

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:03 p.m.

February 11, 2019

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, February 11, 2019 at 6:03 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
Stephen Corona
Anne Duff
Glenna Jehl
Jordan Lebamoff
Maria Norman

Members absent: Tom Smith

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Lilly Teacher
Creativity
Fellowship
Award

RECOMMENDATION: It is recommended that the Board recognize FWCS teacher Thomas Bailey who received a 2019 Teacher Creativity Fellowship Award.

RELATED INFORMATION: Funded by Lilly Endowment, Inc., the Teacher Creativity Fellowship program enables teachers, principals, guidance counselors and school librarians from all over Indiana to take time to pursue their personal interests, explore subjects that intrigue them and just “get away.” They return to school in the fall full of new ideas and wisdom to share with their students. Judges select winners from a very competitive pool of applicants. This year, one FWCS teacher received the \$12,000 award:

- Thomas J. Bailey, North Side High School - “The Eternal Notes of Tragedy, Comedy and Romance: Search for Shakespearean Settings”. Mr. Bailey will travel to England, Scotland, Greece and Italy to investigate the history and culture of the places that served as settings for several Shakespeare plays.

The following individual was recognized:

North Side High School
Thomas Bailey, English Teacher
David West, Principal

Consent
Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, January 28, 2019; Vouchers for the period ending February 11, 2019, payroll for the period ending January 18, 2019; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held January 28, 2019 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending February 11, 2019 and the payroll for the period ending January 18, 2019.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$5,240,073.05.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,986,243.28 for the period ending January 18, 2019.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations

Personnel Report

FUNDS					
0101	Education	3110	Driver Education	5550	Adult Basic Education
0300	Operations	3710	Non-English Speaking	6260	Perkins Grant
0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
0900	Textbook Rental	3910	Gifted & Talented	6630	Magnet
1400	Career Center	4120	Delinquent	6730	Gear Up
2100	Donations Fund	4170	Title I	6840	Title II
2110	Access Channel	5110	Steward B. Homeless Asst	6855	PEER
2200	Alternative Ed Grant	5260	Special Education Fund	6880	Title III
		5430	Pre-School Special Education	6880	Refugee Children Impact Grant

STATUS

C Position Changed N New Position/Allocation T Temporary Position
 L Leave R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Langan, Amanda L.	Nutrition Services/Dietitian, SS III, Group 2, Step 7.0	Resign	0800	02-08-19

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Casto, Kari L.	Defiance College Defiance, OH MA	<u>17.0</u> 19.5	New	South Side/Math	R	0101	02-04-19
Collins, Kaelly M.	Indiana University Bloomington BS	0.0	Certified Sub	South Wayne/ Grade 1	R	0101	01-21-19
Doyle, Keely L.	University of St. Francis BA	0.0	New	Wayne/Math	R	0101	01-30-19

Harper, Jessica M.	Indiana State University Fort Wayne MS	0.0	New	Special Education/ Support Facilitator	R	0101	02-04-19
Huddleston, Jennifer D.	Indiana University Fort Wayne BS	0.0	Certified Sub	Indian Village/MOMD	R	0101	01-22-19
Langhorne, Janee L.	Ball State University MA	0.0	New	Miami/Science	R	0101	01-24-19

CERTIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Grotemat, Kirsten L.	Haley/Sick Leave	Haley/Grade 3	R	0101	02-04-19
Houser, Melissa J.	Jefferson/Math	Jefferson/Leave of Absence	L	0101	01-28-19 to 02-28-19
Jones, Jacalyn S.	Harrison Hill/Grade 4	Harrison Hill/Family Medical Leave	L	0101	01-31-19 to 02-12-19
Warner, Sasha L.	Northcrest/Leave of Absence	Northcrest/Speech Language Pathologist	R	0101	02-04-19

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Davis, Philip C. Hudak, Shawn L. Johnson, Alysha N.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Barbier, Kirstie M. Bostwick, Charles E. Smethers, Steven J.
Bellinger, Daniel C. Hubbard, Amanda K. Sneary, Laura J.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Colby, April M. Roebuck, Kimberly D. Wilhelm, Joseph A.
Keuneke, Lisa M. Stoller, Tonya L.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Buzzard, Taylor A. Herzog, Perry J. Johnston, Shelby K.
Diem, Nicholas S. Mertes, Matthew G. Koto, Melanie I.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Abdullah, S. Malikah	Abbett/School Year Secretary	Resign	<u>0101</u>	12-21-18
Anderson, Emma C.	Special Ed/Special Program Asst	Resign	<u>0101</u>	01-18-19
Block, Kenneth W.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Retire	<u>0300</u>	01-29-19
DeMaree, Gabrielle N.	Holland/School Asst Special Ed	Resign	<u>0101</u>	01-18-19
Hille, Faith M.	South Side/Cafeteria Asst	Resign	<u>0800</u>	02-01-19
Nuttle, Tera G.	Wayne/Cafeteria Manager	Resign	<u>0800</u>	03-21-19
Parker, Tionna T.	Portage/School Asst Special Ed	Resign	<u>0101</u>	01-25-19
Phillips, Sarah L.	Fiscal Affairs/Payroll Clerk	Resign	<u>0300</u>	01-29-19

