve the appointment of a project architect and engineer for the following project:

<u>Project</u>	<u>Architect/Engineer</u>	<u>Design Contract Fee</u>	<u>Estimated Construction Budget</u>
Price Elementary School Renovation	Design Collaborative	\$334,000.00	\$4,420,000

RELATED INFORMATION: Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the project to ensure construction start during the summer of 2020. This project will be funded from the 2016 School Building Basic Renewal/Restoration & Safety Project.

Questions will be addressed by Director of Facilities Darren Hess.

A motion was made by Tom Smith, seconded by Anne Duff, that the recommendation concerning the Appointment of Project Architect for Price Elementary School Renovation – 2016 Bond Project – RFP #101460 be approved. Roll Call: Ayes, unanimous; nays, none.

Spuller Stadium Synthetic Turf Installation

Dr. Robinson presented the following recommendation concerning the Spuller Stadium Synthetic Turf Installation:

RECOMMENDATION: It is recommended that the Board approve the following construction contract for the installation of synthetic turf at Spuller Stadium at Northrop High School:

<u>The Motz Group</u>	
Total Contract.....	\$948,991.00

RELATED INFORMATION: The project was designed and procured through the Wilson Education Foundation, an Indiana approved educational purchasing cooperative program. Engineering Resources, Inc. assisted with the project's civil design and approval with the local authorities. The project is identified in the Capital Projects Plan with funding from the Operations Fund. Project specifications require the work to be complete by August 2, 2019.

Questions will be addressed by Director of Facilities Darren Hess.

A motion was made by Glenna Jehl, seconded by Steve Corona, that the recommendation concerning the Spuller Stadium Synthetic Turf Installation be approved. Roll Call: Ayes, unanimous; nays, none.

Board Report Superintendent Robinson gave a report on *Improving Communication Between FWCS and Stakeholders*.

Next Meeting The next regular meeting of the Board is scheduled for Monday, March 25, 2019 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Comments Board Vice President Steve Corona attended the Indiana School Board Association meeting on Friday and spoke with a gentleman who was involved with ISBA in lobbying the State. He told Mr. Corona that our efforts paid off lobbying against the referendum bill. Mr. Corona wants parents and community members to know that involvement and participation can make a difference.

Board Member Maria Norman attended the Indiana State Teachers Association rally on Saturday. It was exciting to see so many teachers at the Statehouse, all wearing red, talking to legislators about pay for education in general in the State of Indiana. Many FWCS schools were represented. Last week Ms. Norman attended a National School Board Association webinar on school safety and found it very informative. Lastly, Maria Norman attended the graduation ceremony of nearly 200 Continuing Education students. She found their stories to be very heartwarming.

Board President Julie Hollingsworth spoke of a recent letter to the editor that spoke of the teacher shortage and pay issues in the State of Indiana and urged legislators to get something done. Ms. Hollingsworth also attended the Continuing Education graduation. As always it was a really wonderful night, seeing people who persevered and reached their goals. Lastly, Ms. Hollingsworth mentioned a recent article that gave actual statistics on virtual education. In 2017-18 60% of those students earned zero credits yet the school got 100% funding for each student.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, February 25, 2019; Vouchers for the period ending March 11, 2019; and payroll for the period ending February 15, 2019.

Adjournment There being no further business, upon a motion by Steve Corona, seconded Maria Norman, the meeting was unanimously adjourned at 7:55 p.m.

Speakers Parent Noah Smith thanked the district for making improvements to Spuller stadium.

Dismissal The meeting was dismissed at 7:56 p.m.

President
Julie Hollingsworth

Vice President
Stephen Corona

Secretary
Anne Duff

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Maria Norman

Member
Thomas Smith