

**Fort Wayne Community Schools
Notice of Public Hearing**

Virtual meeting via Zoom for Board Members.

Open to the public at: Cable on Comcast, 54, Frontier 24, and streamed live on the FWCS Facebook page (www.facebook.com/FWCommSchools).
Public comment may be made via Fort Wayne Community Schools' Facebook page (www.facebook.com/FWCommSchools).

May 18, 2020, 6 p.m.

Purpose: For the purpose of hearing public comment on the terms and conditions of a proposed Superintendent contract for employment (described below) and discussion of a proposed Superintendent contract by the Board.

Immediately following the termination of the Public Hearing, the Board shall enter its regularly scheduled meeting.

**Summary of the Proposed Employment Agreement between the
Fort Wayne Community Schools and Future Superintendent**

BASIC TERMS OF AGREEMENT

1. <u>Term</u> *	Through June 30, 2023, but may be extended for a maximum of five additional renewal terms of one year.
2. <u>Annual Basic Salary</u>	\$215,000.00
3. <u>Annual Cost of Standard Benefits which are the same as other Administrators**</u>	
• Medical/Dental/Vision Bundle***	\$17,168.00
• HSA Contribution***	\$2,000.00
• Basic Term Life Insurance	\$600.00
• Long Term Disability	\$411.00
• Teacher Retirement Fund – 5.5%	\$7,050.00
• Employer Pick-up Employee Contribution – 3 %	\$12,925.00
4. <u>Annual Cost of Additional Benefits</u>	
• Annuity	\$20,000.00
• Moving Allowance	≤\$10,000.00
• Cell Phone	\$600.00
• Technology Stipend	≤\$2,000.00
5. <u>Other Benefits</u>	
• Automobile Allowance – FWCS will provide Superintendent a late model automobile and will cover reasonable and necessary expenses for gasoline, insurance, maintenance and repairs.	
• Technology – FWCS will provide Superintendent a laptop and any other such equipment as may be reasonable and necessary to perform his/her duties.	
• Potential Rotary Club membership – fees to be determined.	
• Other Business Expenses – FWCS will reimburse Superintendent for other reasonable and necessary expenses.	
• Vacation Days – 20 vacation days, which is presently consistent with the amount of vacation provided to all Administrators.	

Evaluation: Superintendent will be evaluated annually in a manner consistent with Indiana law.

Increases: possible \$10,000.00 annual performance bonus, if superintendent is rated as “highly effective” or “effective” across all performance categories.

* Agreement Length: Ind. Code 20-28-8-6(b)(1) states that “[t]he contract must be for a term of at least one (1) year and not more than three (3) years.” However, the Agreement can be cancelled by the Board for the same list of reasons applicable to the cancellation of a teacher contract listed in Ind. Code 20-28-7.5-1(b).

** If the standard benefits change for Administrators, then they would change for the Superintendent as well.

***May be subject to change, based on Superintendent’s specific election.



WE ARE YOUR SCHOOLS

FORT WAYNE COMMUNITY SCHOOLS

BOARD OF SCHOOL TRUSTEES MEETING

Monday, May 18, 2020

The tentative agenda has been developed for the regular meeting of the Board of School Trustees scheduled for directly following the Public Hearing Regarding Proposed Superintendent Contract at 6:00 p.m., Monday, May 18, 2020. This meeting will be held virtually as a Zoom meeting and will be open to the public via: LTV 24/54 (Frontier 24/Comcast 54) and streamed live on the FWCS Facebook page: www.facebook.com/FWCommSchools. Questions regarding any of the agenda items can be directed to the Superintendent's Office, 467-2025.

III. Awards and Recognition –

IV. Consent Agenda

- A. Approval of Minutes – The minutes of the meeting held May 11, 2020, are being distributed to Board members for review. A recommendation will be submitted for approval.
- B. Vouchers Approvals – It will be recommended that the Board approve the vouchers for the periods ending April 27 and May 15, 2020.
- C. Personnel Report – It will be recommended that the Board approve the Personnel Report.

V. Old Business

VI. New Business

- A. Resolution Authorizing the Issuance of Refunding Bonds - It will be recommended that the Board approve a resolution that authorizes the future refunding of certain bonds.
- B. Textbook Adoption and Rental Fees - It will be recommended that the Board adopt proposed materials for 2020-2026 as well as approve the rental rates for the 2020-2026 school year.

VII. Reports, Information, Statements (No action will be taken on these items)

VIII. Comments, Discussion, and Announcements

IX. Next Meetings – Special Meeting on Tuesday, May 26
Regular Meeting Monday, June 8, 2020