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Addington Moore, Stella M.	New	Haley/School Asst	R	0101	01-22-19
Archibald, Lara C.	New	Weisser Park/School Asst	R	0101	02-04-19
Baney, Brenna L.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	St. Joseph Central/School Asst Special Ed	R	0101	01-28-19
Brooks, Daniel J.	New	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	R	0300	01-19-19
Clarke, Lori A.	New	Jefferson/Cafeteria Asst	R	0800	02-04-19
Hull, Emily J.	New	South Side/School Asst Special Ed	R	0101	01-29-19

Longley, Abbi L.	New	Shawnee/Cafeteria Asst	R	0800	02-04-19
McHenry, Amy L.	New	Security/Security Guard Floater	R	0300	01-25-19
Peters, Mathew	New	Memorial Park/School Asst	R	0101	01-28-19
Robinson, Destiny M.	New	Northwood/School Asst Special Ed	R	0101	01-25-19
Samuel, Theresa A.	New	Professional Learning/Special Assignment Secretary	R	6855	02-04-19
Sims-Paschall, Mykael D.	New	Harris/School Asst	R	0101	01-22-19

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Pay Scale 32: Administrative Assistants/Parent Coordinator/Attendance Coordinator
 Add: Gear Up Coordinator
 Group 2, Steps 1.0 – 5.1

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Benson, Leroisha C.	CAS Anthis/Sick Leave	CAS Anthis/School Asst Special Ed	R	0101	02-05-19
Bouknet, Amphone T.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	01-25-19 to 02-22-19
Burns, Lisa A.	Nutrition Process Center/Sick Leave	Nutrition Process Center/Cafeteria Asst	R	0800	02-07-19
Davis, Neal D.	Student & Family Support/Special Assignment Secretary	Student & Family Support/Gear Up Coordinator	N	6730	01-28-19
Dickey, Joyce L.	Wayne/Sick Leave	Wayne/Sick Leave, extended	L	0101	01-04-19 to 01-28-19
Dickey, Joyce L.	Wayne/Sick Leave	Wayne/School Asst Special Ed	R	0101	01-29-19
Ferguson, Diane S.	Jefferson/School Asst Special Ed	Jefferson/Sick Leave	L	0101	01-24-19 to 03-18-19

Gerra, Rosa A.	Study/School Asst	Study/School Asst + Breakfast Program Asst	R	0101/ 0800	01-21-19
Harding- Young, Bertha L.	Transportation North/Special Assignment Secretary	Transportation North/Payroll Clerk	R	0300	02-06-19
Hrcic, Hasnija	Nutrition Process Center/Leave of Absence	Nutrition Process Center/Cafeteria Asst	R	0800	01-28-19
Jones, Amy B.	Lincoln/School Asst	Lincoln/Leave of Absence	L	0101	01-29-19 to 03-01-19
Kizer, Micquail A.	Harrison Hill/School Asst	Harrison Hill/Leave of Absence	L	0101	02-05-19 to 02-08-19
Lucas, Caril S.	ELL/Family Medical Leave	ELL/ELL Data Trainer	R	3710	01-28-19
Mueller, Sandra K.	St. Joseph Central/Sick Leave	St. Joseph Central/Sick Leave, extended	L	0101	01-31-19 to 05-30-19
Teeple, Patricia J.	Continuing Ed/Sick Leave	Continuing Ed/School Asst	R	5550	01-24-19
Till, Pamela J.	Brentwood/Sick Leave	Brentwood/School Asst Special Ed	R	0101	01-28-19
Wilcox, Eileen S.	Jefferson/Family Medical Leave	Jefferson/Baker + Cafeteria Asst	R	0800	02-07-19

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Amos, Douglas S.	Gaietto, Dominic V.	Moellering, Dianne M.
Bostwick, Charles E.	Kohrman, Virginia M.	Phipps, Meredith A.
Brooks, Jacqueline F.	Lyon, Shelby R.	Vaides, Ana E.
Flores, Anna G.	Maurizi, Cindy D.	Young, Tyler E.

Consent
Agenda

A motion was made by Steve Corona, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the regular Board meeting, January 28, 2019; Vouchers for the period ending February 11, 2019, payroll for the period ending January 18, 2019; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

District
Exclusive
Beverage
Contract –
RFP #101444

Dr. Robinson presented the following recommendation concerning the District Exclusive Beverage Contract – RFP #101444:

RECOMMENDATION: It is recommended that the Board approve an award to PepsiCo from Fort Wayne, IN for a District-wide five-year exclusive beverage contract. The contract period will begin on February 18, 2019 and run through February 18, 2024.

RELATED INFORMATION: This contract will include Pepsi beverage products for both full service vending machines and concessions at all FWCS locations. Pepsi will pay each school 35% (less sales tax) of gross full service vending revenue. Revenue for concessions is based on the profit gained from the consumer sale price, along with a \$1 rebate per case from their top five selling products.

All commissions and rebates earned will go back to the appropriate school, extracurricular account or booster account. Pepsi will handle all financial dealings and will supply reports detailing commissions and rebates. Pepsi has also included \$12,500 in sponsorship funds, 200 free cases of product and five free side-line kits for each year of the contract. In addition, Pepsi will provide new machines for vending and new coolers for concessions. They will be responsible for the maintenance of all equipment.

Request for Proposals were sent to three prospective proposers with two responding. The other proposal received was submitted by Coca-Cola of Fort Wayne, IN. PepsiCo was selected for the contract award because their proposal offered the best overall value to FWCS.

Questions will be addressed by Chief Financial Officer Kathy Friend and Director of Purchasing Services Rod Rathge.

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendation concerning the District Exclusive Beverage Contract – RFP #101444 be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of
Apple iPads

Dr. Robinson presented the following recommendation concerning the Purchase of Apple iPads:

RECOMMENDATION: It is recommended that the Board approve the purchase of 850 Apple iPads and cases from Apple of Cupertino, CA for \$292,400.

RELATED INFORMATION: The purchase of these iPads represents the second and final purchase for the third year of the 5-year technology plan. The plan ensures students and teachers have current technology to support instruction. With this purchase, older iPads will be replaced.

Funding will come from the Common School Fund and Title IV.

Apple Inc. is the sole source provider for iPads. Indiana Law does not require bidding for purchases made from sole source providers.

Questions will be addressed by Director of Technology Jack Byrd.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the Purchase of Apple iPads be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of
Lenovo
ThinkPad
Yoga Laptops

Dr. Robinson presented the following recommendation concerning the Purchase of Lenovo ThinkPad Yoga Laptops:

RECOMMENDATION: It is recommended that the Board approve the purchase of 1,316 Lenovo ThinkPad Yoga 11e laptop computers from ProSys of Indianapolis for \$588,646.80.

RELATED INFORMATION: The purchase of these laptops represents the second and final purchase for the third year of the 5-year technology plan. The plan ensures students and teachers have current technology to support instruction.

FWCS was able to secure pricing that was below General Services Administration (GSA) pricing. Indiana law does not require public bidding for purchases made at or below GSA pricing.

Funding will come from the Common School Fund.

Questions will be addressed by Director of Technology Jack Byrd.

A motion was made by Anne Duff, seconded by Maria Norman, that the recommendation concerning the Purchase of Lenovo ThinkPad Yoga Laptops be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board member Steve Corona spoke of his, and Board member Glenna Jehl's, recent attendance at conferences sponsored by the National School Board Association. The topics were equity and advocacy. Both Steve and Glenna had the good opportunity to meet with staff of Senator Young and Representative Banks, both of who sit on Education committees in their representative chambers. There were also many interesting speakers at the conference covering such topics as Donors Choose, the passage of the Higher Education Act, and simplifying the FAFSA form.

Board member Glenna Jehl also appreciated the conference and was predominately there for the equity portion. She was surprised to see that our own Board Vice President Steve Corona introduced one of keynote speakers. Glenna feels that we can be very proud of Steve; he is very involved and has a leadership role with National School Board Association. Ms. Jehl's key takeaways from the conference came from the trauma informed workshops. She was impressed with the evidence of effectiveness for approaching learning from the trauma informed perspective.

Board Member Maria Norman is looking forward to visiting the Indiana Statehouse on February 19 for the Indiana School Board Association's first annual lobbying day and talking to State Representatives about education issues in Fort Wayne. She will report back.

Board President Julie Hollingsworth reminded people to keep their eye on what is happening in the Legislature. There will be a Legislative Update Board Work Session on March 7th that will be open to the public.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, February 25, 2019 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, January 28, 2019; Vouchers for the period ending February 11, 2019; and payroll for the period ending January 18, 2019.

Adjournment and Dismissal

There being no further business and no speakers, the meeting was unanimously adjourned and dismissed at 6:34 p.m.

President
Julie Hollingsworth

Vice President
Stephen Corona

Secretary
Anne Duff

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Maria Norman

-----*ABSENT*-----

Member
Thomas Smith